

## **Part I: Institutional Data**

### **A) Profile of the College**

1. Name and address of the college:

Name: <b>Hirachand Nemchand College of Commerce, Solapur</b>		
Address: Walchand Hirachand Marg, Ashok Chowk, Solapur		
City: Solapur	District: Solapur	State: Maharashtra
Pin code: 413006		
Website: <a href="http://www.hnccsolapur.org">www.hnccsolapur.org</a>		

2. For communication:

**Office**

Name	Area/ STD code	Tel. No.	Fax No.	E-mail
Principal Dr V. B. Kakade	0217	2651600	2656121	<a href="mailto:Vijay38200@gmail.com">Vijay38200@gmail.com</a>
Vice Principal .....	--	--	--	--
Steering Committee Coordinator CA. Shrenik H. Shah.....	0217	2728188	2621608	shreniksolapur@gmail.com

**Residence**

Name	Area/ STD code	Tel. No.	Mobile No.
Principal Dr V. B. Kakade.....	0217	-	9422423941
Vice Principal .....	--	--	--
Steering Committee Coordinator CA Shrenik H. Shah .....	0217	2328188	9822328188

3. Type of Institution:

- |                  |                         |                                     |
|------------------|-------------------------|-------------------------------------|
| a. By management | i. Affiliated College   | <input checked="" type="checkbox"/> |
|                  | ii. Constituent College | <input type="checkbox"/>            |
| b. By funding    | i. Government           | <input type="checkbox"/>            |
|                  | ii. Grant-in-aid        | <input checked="" type="checkbox"/> |
|                  | iii. Self-financed      | <input checked="" type="checkbox"/> |
|                  | iv. Any other           | <input type="checkbox"/>            |
|                  | (Specify the type)      |                                     |
| c. By Gender     | i. For Men              | <input type="checkbox"/>            |
|                  | ii. For Women           | <input type="checkbox"/>            |
|                  | iii. Co-education       | <input checked="" type="checkbox"/> |

4. Is it a recognized minority institution?

Yes ☒ No ☐

If yes, specify the minority status: Religious

(Provide the necessary supporting documents)

**Encl No.01**

5. a) Date of establishment of the college:

Date	Month	Year
1 <sup>st</sup>	June	1972

b) University to which the college is affiliated (If it is an affiliated college)

Or which governs the college (If it is a constituent college)

Solapur University,  
Solapur

6. Date of UGC recognition:

Under Section	Date, Month & Year (dd-mm-yyyy)	Remarks (If any)
i. 2 (f)	24 <sup>th</sup> November 2009 F.No. 1-1/2004 (CPP-1), UGC, New Delhi	New Recognition Certificate Date due to the Accidental Loss of the Original Certificate of Recognition Dated 1 <sup>st</sup> January 1968
ii. 12 (B)	24 <sup>th</sup> November 2009 F.No. 1-1/2004 (CPP-1), UGC, New Delhi	New Recognition Certificate Date due to the Accidental Loss of the Original Certificate of Recognition

(Enclose the Certificate of recognition u/s 2 (f) and 12 (B) of the UGC Act) **Encl No.02**

7. Does the University Act provide for autonomy of Affiliated/ Constituent Colleges?

Yes ☒ No ☐

If yes, has the college applied for autonomy?

Yes ☐ No ☒

8. Campus area in acres/sq.mts:

13 Acres

9. Location of the college: (based on Govt. of India census)

Urban ☒

Semi-urban ☐

Rural ☐

Tribal ☐

Hilly area ☐

Any other (specify)

10. Details of programmes offered by the institution: (Give last year's data)

Sr. No.	Programme Level	Name of the Programme/ Course	Duration	Entry Qualification	Medium of instruction	Sanctioned Student Strength	Number of students admitted
i)	Under-graduate	B. Com.	3 Years	H.S.C.	Marathi	760	764
		B. B. A.	3 Years	H.S.C.	English	180	180
		B. C. A.	3 Years	H.S.C.	English	180	180
ii)	Post-graduate	M. Com.	2 Years	Graduate	English	100	100
		M.B.A.	2 Years	Graduate	English	120	120
iii)	Diploma	Diploma in entrepreneurship	1 Year	Graduate	English & Hindi	40	10

*(Additional rows may be inserted as per requirement)*

11. List the Departments:

<b>Commerce Department</b>
Sections: 1. Economics 2. Accountancy 3. Commerce 4. Library Section
<b>Post Graduate Department - M.Com</b>
<b>Gymkhana Department</b>
<b>Management Department</b> M.B.A., B.B.A., B.C.A.
<b>Any Other (Specify) Department of Extension &amp; Social Service</b> 1. NCC      2. NSS

12. Unit Cost of Education: 2008-09

(Unit cost = total annual recurring expenditure (actual) divided by total number of students enrolled)

(a) Including the salary component = Rs. 19294.00

(b) Excluding the salary component = Rs. 3775.00 approx.

**B) Criterion-wise Inputs**

**Criterion I: Curricular Aspects**

1. Does the College have a stated Vision?

Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
-----	-------------------------------------	----	--------------------------

Mission?

Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
-----	-------------------------------------	----	--------------------------

Objectives?

Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
-----	-------------------------------------	----	--------------------------

2. Does the college offer self-financed Programmes?

Yes ☒ No ☐

If yes, how many?

Five
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Fee charged for each programme (include

Certificate, Diploma, Add-on courses etc.)

Sr. No.	Course	Tuition Fees	Total Fees
01	B. Com.	800.00	1,520.00
02	M. Com.	1,000.00	1,715.00
03	M.B.A.	51,402.00	55,000.00
04	B.B. A	10,000.00	15,995.00
05	B.C.A.	12,000.00	19,475.00
06	Entrepreneurs hip Diploma	5,000.00	5,000.00

Number of Programmes offered under

a. Annual system

4
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3.

- b. Semester system 

2
---
- c. Trimester system 

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4. Programmes with
- a. choice based credit system 

Yes		No	<b>X</b>	Number	
-----	--	----	----------	--------	--
- b. Inter/multidisciplinary approach 

Yes	<b>X</b>	No		Number	04
-----	----------	----	--	--------	----
- c. Any other, specify (EDI) 

Yes	<b>X</b>		No	Number	01
-----	----------	--	----	--------	----
5. Are there Programmes where assessment of teachers by students is practiced? 

Yes	<b>X</b>	No		Number	03
-----	----------	----	--	--------	----
6. Are there Programmes taught only by visiting faculty? 

Yes	<b>X</b>	No		Number	01
-----	----------	----	--	--------	----
7. New programmes introduced during the last five years
- |         |   |     |          |        |          |        |    |
|---------|---|-----|----------|--------|----------|--------|----|
| UG      | <table border="1" style="display: inline-table; vertical-align: middle;"><tr><td>Yes</td><td></td><td>No</td><td><b>X</b></td><td>Number</td><td></td></tr></table>   | Yes |          | No     | <b>X</b> | Number |    |
| Yes     |   | No  | <b>X</b> | Number |          |        |    |
| PG      | <table border="1" style="display: inline-table; vertical-align: middle;"><tr><td>Yes</td><td></td><td>No</td><td><b>X</b></td><td>Number</td><td></td></tr></table>   | Yes |          | No     | <b>X</b> | Number |    |
| Yes     |   | No  | <b>X</b> | Number |          |        |    |
| Diploma | <table border="1" style="display: inline-table; vertical-align: middle;"><tr><td>Yes</td><td><b>X</b></td><td>No</td><td></td><td>Number</td><td>01</td></tr></table> | Yes | <b>X</b> | No     |          | Number | 01 |
| Yes     | <b>X</b>  | No  |          | Number | 01       |        |    |
8. How long does it take for the institution to introduce a new programme within the existing system? 

Within two years from day of submission of proposal
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9. Does the institution develop and deploy action plans for effective implementation of the curriculum? 

Yes	<b>X</b>	No	
-----	----------	----	--
10. Was there major syllabus revision during the last five years? If yes, indicate the number. 

Yes	<b>X</b>	No		Number	02
-----	----------	----	--	--------	----

11. Is there a provision for Project work etc. in the programme? If yes, indicate the number.

Yes	X	No		Number	05
-----	---	----	--	--------	----

12. Is there any mechanism to obtain feedback on curricular aspects from

a. Academic Peers?

Yes	X	No	
-----	---	----	--

b. Alumni?

Yes	X	No	
-----	---	----	--

c. Students?

Yes	X	No	
-----	---	----	--

d. Employers?

Yes	X	No	
-----	---	----	--

e. Any other?

Yes		No	X
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## Criterion II: Teaching-Learning and Evaluation

1. How are students selected for admission to various courses?

a) Through an entrance test developed by the institution ☐

b) Common entrance test conducted by the university/

Government (MBA, BBA & BCA)



c) Through interview



d) Entrance test and interview



e) Merit at the previous qualifying examination



(B. Com., M. Com admissions)

f) Any other (specify)



*(If more than one method is followed, kindly specify the weightages)*

2. Highest and Lowest percentage of marks at the qualifying examination considered For admission during the previous academic year (2008-09)

Programmes (UG and PG)	Open category		SC/ST category		Any other (specify) OBC	
	Highest (%)	Lowest (%)	Highest (%)	Lowest (%)	Highest (%)	Lowest (%)
B. Com	88.83	40.00				
M. Com	72.16	46.00	58.00	-	60.00	46.50
M.B.A.	35.00	27.00	25.00	18.00	32.00	23.00
B.B.A.	75.50	48.00	75.83	47.00	77.53	43.00
B.C.A.	72.33	43.50	67.17	46.50	61.69	39.83

3. Number of working days during the last academic year

272  
Days/199for  
Mgt. Dept

4. Number of teaching days during the last academic year

234/199

5. Number of positions sanctioned and filled

**– Grantable Courses**

Sanctioned      Filled

Teaching

15

13

Non-teaching

17

14

Technical

-

-

**– Non Grantable Courses**

Teaching

Non-teaching

Technical

6. Number of regular and permanent teachers (gender-wise)

**Grantable Courses**



Professors	M	01	F	--
Associate Professor	M	01	F	00
Assistant Professor	M	06	F	01

**Non Grantable Courses**

Professors	M	02	F	00
Associate Professor	M	02	F	00
Assistant Professor	M	02	F	00

Number of temporary teachers  
(gender-wise)

**Grantable Courses**

Lecturers - Full Time	M	00	F	00
Lecturers - Part Time	M	00	F	00
Lecturers – Management Appointees	M	00	F	00
CHB - CT	M	05	M	04

**Non Grantable Courses**

Lecturers - Full Time	M	03	F	03
Lecturers - Part Time	M	00	F	00
Lecturers – Management Appointees	M	00	F	01
CHB - CT	M	06	F	04
TOTAL	M	28	F	13

Number of teachers

From the same State

41

From other States

NIL

\* M – Male F – Female

Number %

7. a. Number of qualified/ permanent teachers and their percentage to the total number of faculty
- |                      |    |       |
|----------------------|----|-------|
| <b>Grantable</b>     | 09 | 50.00 |
| <b>Non Grantable</b> | 06 | 26.08 |
- b. Teacher: student ratio
- |                      |          |
|----------------------|----------|
| <b>Grantable</b>     | 1: 42.44 |
| <b>Non Grantable</b> | 1: 25.00 |
- c. Number of teachers with Ph.D. as the highest qualification and their percentage to the total faculty strength
- |    |        |
|----|--------|
| 05 | 12.19% |
|----|--------|
- d. Number of teachers with M. Phil as the highest qualification and their percentage to the total faculty strength
- |    |       |
|----|-------|
| 02 | 4.88% |
|----|-------|
- e. Percentage of the teachers who have completed UGC, NET and SLET exams
- |       |
|-------|
| 4.88% |
|-------|
- f. Percentage of the faculty who have served as resource persons in Workshop/ Seminars/ Conferences during the last five years
- |        |
|--------|
| 17.07% |
|--------|
- G Number of faculty development programmes availed by teachers (last five years)
- |  |   |   |    |   |    |
|--|---|---|----|---|----|
|  | 1 | 2 | 3  | 4 | 5  |
| UGC/ FIP programme   |   |   |    | 1 | 2  |
| Refresher:   | 1 |   |    | 1 | 2  |
| Orientation:   |   |   |    |   |    |
| Seminars,<br>Workshops,<br>Conferences, Training<br>Programmes | 5 | 6 | 14 | 8 | 15 |
- H Number of faculty development programmes organized by the college during the last five years

	1	2	3	4	5
Seminars/ workshops/symposia on curricular development, teaching- learning, assessment, etc.	02	02	03	03	07
Research management	--	--	--	--	01
Invited/endowment lectures	02	03	--	02	05
Any other (specify)	00	00	00	03	00

8. Number and percentage of the courses where predominantly the lecture method is practiced
- | Number | %     |
|--------|-------|
| 01     | 16.66 |
9. Does the college have the tutor-ward system? (For MBA) Yes ☒ No ☐  
 If yes, how many students are under the care of a teacher?
- |    |
|----|
| 15 |
|----|
10. Are remedial programmes offered?
- |     |  |    |                                     |        |  |
|-----|--|----|-------------------------------------|--------|--|
| Yes |  | No | <input checked="" type="checkbox"/> | Number |  |
|-----|--|----|-------------------------------------|--------|--|
11. Are bridge courses offered?
- |     |  |    |                                     |        |    |
|-----|--|----|-------------------------------------|--------|----|
| Yes |  | No | <input checked="" type="checkbox"/> | Number | 00 |
|-----|--|----|-------------------------------------|--------|----|
12. Are there Courses with ICT-enabled teaching-learning processes?
- |     |                                     |    |  |        |    |
|-----|-------------------------------------|----|--|--------|----|
| Yes | <input checked="" type="checkbox"/> | No |  | Number | 03 |
|-----|-------------------------------------|----|--|--------|----|
13. Is there a mechanism for:
- a. Self-appraisal of faculty? Yes ☒ No ☐
- b. Student assessment of faculty performance? Yes ☒ No ☐
- c. Expert /Peer assessment of faculty performance? Yes ☒ No ☐
14. Do the faculty members perform additional administrative work? If yes, the average number of hours spent by the faculty per week
- Yes ☒ No ☐
- |           |
|-----------|
| Two Hours |
|-----------|

### Criterion III: Research, Consultancy and Extension

- How many teaching faculty are actively involved in research? (Guiding student research, managing research projects etc.)

Number    % of total

16	50%
----	-----

2. Research collaborations

a) National

Yes ☐ No ☒

If yes, how many?

b) International

If yes, how many?

Yes ☐ No ☒

3. Is the faculty involved in consultancy work?

Yes ☒ No ☐

If yes, consultancy earnings/  
year (average of last two years may  
be given)

30,000/-

4. a. Do the teachers have ongoing/ completed research projects?

Yes ☒ No ☐

If yes, how many?

On going

Completed

05	04
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b. Provide the following details about the ongoing research projects

Major projects	Yes	<b>X</b>	No		Number	01	Agency	01	Amt.	Rs. 3,15,000/-
Minor projects	Yes	<b>X</b>	No		Number	04	Agency	01	Amt.	Rs. 2,55,000/-
College Projects MBA	Yes	<b>X</b>	No		Number	60	Amount			
Industry sponsored	Yes	<b>X</b>	No		Number	01	Agency	01	Amt.	Rs. 30,000
Central District Agri. Plan for Kolhapur	Yes	<b>X</b>	No	<b>X</b>	Number	01	Agency	001		Rs. 15,000/- -

District.										
No. of student research projects	Yes	<b>X</b>	No		Number	14	Amount sanctioned by the College	--		

5. Research publications:

International journals	Yes	<b>X</b>	No		Number	01
National journals – refereed papers	Yes	<b>X</b>	No		Number	04
College journal	Yes		No	<b>X</b>	Number	
Books	Yes	<b>X</b>	No		Number	02
Abstracts	Yes	<b>X</b>	No		Number	02
Any other (specify)	Yes		No	<b>X</b>	Number	
Awards, recognition, patents etc. if any (specify)						

6. Has the faculty

a) Participated in Conferences? Yes ☒ No ☐ Number 40

b) Presented research papers in Conferences? Yes ☒ No ☐ Number 15

7. Number of extension activities organized in collaboration with other agencies/NGOs (such as Rotary/Lions Club) (average of last two years) 2

8. Number of regular extension programmes organized by NSS and NCC (average of last two years)

NSS	NCC
08	05

9. Number of NCC Cadets/units (2008-09)

M	53	F	--	Units	01
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10. Number of NSS Volunteers/units

M	70	F	30	Units	01
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**Criterion IV: Infrastructure and Learning Resources**

1. (a) Campus area in acres 13 Acres

	(b) Built up area in Sq. Meters	1789.96		
	(*1 sq. ft. = 0.093 sq.mt)			
2.	Working hours of the Library			
	(a) On working days	10		
	(b) On holidays	00		
	(c) On Examination days	10		
3.	Average number of faculty visiting the library/day (average for the last two years)	10		
4.	Average number of students visiting the library/day (average for the last two years)	150		
5.	Number of journals subscribed to the institution	31		
6.	Does the library have the open access system?	Yes	<b>X</b>	No
7.	Total collection (Number) (Current Year)			
		Titles	Volumes	
a.	Books	34650		
b.	Textbooks	21082		
c.	Reference books	5618		
d.	Magazines	71		
e.	Current journals			
	Indian journals	31		
	Foreign journals	00		
f.	Peer- reviewed journals	00		
g.	Back volumes of journals	--		
h.	E-resources			
	CDs/ DVDs	56		
	Databases	01		
	Online journals	--		
	Audio- Visual resources	02		

i. Special collections (numbers) (Past Two Years)

- 1.Repository: **Nil**  
(World Bank, OECD, UNESCO etc.)
- 2.Interlibrary borrowing facility: **Nil**
- 3.Materials acquired under special schemes  
(UGC, DST etc.) **137**
4. Materials for Competitive examinations  
including Employment news, Yojana etc.
- 5.Book Bank **188**
- 6.Braille materials: **Nil**
- 7.Manuscripts
8. Any Other: **Nil**

Yes	No	Nos.
<b>X</b>		2
	<b>X</b>	
<b>X</b>		137
<b>X</b>		07
<b>X</b>		188
	<b>X</b>	
	<b>X</b>	
	<b>X</b>	

8 Number of books/journals / periodicals added during the last two years and their total cost

	The year before last		Last Year	
	Number	Total Cost (Rs.)	Number	Total Cost (Rs.)
Text books	113	13,830.00	354	41,670.00
Reference Books	191	42,921.00	024	3,295.00
Other books	012	05,277.00	163	1,10,535.00
Journals/Periodicals	085	51,996.00	090	52,277.00
Encyclopedia	--	--	--	--
Any other (specify)	--	--	--	--

9. Mention the

Total carpet area of the Central Library (in sq. ft)

Number of departmental libraries

Average carpet area of the departmental libraries

Seating capacity of the Central Library (Reading room)

2370.13 Sq. Ft.
01
142.03.
75

10.	Status of Automation of the Library	
	not initiated	<input type="checkbox"/>
	fully automated	<input checked="" type="checkbox"/>
	partially automated	<input type="checkbox"/>
11.	Percentage of library budget in relation to the total budget	<div style="border: 1px solid black; padding: 2px;">1.25.%</div>
12.	Services/facilities available in the library (If yes, tick in the box)	
	Circulation	<input checked="" type="checkbox"/>
	Clipping	<input type="checkbox"/>
	Bibliographic compilation	<input type="checkbox"/>
	Reference	<input type="checkbox"/>
	Reprography	<input checked="" type="checkbox"/>
	Computer and Printing	<input checked="" type="checkbox"/>
	Internet	<input checked="" type="checkbox"/>
	Inter-library loan	<input checked="" type="checkbox"/>
	Power back up	<input checked="" type="checkbox"/>
	Information display and notification	<input checked="" type="checkbox"/>
	User orientation /information literacy	<input checked="" type="checkbox"/>
13.	Average number of books issued/returned per day	<div style="border: 1px solid black; padding: 2px;">128</div>
14.	Ratio of library books to the number of students enrolled	<div style="border: 1px solid black; padding: 2px;">25.88: 1</div>
15.	Computer Facilities:	YES
	Number of computers in the college	<div style="border: 1px solid black; padding: 2px;">74</div>
	Number of Departments with computer facilities	<div style="border: 1px solid black; padding: 2px;">02</div>
	Central computer facility (Number of terminals)	<div style="border: 1px solid black; padding: 2px;">14</div>
	Budget allocated for purchase of computers during the last academic year	<div style="border: 1px solid black; padding: 2px;">Rs. 1,38,720/-</div>



Amount spent on maintenance and upgrading of computer facilities during the last academic year

Rs.5,878 /-

Internet Facility, Connectivity

Dialup	Broadband	Others (Specify)
	<input checked="" type="checkbox"/>	

34

Number of nodes/ computers with Internet facility

16. Is there a Workshop/Instrumentation Centre?

Yes	<input checked="" type="checkbox"/>	No		Available from the year	2004-05
Yes	<input checked="" type="checkbox"/>	No		Available from the year	2004-05

17. Is there a Health Centre?

18. Is there Residential accommodation for

Faculty?

Yes	<input checked="" type="checkbox"/>	No	<input checked="" type="checkbox"/>
Yes		No	<input checked="" type="checkbox"/>

Non-teaching staff?

19. Are there student Hostels?

Yes	<input checked="" type="checkbox"/>	No	
-----	-------------------------------------	----	--

If yes, number of students residing in hostels

7

Male

Yes	<input checked="" type="checkbox"/>	No		Number	04
Yes	<input checked="" type="checkbox"/>	No		Number	03

Female

20. Is there a provision for

a) Sports fields

Yes	<input checked="" type="checkbox"/>	No	
-----	-------------------------------------	----	--

b) Gymnasium

Yes	<input checked="" type="checkbox"/>	No	
-----	-------------------------------------	----	--

c) Women's rest rooms

Yes	<input checked="" type="checkbox"/>	No	
-----	-------------------------------------	----	--

d) Transport

Yes		No	<input checked="" type="checkbox"/>
-----	--	----	-------------------------------------

e) Canteen/ Cafeteria

Yes	<input checked="" type="checkbox"/>	No	
-----	-------------------------------------	----	--

f) Students centre

Yes		No	<input checked="" type="checkbox"/>
-----	--	----	-------------------------------------

g) Vehicle parking facility

Yes	<input checked="" type="checkbox"/>	No	
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## **Criterion V: Student Support and Progression**

### 1. A Student strength

(Provide information in the following format, for the past two years)

<b>Student Enrolment</b>	<b>UG</b>			<b>PG</b>			<b>M.Phil</b>		
<b>2007-08</b>	<b>M</b>	<b>F</b>	<b>T</b>	<b>M</b>	<b>F</b>	<b>T</b>	<b>M</b>	<b>F</b>	<b>T</b>
Number of students from the same State where the college is located	<b>485</b>	<b>181</b>	<b>666</b>	<b>110</b>	<b>95</b>	<b>205</b>	<b>03</b>	<b>00</b>	<b>03</b>
Number of students from other States	-	-	-	-	-	-	-	-	-
Number of NRI students	-	-	-	-	-	-	-	-	-
Number of foreign students	-	-	-	-	-	-	-	-	-

<b>Student Enrolment</b>	<b>Ph. D.</b>			<b>Diploma/Certificate PGDCA</b>			<b>Self-Funded</b>		
<b>2007-08</b>	<b>M</b>	<b>F</b>	<b>T</b>	<b>M</b>	<b>F</b>	<b>T</b>	<b>M</b>	<b>F</b>	<b>T</b>
Number of students from the same State where the college is located	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	-	-	-
Number of students from other States	-	-	-	-	-	-	-	-	-
Number of NRI students	-	-	-	-	-	-	-	-	-
Number of foreign students	-	-	-	-	-	-	-	-	-

**HIRACHAND NEMCHAND COLLEGE OF COMMERCE**  
**SOLAPUR**  
**RAR 2008-09**

<b>Student Enrolment</b>	<b>UG</b>			<b>PG</b>			<b>M.Phil</b>		
<b>2008-09</b>	<b>M</b>	<b>F</b>	<b>T</b>	<b>M</b>	<b>F</b>	<b>T</b>	<b>M</b>	<b>F</b>	<b>T</b>
Number of students from the same State where the college is located	<b>430</b>	<b>282</b>	<b>720</b>	<b>46</b>	<b>40</b>	<b>86</b>	<b>03</b>	<b>00</b>	<b>03</b>
Number of students from other States	-	-	-	<b>0</b>	<b>0</b>	<b>0</b>	-	-	-
Number of NRI students	-	-	-	-	-	-	-	-	-
Number of foreign students	-	-	-	-	-	-	-	-	-

<b>Student Enrolment</b>	<b>Ph. D.</b>			<b>Certificate/Diploma</b>			<b>Self-Funded</b>		
<b>2008-09</b>	<b>M</b>	<b>F</b>	<b>T</b>	<b>M</b>	<b>F</b>	<b>T</b>	<b>M</b>	<b>F</b>	<b>T</b>
Number of students from the same State where the college is located	<b>00</b>	<b>00</b>	<b>00</b>	<b>00</b>	<b>00</b>	<b>00</b>	<b>0</b>	<b>0</b>	<b>00</b>
Number of students from other States	-	-	-	-	-	-	-	-	-
Number of NRI students	-	-	-	-	-	-	-	-	-
Number of foreign students	-	-	-	-	-	-	-	-	-

**M – Male, F- Female, T-Total**

b. Dropout rate in UG and PG (average for the last two batches)

UG  
PG

Number	%
01/1000	0.1
01/1000	0.1

. Financial support for students: (last Year's Amount)

No. Amount

Endowments:

02 Rs.10,000

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Free ships:

Senior.

	1,29,885
	Nil

P.G.

Scholarship (Government)

Senior

463	17,51,805
35	1,17,430
02	500
-	-
02	12,000

P.G.

Scholarship (Institution)

Number of loan facilities:

Any other financial support: S.A.F.

3. Does the college obtain feedback from students on their campus experience?

Yes ☒ No ☐

4. Major cultural events (data for last year)

Events	Organized			Participated		
	Yes	No	Number	Yes	No	Number
Inter-collegiate	<b>X</b>		01	<b>X</b>		13
Inter-university		<b>X</b>		<b>X</b>		01
National		<b>X</b>		<b>X</b>		01
Any other (specify)		<b>X</b>				

- 5.

Results 2004-2009	B. Com.					M. Com.				
	04-05	05-06	06-07	07-08	08-09	04-05	05-06	06-07	07-08	08-09
Pass Percentage	88.50	71.29	74.90	67.56	65.98	81.73	80.00	78.57	90.70	86.36
Number of first classes	52	35	32	30	40	36	30	24	25	54
Number of distinctions	02	01	04	06	09	08	08	14	11	21
Ranks (if any)	--	--	--	--	--	--	01	--	--	--

5. Contd.

Results 2004-2009	M. B. A.					B. B. A.				
	04-05	05-06	06-07	07-08	08-09	04-05	05-06	06-07	07-08	08-09
Pass Percentage	34.56	70.81	60.84	76.38	70.06	96.30	93.33	100	100	98.39
Number of first classes	07	11	27	09	23	43	41	41	46	32
Number of distinctions	--	--	05	--	02	04	09	15	04	--
Ranks (if any)	--	--	02	02	--	01	--	05	04	--

5. Contd.

Results 2004-2009	B.C.A.				
	04-05	05-06	06-07	07-08	08-09
Pass Percentage	--	--	--	--	97.67
Number of first classes	--	--	--	--	15
Number of distinctions	--	--	--	--	05
Ranks (if any)	--	--	--	--	--

(\* Add more columns if not adequate)

6. Number of overseas programmes on campus and income earned:

Number	Amount	Agency
--	--	--

7. Number of students who have passed the following examinations during the last five years

	01	02	03	04	05
NET	--	--	--	--	--
SLET	--	--	--	--	--
CAT	--	--	--	--	--
TOEFL	--	--	--	--	--
GRE	--	--	--	--	--
GMAT	--	--	--	--	--
Civil services (IAS / IPS/IFS)	--	--	--	--	--
Defence Entrance	--	--	--	--	--
MPSC	--	--	--	--	--
GATE	--	--	--	--	--

8. Is there a Student Counseling Centre?

Yes	<b>X</b>	No	
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9. Is there a Grievance Redressal Cell?

Yes	<b>X</b>	No	
-----	----------	----	--

10. Does the college have an Alumni Association?

Yes	<b>X</b>	No		Formed in the year	2003-04
Yes	<b>X</b>	No		Formed in the year	2005-06

11. Does the college have a Parent-teachers Association?

## Criterion VI: Governance and Leadership

1. Has the institution appointed a permanent Principal?

Yes	<b>X</b>	No	
-----	----------	----	--

If Yes, denote the qualifications

M.A, M. Phil., Ph.D.,

If No,

for how long has the position been vacant?

N.A.

2. Number of professional development programmes held for the Non-teaching staff (last two years)

1	2
---	---

3. Financial resources of the college (approximate amount) – Last year's data

Grant-in-aid	63,19,275.00
Fee from aided courses	3,14,775.00
Donation	000.00
Fee from Self-funded courses	.00
Any other (specify)	98,558.00

4. Statement of Expenditure (for last two years)

Item	2007-08	2008-09
% spent on the salaries of faculty	64%	65%
% spent on the salaries of non-teaching employees including contractual workers	29%	28%
% spent on books and journals	1%	1%
% spent on Building development	2%	2%
% spent on hostels, and other student amenities	0%	0%
% spent on maintenance -electricity, water, telephones, infrastructure	2%	2%
% spent on academic activities of departments - laboratories, green house, animal house, field trips etc.	0%	0%
% spent on research, seminars, etc.	1%	1%
% spent on miscellaneous expenditure	1%	1%

**Note:** The institution may provide the details regarding the above table as per the heads of accounts being maintained. However, care may be taken to cover the above items.

5. Dates of meetings of Academic and Administrative Bodies during the last two years:

Governing Body (LMC)

Internal Admn. Bodies (mention only three most important bodies)

1. Admission Committee

2. Library Committee

3. UGC & Research Committee

Any other (specify)

Last year	Year before last
1. 25-4-2008 2. 22-10-2008	1. 05-05-2007 2. 10-10-2007
1. 12-05-2008 1. 22-07-2008 1. 13-08-2008	1. 18-05-2007 1. 10-07-2007 1. 20-09-2008
--	--

6. Are there Welfare Schemes for the academic community?

Loans:

Medical allowance

Any other: T.A.

Yes	<b>X</b>	No	
Yes	<b>X</b>	No	
Yes	<b>X</b>	No	

7. Are there ICT supported / Computerised units/processes/activities for the following?

a) Administrative section/ Office

b) Finance Unit

c) Student Admissions

d) Placements

e) Aptitude Testing

f) Examinations

g) Student Records

Yes	<b>X</b>	No	
Yes	<b>X</b>	No	
Yes	<b>X</b>	No	
Yes	<b>X</b>	No	
Yes	<b>X</b>	No	
Yes	<b>X</b>	No	
Yes	<b>X</b>	No	



## **Criterion VII: Innovative Practices**

1. Has the institution established Internal Quality Assurance Mechanisms?

Yes	<b>X</b>	No	
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2. Do students participate in the Quality Enhancement initiatives of the Institution?

Yes	<b>X</b>	No	
-----	----------	----	--

3. What is the percentage of the following student categories in the institution?

2008-09

- a. SC
- b. ST
- c. OBC
- d. Women
- e. Differently-abled
- f. Rural
- h. Tribal (VJ & NT)
- i. Any other (specify)

05.62%
00.00%
18.06%
35.60%
--
--
05.10%
--

4. What is the percentage of the following category of staff?

	Category	Teaching staff	%	Non-teaching & Technical Staff	%
A	SC	01	2.5%	01	2.5%
B	ST	00	0%	00	0%
C	OBC		0%	02	5%
D	Women	02	5%	01	2.5 %
E	Physically-challenged		0%		
F	General Category	10	25%	09	22 %
G	Any other VJNT	01	2.5%	02	2.5%

5. What is the percentage incremental academic growth of the following category of students for the last two batches?

	Category	At Admission		On completion of the course	
		Batch I 05-06	Batch II 06-07	Batch I 07-08	Batch II 08-09
a.	SC	%	%	%	%
b.	ST	%	%	%	%
c.	OBC	%	%	%	%
d.	Women	%	%	%	%
e.	Physically challenged	%	%	%	%
f.	General Category	%	%	%	%
g.	Any other (specify)	%	%	%	%

Since the admission are given as per the norms fixed by the government , all the quotas are fully filled; hence question of incremental percentage growth does not arise.

### **C. Profile of the Departments (Information on Academic Year: 2008-09)**

		<b>Responses</b>	
1.	Name of the Department	<b>Commerce</b>	
2.	Year of Establishment	1972	
3.	Number of Teachers sanctioned and present position	03	03
4.	Number of Administrative Staff	14	
5.	Number of Technical Staff	Not Applicable	
6.	Number of Teachers and Students	13 & 764	
7.	Demand Ratio (No. of seats: No. of applications)	Not Applicable	
8.	Ratio of Teachers to Students	1: 59	
9.	Number of research scholars who had their master's degree from other institutions	0	
10.	The year when the curriculum was revised last	2008-09	
11.	Number of students passed NET/SLET etc. (last two years)	0	
12.	Success Rate of students (What is the pass percentage as compared to the University average?) (Current Year)	College 81.40% University 71.10%	
13.	University Distinction/ Ranks (last five years)	02	
14.	Publications by faculty (last five years)	Books: 15 Papers : 28	
15.	Awards and recognition received by faculty (last five years)	Awards: 13	
16.	Faculty who have Attended National and International Seminars (last five years)	06	03
17.	Number of National and International seminars organized (last five years)	NIL	NIL
18.	Number of teachers engaged in consultancy and the revenue generated	01	Rs. 15,000
19.	Number of Ongoing projects and its total outlay	03	Rs.Lac 4.27
20.	Research projects completed during last two years & its total outlay	NIL	NIL
21.	Number of inventions and patents	NIL	NIL
22.	Number of Ph.D. theses guided during the last two years	05	
23.	Number of Books in the Departmental Library, if any	29,981	
24.	Number of Journals/Periodicals	18	
25.	Number of Computers in Common Computer Lab	60	
26.	Annual Budget	Rs. 60,84,620/-	

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		<b>Responses</b>	
1	Name of the Department	<b>P. G. Dept.</b>	
2	Year of Establishment	1972	
3	Number of Teachers sanctioned and present position	08	08
4	Number of Administrative Staff	Not Applicable	
5	Number of Technical Staff	Not Applicable	
6	Number of Teachers and Students	08 & 86	
7	Demand Ratio (No. of seats: No. of applications)	1:1.78	
8	Ratio of Teachers to Students	1: 10.75	
9	Number of research scholars who had their master's degree from other institutions	0	
10	The year when the curriculum was revised last	2008-09	
11	Number of students passed NET/SLET etc. (last two years)	0	
12	Success Rate of students (What is the pass percentage as compared to the University average?) (Current Year)	20.45% : 29.29%	
13	University Distinction/ Ranks (last five years)	03	
14	Publications by faculty (last five years)	0	
15	Awards and recognition received by faculty (last five years)	o	
16	Faculty who have Attended National and International Seminars (last five years)	NIL	NIL
17	Number of National and International seminars organized (last five years)	NIL	NIL
18	Number of teachers engaged in consultancy and the revenue generated	NIL	NIL
19	Number of Ongoing projects and its total outlay	NIL	NIL
20	Research projects completed during last two years & its total outlay	NIL	NIL
21	Number of inventions and patents	NIL	NIL
22	Number of Ph.D. theses guided during the last two years	0	
23	Number of Books in the Departmental Library, if any	1155	
24	Number of Journals/Periodicals	06	
25	Number of Computers	NIL	
27	Annual Budget	Rs. 2,33,009.00	

## ***PART II: EVALUATION REPORT***

### ***A. EXECUTIVE SUMMARY***

Hirachand Nemchand College of Commerce, Solapur is running under the aegis of the Trust, “**Shri Aillak Pannalal Digambar Jain Pathashala, Solapur**”. The Trust was founded in 1885 by Seth Hirachand Nemchand with a view to nurture and promote ‘*Shraman Culture*’ and to encourage value-based education. The Pathashala has been catering to the educational and cultural needs of the society since the last 125 years with a motto ‘*Shikshan Haach Dharma*’, i.e. Education is Religion. Our students, educated through the five-point formula of Knowledge, Character, Love, Management and Service, are well-known in the society as men of calibre, culture and character with an awareness of their social accountability. The Pathashala keeps pace with time in the changing scenario of the educational field, both at national and international levels. The Trust runs different educational institutions; Hirachand Nemchand College of Commerce, Solapur is one of them.

Hirachand Nemchand College of Commerce, Solapur was formerly a part of ‘Sholapur College, Sholapur’ established on

8<sup>th</sup> July 1962 with Arts, Science and Commerce faculties. In the year 1972 the Commerce faculty was separated as Solapur College of Commerce, Solapur. In 1979, was renamed as **Hirachand Nemchand College of Commerce**, Solapur after Shri Seth Hirachand Nemchand , the doyen of Jain Community, at a grand programme in the presence of Shri Atalbihari Vajpayee, then Member of Parliament and stalwart politician. The College imparts education in Commerce to the students of Under Graduation. The Post Graduation in Commerce was initiated in 1972 with a view to enable the students of this region to pursue higher studies in Commerce. In addition, the P.G. in Management was also started in the year 1987. The College embarked upon a new academic adventure by beginning B.B.A. and B.C.A. courses in 2004.

In keeping with the Goals and Objectives of the Trust, the College runs various programmes. We offer Under Graduate courses in Commerce, Management and Computer Applications along with Post Graduation courses in Management and Commerce. The proposals for initiating professional courses Management Accountancy, certificate

course in entrepreneurship and non grantable Under Graduation course in B. Com have been submitted. There are faculties in the College who are Chairpersons of the Boards of Studies, some are Members of the Boards of Studies and some others are the Members of the Sub-committees framed for redesigning the syllabus. The College strives for the overall development of the students.

The students are admitted to Courses of their choice purely on merit basis and according to the Government norms of reservations. The College boasts a big number of students from the backward communities and approximately half of the student community is constituted by girls. The teachers use learner-centred methodologies for effective learning outcome. Attempts have been made at providing the students with remedial courses. Internet facility is made available to the students and faculty. The LCD projector and audio-visual aids are used for facilitating the learning process of the students. The teachers of the College take out-of-the-way efforts for their academic enhancement by means of actively participating in seminars and workshops organized at different levels. Quality

papers are presented and published. Publications of books in concerned or related areas too have been an additional achievement of the teachers. Intensive efforts in initiating research projects are also being taken by the teachers. The College encourages upward communication in the form of students feedback. The students assess the teachers' performance, the data is scrutinized by a committee and the feedback is furnished to the teachers with suggestions and guidance. Departments on the Campus organize regular study tours and visits and give the students a first-hand experience of their disciplines.

The teachers of the College are encouraged into pursuing research work. There are 6 teachers (including one CHB) with Ph.D. degree, 02 teachers with M.Phil degree and 2 recognized research guides. Barring two professional lecturers, almost all the faculty inducted after 1995 in the College are either SET or NET qualified. There are teachers with membership of academic, professional and social organizations. The teachers with expertise of their discipline participate in extension activities quite regularly. Hirachand Nemchand College is an



institution with admirable social interaction. There are linkages with other institutions and individuals in terms of academic and research activities.

The College is equipped with all the necessary infrastructural facilities. The class rooms, the library, the administrative office, the reading rooms, the ladies' common room, the staff room, the gymkhana, the sports grounds, the auditorium are maintained up to the mark. We can boast of having computerized library with thousands of books and journals. The Information and Communication Technology is utilized for the academic and administrative transaction. The stakeholders are provided with hostel, parking, canteen, cultural centre, telephone facilities. The maintenance of the infrastructural facilities is done under the guidance of a specially appointed committee.

The students are kept abreast of the academic and professional opportunities by virtue of Career counseling seminars, Placement Cell and other helpful activities on the campus. The College has Grievance Redressal Cell and Sexual Harassment

Prohibition Committee to respond to the complaints of the students and check the incidence of female abuse. The Students' Aid Fund is utilized in helping the needy students with monetary assistance for academic purposes. The students are moulded into sensitive and responsible citizens by encouraging them in participating in the activities undertaken by the N.S.S., the N.C.C., the SHG's, the Cultural Club, the Commerce Club, the interactive forum. The Art Exhibitions, Computations, and the Annual Magazine "HIRA", i.e. the Diamond, also provide students an opportunity to explore their talent & skills. The poor students of the College are given library books free of cost for using them throughout the year, and the promising sportspersons are provided with kits and outfits. The College organizes competitions and all the curricular, co-curricular and extracurricular achievements of the students. Teachers and non-teaching staff are felicitated at the Annual Prize Distribution Ceremony.

The management of the College has been quite fore-sighted, consistent, and integrated in achieving the goals and objectives set by the founders. The teachers of the various Departments

along with the administrative and technical staff contribute to the realization of the mission of the Trust, under the competent leadership of the Principal. The teachers and the non-teaching staff collaboratively implement the plan and strategies of the College by working in various committees. The teachers and the non-teaching staff are encouraged with sufficient incentives to participate in skill-enhancement programmes and their annual performance is assessed by means of self-appraisal reports and students' feedback.

The College has received considerable grants from various agencies like U.G.C., W.R.O., Pune, Government of Maharashtra.

The Department of Management has started a Certificate Courses in Entrepreneurship for equipping the students with skills in entrepreneurship, and a Certificate Course in Personality Development. The sportspersons are given special training by invited coaches for excellence. The Commerce Departments arrange study tours and industrial visits. The College derives a sizeable number of students from the backward communities and economically weaker sections of the society. The consistent performance of the College, the

efficient staff, the perfect infrastructural facilities, the innovative and interactive programmes, the need-based courses, the sense of security along with socially conscious management, has made the college a favourite choice of students seeking admission to Commerce and Management Courses.

## **B. CRITERION-WISE EVALUATIVE REPORT**

### ***Criterion I: Curricular Aspects***

#### ***1.1. Curriculum Design and Development***

##### ***1.1.1.***

Hirachand Nemchand College of Commerce, Solapur managed by Shri Aillak Pannalal Digambar Jain Pathashala, Solapur, is affiliated to Solapur University, Solapur. Being an affiliated college, the Board of Studies of the university is the authority for curriculum design and development and the college has a very little role to play. However, as and when invited, our Assistant Professors and Associate Professors contributed towards curriculum design and development. The college has chalked down the following Vision and Mission:

#### **Vision:**

*To develop competent students by imparting value based quality education with a commitment to their ethical and multi-dimensional development which will contribute towards their social and financial well-being.*

#### **Mission:**

*To cater to the academic and professional aspirations of the students through value-based education, preomotinng the megrinalized students in order to uphold social equality with an objective of supplying ethical human capital in the form of globally competent enterpreneures, managers and businessmen.*

Objectives :

To cater to the academic and professional aspirations of the students.

To supply ethical human capital in the form of entrepreneurs, innovators, managers and businessmen

To develop the students to use their head, hand and heart in a balanced fashion

Development of scientific attitude

Eco-mission for sustainable development

Social conscientization for holistic activism

Building youth through value-based education

To cater to the core needs of the marginalized students to uphold social equality

Equipping professional entrepreneurs for contributing to the development of society.

The Vision and the Mission of the collage are communicated to the students, teachers, staff and other stakeholders through College Brochure, the posters and banners and the most important of all is through the various activities through which the Vision and the Mission are conveyed to the constituents of the Institution.

### **1.1.2**

The College runs various Departments.

1. Academic commerce faculty (Under Graduate Level) B.Com.
2. Academic faculty (Post Graduate Level) M. Com.
3. Management Department (M.B.A., B.B.A. and B.C.A.)
4. Gymkhana Department
5. Department of Extension and Social Services

The college takes efforts in molding the social, environmental, cultural, moral and entrepreneurial attitudes of the students by virtue of the activities planned and implemented by the NCC Unit, NSS Unit, Arts Circle, Commerce Association, Management Association, Interactive forum etc.

### **1.1.3**

The College implements the Curricula designed by Solapur University, Solapur under the guidelines of the U.G.C. Along with higher objectives of education, the students are guided into employment and career opportunities, a corollary of the curricular transaction in view of

the global and national demands. With this aim, the College has arranged personality development course, counseling is conducted for higher education like M.B.A., C.A., I.C.W.A., I.C.S. as well as counseling is made for competitive examinations.

#### **1.1.4**

1. The college has started distance learning in M.B.A. Course of Tilak Maharashtra Open University, Pune.
2. The college has also started a one year duration open learning Diploma in Entrepreneurship Development with Entrepreneurship Development Institute of Ahmedabad.
3. The college has started certificate course in personality development of two month's duration. The first batch has completed the course.
4. The college has also initiated efforts towards getting the "Authorized Training Centre" of CIMA Global, a UK based professional institution. This has been materialized as the college got the status as "Authorized Training Centre" of CIMA Global in Dec. 2009.

#### **1.1.5**

The College takes initiatives and contributes to the curriculum design and development process by way of the participation of some teachers of the College working in the capacity of Chairpersons of the Boards of Studies, Members of the Board of Studies and Members of the Sub-committees framed for redesigning the syllabus of Solapur University, Solapur. The teachers participating in the process of curricular design represent the needs of the student community and the other stakeholders and bring about the necessary changes and innovations.

#### **2004-05**

Prin. Dr. V.B. Kakade

- worked as a member of Board of studies in Swami Ramanand Tirth University, Nanded.
- Also worked as a member of Board of studies in SIBER Kolhapur.
- Member – BOS in Dr. Babasaheb Ambedkar University, Aurangabad.

- Worked as a resource person for Self Instructional Material (SIM) Shivaji University MBA Course.
- Worked as research person and coordinator for research methodology workshop sponsored by UGC.
- Shri. Shrenik H. Shah, Shri. R.M. Miniyar & Shri. .G. Ingale attended various seminars arranged / conducted by the Solapur Branch of Western India Regional Council of the Institute of Chartered Accountants of India, as part of Continuous Professional Education.

### **2005-06**

Prin. Dr. V. B. Kakade

- Worked as a member of syllabus committee 'Bridge Courses in Economics in Shivaji University.
- Worked as member of Board of studies in Swami Ramanand Tirth University, Nanded.
- Worked as a member of Board of studies in SIBER Kolhapur.
- Member – BOS in Dr. Babasaheb Ambedkar University, Aurangabad.
- Worked as a resource person for Self Instructional Material (SIM) Shivaji University MBA Course.
- Worked as evaluator for Ph. D. thesis.
- Shri. A. A. Salunke and Mrs. S. M. Mayekar were invited by Shivaji University to work on syllabus framing committee.
- Mrs. S.M. Mayekar presented a paper on 'Use of modern technology in English Language teaching' in the annual conference of Shivaji University English Teacher's Association held at Karad on 10<sup>th</sup> & 11<sup>th</sup> December 2005
- Shri. B.N. Kamble and Mrs. S.M. Mayekar attended one day workshop on 'Environmental Studies' jointly organized by Solapur University & Sangameshwar College in Sept. 2005.
- Shri. P.V. Dolas has completed his Ph. D.
- Shri. R.M. Miniyar has registered himself for Ph. D. His thesis work is in process.
- Shri. P.V. Dolas has attended faculty development programme



- Shri. P.V. Dolas, Shri. S.K. Shah, Shri. Shrenik H. Shah & Shri. .G. Ingale were invited as key speakers in the orientation programme for junior college teachers organized by Vocational Department of Government of Maharashtra.
- Shri. Shrenik H. Shah Shri. R.M. Miniyar & Shri. .G. Ingale attended various seminars arranged / conducted by the Solapur Branch of Western India Regional Council of the Institute of Chartered Accountants of India, as part of Continuous Professional Education.
- Shri. J.D. Sawale has worked as resource person in the ‘Self Employment Training to Officers and Employees’ of the Employment Exchanges, Pune Division on 23<sup>rd</sup> March 2006 at Solapur.

#### **2006-07**

Prin. Dr. V. B. Kakade

- Worked as member of Board of studies in Swami Ramanand Tirth University, Nanded.
- Worked as a member of Board of studies in SIBER Kolhapur.
- Member – BOS in Dr. Babasaheb Ambedkar University, Aurangabad.
- Worked as a resource person for Self Instructional Material (SIM) Shivaji University MBA Course.
- Worked as examiner for Ph. D. thesis in Pune University, B.R. Ambedkar University, Aurangabad and YCMOU Nasik.
- Dr. P.V. Dolas and Shri. S.A. Kothadiya participated in a workshop on ‘Case Methodology’ jointly organized by Shivaji University and VIM Pune.
- Prof. Dr. R.R. Yelikar and Dr. P.V. Dolas presented papers in seminar on the topic ‘Management of Management Institutions’ jointly organized by Shivaji University and Chintamanrao Institute of Management, Sangli.

- Prof. Dr. R.R. Yelikar and Shri. S.A. Kothadiya participated in 'Faculty Development Programme' on the topic 'Research Methodology in Business Management' from 23<sup>rd</sup> April to 5<sup>th</sup> May 2007.
- Shri. Shrenik Shah along with our University Representative Miss. Rupali Dalavi has attended the NAAC Sponsored national seminar on 'Students Participation in Assurance and Enhancement of Quality in Higher Education' organized by S.P. Mandal's Shankarrao Mohite Mahavidyalaya Akhuj on 22<sup>nd</sup> and 23<sup>rd</sup> December 2006.
- Shri. Shrenik H. Shah, Shri. R.M. Miniyar & Shri. .G. Ingale attended various seminars arranged / conducted by the Solapur Branch of Western India Regional Council of the Institute of Chartered Accountants of India, as part of Continuous Professional Education.
- Shri. K.P. Chaugule Physical Director of our college, participated in the workshop on 'Syllabus of Compulsory Physical Education Examination' organized by Solapur University at Akhuj on 13<sup>th</sup> June, 2006.
- Shri. K.P. Chaugule participated in workshop on 'Nature of Question Paper for B.P. Ed., B.A. (Optional) Physical Education and Compulsory Physical Education Scheme' organized by Solapur University at Mohol on 8<sup>th</sup> January, 2007.
- Shri. A. A. Salunke has participated in National Seminar on 'Best Practices in Library Science' organized by IALA Bangalore in August 2006.
- Shri. A. A. Salunke has attended 'Academic Conference' organized by YCMOU in November 2006.
- Shri. J.D. Sawale, Shri. S.K. Shah and Shri. Shrenik Shah were invited by Solapur University and they have worked on Syllabus Framing Committee.

## **2007-08**

Prin. Dr. V. B. Kakade

- Worked as member of Board of studies in Swami Ramanand Tirth University, Nanded.
- Worked as a member of Board of studies in SIBER Kolhapur.
- Member – BOS in Dr. Babasaheb Ambedkar University, Aurangabad.

- Worked as a resource person for course in ‘Research Methodology’ in Shivaji University.
- Worked as resource person for refresher course in economics at Dr. Babasaheb Ambedkar University, Aurangabad, North Maharashtra University, Jalgaon.
- Worked as examiner for Ph. D. thesis in Pune University, B.R. Ambedkar University, Aurangabad and YCMOU Nasik.
- Prof. Dr. R.R. Yelikar worked as Chairman of M.B.A. Syllabus Committee of Solapur University.
- Prof. Dr. R.R. Yelikar worked as member of B.B.A. and B.C.A. Syllabus Committee of Solapur University.
- Dr. P.V. Dolas worked as member of M.B.A. syllabus Committee of Solapur University.
- Shri. Shrenik H. Shah worked as a member of Syllabus Committee for the subject ‘Financial Accounting’ B.Com. Part I, Solapur University.
- Dr. P.V. Dolas presented a paper on ‘Information Technology and Telecommunication in India’ at Sinhgad Institute of Management and Computer Applications, Pune on 15<sup>th</sup> & 16<sup>th</sup> December, 2007.
- Dr. P.V. Dolas presented a paper on ‘Challenging Role of Trade Unions’ at The H R Conference organized by IEAS College of Management, Mumbai.
- Faculty Development Programmes attended by various staff members

Sr. No	Name of the faculty	Programme	Duration	Organized By
01	Prof. Dr. R.R. Yelikar	‘Research Methods in Business Management	23 <sup>rd</sup> April to 5 <sup>th</sup> May, 2007	NITIE Mumbai
02	Prof. Dr. R.R. Yelikar	‘National Seminar on trends in retailing’	26 <sup>th</sup> July 2007	All India Asso. Of Mgt. & Retail Asso. Of India and Welingkar Institute of Mgt, Mumbai.
03	Dr. P.V. Dolas	‘National Seminar on trends in retailing’	26 <sup>th</sup> July 2007	All India Asso. Of Mgt. & Retail Asso. Of India and Welingkar Institute of Mgt, Mumbai.
04	Dr. P.V. Dolas	‘National Level HR Meet	12 <sup>th</sup> December, 2007	Bharati Vidyapith of

				<b>Management, Solapur</b>
05	<b>Mrs. V.C. Iyer</b>	<b>QIP on Services Marketing Hospitality</b>	<b>17<sup>th</sup> to 21<sup>st</sup> Dec. 2007</b>	<b>NMIMS, Mumbai</b>
06	<b>Shri. B.N. Kamble</b>	<b>National Level Seminar on Disaster Management</b>	<b>1<sup>st</sup> &amp; 2<sup>nd</sup> August, 2007</b>	<b>LBP College, Solapur</b>
07	<b>Shri. B.N. Kamble</b>	<b>Seminar on Academic Autonomy</b>	<b>7<sup>th</sup> &amp; 8<sup>th</sup> March, 2008</b>	<b>Chhatrapati Shahu College, Latur</b>
08	<b>Shri. B.N. Kamble</b>	<b>National Level Seminar on SEZ</b>	<b>17<sup>th</sup> &amp; 18<sup>th</sup> March, 2008</b>	<b>Ness Wadia College, Pune</b>
09	<b>Shri. J.D. Sawale</b>	<b>Solapur Commerce &amp; Management Teachers' Conference</b>	<b>14<sup>th</sup> Sept. 2007</b>	<b>Management Association and Solapur University.</b>
10	<b>Shri. J.D. Sawale</b>	<b>20<sup>th</sup> Maharashtra State Commerce Conference</b>	<b>2<sup>nd</sup> &amp; 3<sup>rd</sup> February, 2008</b>	<b>Maharashtra State Commerce Association</b>
11	<b>Shri. J.D. Sawale</b>	<b>State Level Seminar on Syllabi</b>	<b>15<sup>th</sup> &amp; 16<sup>th</sup> February, 2008</b>	<b>UGC</b>

- CA Shrenik H. Shah Prof. R.M. Miniyar & Shri. .G. Ingale attended various seminars arranged / conducted by the Solapur Branch of Western India Regional Council of the Institute of Chartered Accountants of India, as part of Continuous Professional Education.

## **2008-09**

Prin. Dr. V. B. Kakade

- Worked as member of Board of studies in Economics, Solapur University, Solapur.
- Worked as member of Board of studies in Swami Ramanand Tirth University, Nanded.
- Worked as a member for Research and Review Committee, Solapur University.
- Worked as Chairman, BOS of B.Com. Part II Economics, Solapur University.
- Worked as a Chief Economist for preparing Kolhapur District Agricultural Plan for 11<sup>th</sup> Five Year Plan.
- Worked as evaluator for Ph. D. thesis in Pune University, Dr. B.R. Ambedkar University, Aurangabad and Bharatidasan University, Tamilnadu.

- Participated in International Conference on 'Global Recession' held at Bharatidasan University, Tirucherapalli on Jan 10<sup>th</sup> & 11<sup>th</sup> 2009.
- Presented a research paper on 'Carbon Trading' in the national seminar on 'Global Warning' held at Shivaji University Kolhapur on 3<sup>rd</sup> and 4<sup>th</sup> February, 2009.
- Presented a paper on 'Role of Teachers in Quality Enhancement of Educational Deliverables' on 28<sup>th</sup> April, 2009 in NAAC sponsored state level seminar held at LBP Mahavidyalaya, Solapur.
- Prin. Dr. V.B. Kakade along with Prof. Dr. R. R. Yelikar and Dr. P.V. Dolas, presented their papers on 'Global Financial Crisis, Lessons for India' on 13<sup>th</sup> & 14<sup>th</sup> February, 2009. Shri. J.D. Sawale, Mrs. S.M. Mayekar, Shri. B.N. Kamble and Dr. A.S. Nalawade attended the above state level seminar.
- Prof. Dr. R.R. Yelikar presented a paper on 'Enhancement of Quality in Management Education' on 29<sup>th</sup> April 2009 in NAAC sponsored state level seminar held at LBP Mahavidyalaya Solapur.
- Shri. Shrenik H. Shah and Shri. J.D. Sawale attended NAAC sponsored state level seminars at Satara and Solapur respectively.
- Shri. Shrenik H. Shah Prof. R.M. Miniyar & Shri. .G. Ingale attended various seminars arranged / conducted by the Solapur Branch of Western India Regional Council of the Institute of Chartered Accountants of India, as part of Continuous Professional Education.
- Our faculty Shri. Shrenik H. Shah has been conferred membership of a Professional Institute 'India Forensic' Pune. He got two certificates viz. 'Anti Money Laundering Expert' and 'Certified Forensic Bank Accountant'
- Prof. Dr. R.R. Yelikar and Dr. P.V. Dolas have attended Faculty 'Development Programme' held at EDI Ahmedabad from 15<sup>th</sup> Dec. 2008 to 26<sup>th</sup> Dec. 2008.
- Mr. V.M. Kulkarni and Mr. V.S. Balgaonkar of MBA attended seminars organized by Tilak Maharashtra University, Pune.
- Mrs. S.M. Mayekar of English Department and Shri. K.P. Chaugule, Physical Director has participated in UGC sponsored refresher course held at University of Mumbai, Mumbai.

- Shri. Sawale J.D. worked as member of Syllabus Committee for B. Com. Part II for the subject 'Fundamentals of Entrepreneurship', Solapur University
- Shri. S.K. Shah worked as member of Syllabus Committee for M. Com. for the subject 'Advanced Costing' Paper IV, Solapur University.
- Shri. Shrenik Shah worked as member of Syllabus Committee for B. Com. Part II for the subject 'Corporate Accounting', Solapur University.
- Shri. Shrenik Shah worked as Chairman of Syllabus Committee for M. Com. for the subject 'Management Accounting', Solapur University.
- Shri. J.D. Sawale attended workshop on 'Writing of Research Proposals' organized by H.N. College of Commerce on 27<sup>th</sup> July, 2008.
- Shri. J.D. Sawale attended workshop on 'Commerce (Assessment & Evaluation) Teachers' organized by Social College and Solapur University Solapur on 29<sup>th</sup> December, 2008.
- Shri. J.D. Sawale attended workshop on 'Syllabi' organized by KBP College Pandharpur and Solapur University on 22<sup>nd</sup> January, 2009.

## ***1.2 Academic Flexibility***

### **1.2.1**

The students are given choice at the entry point i.e. the First Year of the Degree Course. The students can choose to join either B.B.A. or B.C.A. or B.Com. on completion of their 12<sup>th</sup> standard. Students of B.Com 1<sup>st</sup> Year level have given choice to select either Mathematics or Insurance. After graduation, students can join M.B.A. course. In M.B.A. three options are available. A student can complete M.B.A. of Solapur University or of Tilak Maharashtra University or IGNOU. The students enjoy the provision of A. T. K. T. as per the \university guidelines.

The college is proposing to initiate new course under international tie up. The college has approached CIMA Global for the same. As a result of our efforts, the college has been granted the authorized training center by Chartered Institute of Management Accountants, popularly known as CIMA Global based at London since 2010-11.

### ***1.3 Feedback on Curriculum***

The college faculty working in different capacities aimed at curricular design contributes the feedback which is acquired from various stakeholders of education by participating in the functioning of the Boards of Studies, the Sub-Committees.

The college has started personality development course for two months duration. The first batch has successfully completed the course. At the end of the course feed-back has been taken, the participants appreciated the contents of the programme. They expressed that the various sessions of personality development has helped them to understand techniques of personality development.

We are planning for internal board of studies at college level. We will invite teachers from the different colleges of Solapur city for the internal board of studies wherein we may conduct feedback on newly introduced syllabus of the University courses.

### ***1.4 Curriculum Update***

#### ***1.4.1***

The University revises the syllabus every three years. The affiliated colleges are expected to adopt and implement the syllabus revised by the University according to the guidelines set by the U.G.C. The faculties of the College who are appointed to the various University Bodies contribute to the revision of the syllabus. The syllabus is revised by the University on the bases of the demands of changing times and expanding the curricular scope. During the last two years there have been revisions of the syllabi at almost all the levels of higher courses. There is inclusion of subject like Environmental Science at second year course at the degree level. This has become a need of the hour.

The college is planning to initiate non grant courses at B Com level from the year 2010-11. Proposal is to be submitted during the year 2009-10 to the Solapur University.

### **1.4.2**

The College has been working in the light of the Core Values adopted by NAAC. The College breathes the motto '*Shikshan Haach Dharam t*'. It means the curricular resources are utilized for the all-round development of the students who happen to be the future of the nation. The students are initiated into the principles of honesty, service and commitment towards the society and nation by virtue of the N.S.S. Unit and the N.C.C. Unit. They are, along with exposed to the curricular components, given occasions and opportunities to prove and improve their talents and merit which will, besides the academic qualifications, help them contribute to the national development. The College derives a majority of the students from the backward, the poor and the lower middle class families of Solapur. In addition, the city is a multilingual and multicultural in its social set-up. The students are orientated into the values of truth, morality, secularity, brotherhood by means of different activities undertaken according to the curricular framework. The N.S.S. Unit of the College undertakes different activities throughout the year.

The Commerce Association, catering the needs of the students with its established goals, conducts different activities or events through-out the year. The Alumni Association of the College organizes events with social cultural significance. The College realizes the importance of promoting the use of technology in its routine work hence the office and the library of the College have been computerized. All the necessary soft-wares have been introduced in the library to facilitate the transactions. The College has taken efforts in getting the administrative staff trained in computer operations. The teachers and the students are allowed the facility of Internet installed in the Computer lab for M.B.A., B.B.A. and B.C.A.

**FINSIA** (Finance Association of Securities and Investment Analysis) a club of finance students of M. B. A. is committed to enhance knowledge horizons to the most current, practical issues in finance world. It publishes 'Arthvishwa.'

**SAHARA** (Students' Association of Human Relation Aspirants) a club of H. R. students of M. B. A. undertakes different human resource related activities. These activities enable the students to enhance the knowledge about human resource and corporate world.



**ASAMANYA** (Amity Students' Association of Marketing Management and Noble Youth Academy) a club of marketing students of M. B. A. undertakes different marketing related activities. These activities enable the students to enhance their marketing skills which are essential to be successful in marketing field.

**MAITREYA** (Alumni Meet) The alumni of the College (MBA Department) are invited at regular intervals to share their experience, interact and guide the present students.

### **1.4.3**

The College follows the guidelines set by the UGC & Solapur University, Solapur for the development & restructuring of the curricula. The teachers of the college play a role in the designing & development of the curricula.

### **1.4.4**

The existing courses are modified according to the guidelines set and forwarded by the UGC and Solapur University, Solapur in the wake of the changing national & international trends

## ***1.5 Best Practices in Curricular Aspect***

### **1.5.1**

Our sister Concern i.e. Walchand college of Arts and Science has started in our campus a Certificate Course in Career development for the students of under graduation in 2008-2009. We also introduce & induce our students to join the course. Our students are taking benefits of the Certificate Course. One of our faculties is also contributing for Management Skills to the Certificate Course.

The College has been organizing Annual Seminar every year for MBA, BBA & BCA Students. The students are required to present papers on the concerned topics of the curricula

The Annual seminars conducted are given below:-

<b>Class</b>	<b>Year</b>	<b>Subject / Title</b>
<b>M.B.A.</b>	<b>2004-2005</b>	<b>Marketing of services challenges &amp; opportunities</b>
	<b>2005-2006</b>	<b>Knowledge process outsourcing a revolution</b>
	<b>2006-2007</b>	<b>Trends in Relating</b>
	<b>2007-2008</b>	<b>Emerging challenges in Indian Banking</b>
	<b>2008-2009</b>	<b>Global Financial Crisis – lesson for India</b>
<b>B.B.A.</b>	<b>2006-2007</b>	<b>Special Economic Zones</b>
	<b>2007-2008</b>	<b>Corporate Social Responsibility</b>
	<b>2008-2009</b>	<b>Opportunities and Threats in Tourism Industry</b>
		<b>Global Warming</b>
<b>B.C.A.</b>	<b>2006-2007</b>	<b>Opportunities in I.T.</b>
	<b>2007-2008</b>	<b>I T enabled business applications</b>
	<b>2008-2009</b>	<b>System Design Concept</b>

Along with annual seminars, class room seminars are also conducted as a part of personality development to revive and update theoretical knowledge of the subject. For MBA, BBA & BCA students seminars are compulsory where as these are optional for B.Com students.

Project work is undertaken for BBA, BCA and MBA students who select topics of there choice under the guidance of faculty. They under take literature review prepare & pretest questionnaire & interview, carryout field work, analyses reports and make presentation. At B.Com level the S.Y.B.Com students also do project work and present the project to the University. It is a compulsory aspect for each student in Environmental Studies at S.Y.B.Com.

As a part of exhibiting practical exposure of concepts taught in the class our MBA department has a tie-up with the “Solapur Electronics Dealers Association”. The association organizes an annual exhibition in the city to the promote the products. Our MBA students are given the privilege to do promotion by attending the visitors at the stalls & demonstrating the products in exhibitions. This gives students the exposure of handling various products & customers thus making them more aware of practical aspects of marketing.

***Commerce Association:-***

Commerce Association was formed impart latest knowledge and practices on different subjects under commerce faculty. Students' body organize speeches, invite guest and conduct activities of their members interest and need under the banner of commerce association.

Our students are given an opportunity to participate in various activities based on curricular and co-curricular, cultural & sports related competitions organized by various colleges and organized by our present institutions. A state level Inter-College elocution competition has been organized by the Walchand Group of Colleges along with our college. It is in the memory of Late Shri. Bhausaheb Gandhi, Secretary of our institution. The winners are given attractive prizes. The scheme or subjects of the competition differs from Year to Year.

***Interaction with foreign delegates:-***

A team of the faculty members & 20 students from New Business School (NBS), Amsterdam, Netherlands visited the college. Our MBA & BBA Students & faculty members have interaction with them on education system, curricula, industry institute interaction, demography & entrepreneurship.

- **Effports towards Faculty Development :-**

The College motivates the teachers and members of administration to present papers & participate in the seminars and workshop held with a view to upgrade curricular knowledge. With this aim during 2008-2009 State Level Seminar was organized by our college on "Global Financial Crises – Lessons for India". Our college has also submitted a proposal for Two Days National Level Seminar on "Competency Building for poor – issues & options" to the UGC.

Our faculty members have also submitted major & minor research project proposals during the year 2008-2009

<b>Name of the Teacher</b>	<b>Type of the Project</b>	<b>Title of the Project</b>
<b>Prin. Dr. V.B. Kakade</b>	<b>Major</b>	<b>Measurement of human development index disparity by using inclusive len.</b>
<b>Prof. S.K. Shah</b>	<b>Minor</b>	<b>Investment decision of salary earners and professionals</b>
<b>Prof. S.K. Shah</b>	<b>Major</b>	<b>Investment decision of salary earners and professionals</b>
<b>Prof. J.D. Sawale</b>	<b>Minor</b>	<b>A study it response to recession of Textile Industries in Solapur &amp; Ichalarkaranji</b>
<b>Mrs. S.M. Mayekar</b>	<b>Minor</b>	<b>Impact of reading habits on students</b>
<b>Dr. R.R. Yelikar</b>	<b>Minor</b>	<b>A study of self help group – Bank linkar model</b>
<b>Dr. P.V. Dolas</b>	<b>Minor</b>	<b>A study of Socio Economic conditions among Bidi workers in Solapur</b>

### ***M.B.A. Department***

*Following activates are also conducted by MBA Department of our college :-*

#### ***Gust Lecturers***

Eminent scholars, allied personalities having profound knowledge from reputed business organizations are invited to deliver lectures on selected topic. This provides golden opportunities for the students to get acquainted with various issues, topics & to clarify their doubts through active interactions.

### ***Case based learning***

To inculcate the student to analyze the problem and to develop analytical skills and rational approach to problem solving each subject goes for case based learning with highlights on practical learning.

### ***Role plays***

Another technique used to stimulate the spirit of participation and experience the dynamics of real life management education is conducting Role Plays.

### ***Co curricular Activates***

To shape up the organizing skills of budding managers, various debates, elocutions are conducted. Our students also take part in management festivals of other institutes and win laurels.

### ***Shaping life with yoga and meditation***

The students have an opportunity to learn the techniques of Yoga & meditation under the guidance of renowned yoga Guru Mrs. Maya Gandhi. This helps the students to remain healthy, both physically & mentally & prepare them to face the challenges of life with courage and conviction and help in grooming the irpersonality.

### ***Cultural***

AAROH a cultural festival is organized every year. The activates like ad-mad show, group dance, solo dance, fashion show, rangoli completion face painting, Flower decoration, food carving etc. are conducted.

### ***Industrial Visits / Trips***

As a part of industry interface programme every year our institute organizes industrial tours and visits. Here the main intention is to make the students familiar with the corporate world and its functioning and secondly it's a pleasure trip where students can enjoy.

To note same visits:-

Power Grid

Reliance Energy

GMR Intra at New Delhi (Dec 2007)

Trip	Goa - MBA & BBA - II (2009) Banglore Mysore (MBA) (2005-2006)
Industrial Visit –	Bangalore, Mysore Ooti (2008-2009) Konkan (2008-2009)

Pleasure trips are also arranged by the students of respective departments to enhance all round personality of the students to learn to adjust with the situation and cope with problems on their own.

### **Probe 1.**

The College was assessed and accredited by the NAAC Peer Team headed by Prof H.S.Soch, the Chairperson, Dr R.M.Chidambaram, the Member Coordinator and Prof K.S.Narsimhan, the Member. The Peer Team visited the College on 5<sup>th</sup> and 6<sup>th</sup> August 2004. The College was awarded B<sup>++</sup> grade.

The Peer Team forwarded its observations & recommendations for quality sustenance & enhancement. The Committee recommended that the college may explore the possibility of introducing more course options. Accordingly the college keeping in mind the latest trends & societal needs have started elective options at graduate level.

1. M.B.A. Course of Tailak Maharashtra Vidyapeeth
2. A “Diploma Course in Entrepreneurship Development” of EDI, Ahamadabad, which is a Self Financing Course.
3. A Certificate course in Personality Development which is also self financing course.
4. Our college has also started non grant courses such as BBA & BCA, a three years’ degree course. Students passing twelfth standard can exercise these options while selecting their degree course.
5. The college has got the status as “Authorized training center” of CIMA Global; a U.K. based Professional Institution, in Dec 2009.

We have planed & submitted a proposal to the Solapur University for Non-grant B.Com. I, II and III Courses & requested their sanction. The proposed course will be the self financing course.

**Probe 2.**

The committee also suggested modernization, diversification & use of multimedia facility to strengthen the teaching and learning process. Accordingly, our college has purchased LCD Projector & it is used by teachers. 53 CDs on different topics were also purchased. The college has also purchased computers with Internet facilities to strengthen teaching learning process.

The college takes initiatives and contributes to the curriculum design & development process. Our teachers are working in capacity of chairpersons of Board of studies, members of Board of studies and members of sub committees framed for redesigning the syllabus of Solapur University.

We have also arranged number of industrial visits. Exposure is given to students through field work, case studies and projects.



## ***Criterion II: Teaching, Learning and Evaluation***

The teaching learning and evaluation process is the heart of the educational system. Top quality education, a team of duly qualified faculty and administrative staff, excellent record of co-curricular, extra-curricular and extension activities have contributed towards the college's reputation of being a center of excellence and a favorite choice amongst students seeking admission for different courses.

### ***2.1 Admission Process and Student Profile***

#### ***2.1.1***

Our college being a minority college, specially for the Jain Community has 50% admissions reserved for the students belonging to the Jain community. But as the available number of seats is more than the number of applications received from Jain students, the vacant seats are allotted to reserved category students. Students belonging to general category and reserved category are given admission as per the guidelines and rules laid by the U G C, the Department of Higher Education, Government of Maharashtra and Solapur University, Solapur.

#### ***2.1.2 College prospectus and website:-***

The details of information related to mission, programmes and courses implemented, fees structure, rules and regulation, information about institutions, management and staff are given in the college prospectus and college website [www.hnccmba.org](http://www.hnccmba.org).

#### ***2.1.3. Advertisement:-***

The advertisements for admission to different courses such as B. Com, BBA, BCA, M Com and MBA are published in local newspapers.

#### ***2.1.4 Transparency in admission:-***

In order to maintain the objective of social upliftment, the reservation policy for admission to backward class students is followed strictly as per the stipulated guidelines, rules and regulations laid by the concerned authority.

Transparency is maintained throughout the admission process wherein students are given admission according to Guidelines of U G C, the Department of Higher Education, Government of Maharashtra and Solapur University, Solapur.



Admissions to B.Com course are given on basis of merit. The process for admission is as follows:

- Students purchase prospectus and submit application.
- General merit list is displayed on a scheduled date with category wise merit.
- Subsequently second and third merit list is displayed as per vacancy of seats.

Admissions for B.B.A and B C A courses are given through common entrance test conducted by the University, followed by merit of the students. Admissions for M B A course is given through common entrance test conducted by State Government and is administered by the Director of Technical Education, Maharashtra State. Performance in Group discussions and personal interviews is also considered while weighing the merit of the students.

#### **2.1.5 Admission Committees:**

The admission process is conducted by various admission committees appointed by the college for different courses/classes. The admission committee includes teaching and non-teaching staff.

#### **2.1.6 Priority:**

In the admission process of the B Com courses, priority is given to in-house students and students who have excelled in the fields of sports and in co-curricular, extra-curricular and extension activities. Admission, subject to merit, is also given to wards of parents getting transferred to Solapur.

#### **2.1.7 Undertaking:**

During admission to all the classes an undertaking from parents on behalf of their wards is taken stating that their ward will abide by the rules of discipline, attendance and other regulations laid by the college and university.

### **2.2 Catering to Diverse Needs**

#### **2.2.1**

The college has been consistently implementing different strategies for the overall development of students, who are considered to be the soul of the entire education system. It adopts the learner- centric process to cater to the diverse needs of the students.

#### **2.2.2**

##### ***Identification / classification of students***

The college has majority of the students coming from socially backward, minority and economically weaker sections of the society. Students are classified into different

categories viz. slow learners, average and advanced learners. The slow, average and advanced learners are identified on the basis of their performance in assignments, tests, terminal examinations and class activities such as seminars, group discussions, role plays etc.

### **2.2.3 *Learner Centric strategies used to improve students' performance***

The college promotes an effective teaching-learning environment by adopting learner centric methods to cater to the needs of different categories of students enrolled in the college. These include

#### ***a. Choice of medium:***

Provision of two separate divisions on the basis of language of study is made available for students taking admission to all three classes of the B Com course.

#### ***b. Need based special attention:***

Special attention is paid by the subject teachers to improve the performance of the students who are weak in their subject. These students are identified through performance in assignments, tests, terminal examinations and class activities such as seminars, group discussions, role plays etc.

Students who are weak in oral and written communication are also given special guidance. Group exercises and home assignments are given to them and they are encouraged to learn and prepare for presentations in the classrooms.

Special attention is given to improve the performance of average and advanced learners. The undergraduate students are encouraged to join the professional courses like CA, ICWA, CS, MBA etc. Accordingly, counseling sessions are held and personal guidance is given. Today, the college can boast of a number of students who have completed CA, ICWA, CS, MBA and other professional degrees. Students are also given guidance about the competitive exams like MPSC, UPSC, bank exams and the like. Our alumni hold prominent positions in academic, professional, corporate fields.

#### ***c. Guidance in case of absenteeism:***

Attendance must be maintained by all teachers. Students who have remained absent on account of participation in sports, extra-curricular and extension

activities like NSS, NCC etc. are identified and guidance is given to such students by respective subject teachers.

**d. *Mentor -ward system:***

MBA department had adopted the unique 'mentor-ward system.' The entire class is divided into batches of 20 students each. And a faculty is assigned to mentor each batch. The mentors guide the students and update them on current trends and current affairs to ensure that they develop to the best potential. A separate cubicle is provided to every faculty to counsel and guide the students.

**e. *Elevation of economically and socially backward students:***

The economically and socially backward students are identified through admission list. Efforts are also taken to improve their academic performance through personal guidance.

**f. *Workings of different associations:***

To facilitate interaction among students and to give students an opportunity to practice the concepts of co-ordination, organization, and management, college level associations /bodies are formed.

The Commerce Association and. Interactive Forum: The Commerce Association and the Interactive Forum are the bodies set up for the B Com students.

Commerce Association was formed to cater to the needs of commerce students by providing latest knowledge and practices current in the different fields of commerce and the subjects under commerce faculty. Students organize speeches, industrial and bank visits, invite guests and conduct different activities under the banner of the commerce association.

The Interactive Forum conducts activities to improve the communication skills of students and help them to overcome stage fright. Elocution, debates, quiz, role plays, mock interviews and meetings, and other such activities are organized in the classroom and students are encouraged to participate in these activities in order to overcome stage fright and develop confidence.

The management students have formed associations as per their areas of specialization viz. the club of finance students - FINSIA, Students Association of Human Relation Aspirants-SAHARA, Amity Students Association of Marketing Management & Noble Youth Academy –ASMANYA. All these bodies work

under a democratic set up wherein all programmes are organized by the students and for the students under the guidance of faculty members.

**g. *Alumni & Parents' meeting:-***

Alumni & parents' meetings are conducted once in a year. Suggestion/feedback are taken into consideration. Parents are also given feedback of the performance of their wards.

***Maitreya:-***

Alumni Meet is organized by the MBA department in which the alumni of the college are invited at regular intervals to share their experiences with the present MBA batch of students.

## ***2.3 Teaching-Learning Process***

### ***2.3.1 Students' Programmes for Education Excellence & Development (SPEED)***

The college aims at developing the overall personality of the students and preparing them to face the challenges of the business world. A number of activities are conducted to enhance the cognitive, management and social skills of students. Efforts are also taken to explore the talent of students in the fields of sports, art and culture by encouraging them to participate in the various curricular, co-curricular, extra curricular and extension activities conducted throughout the year. The College prepares the academic calendar right in the beginning of the academic year. The calendar consists of the chronological data on the curricular, co-curricular and extra-curricular activities to be conducted during the year along with the approximate period for home & University examinations. The teachers chalk out the teaching and academic plans, and all the means of students' evaluation like tests, practicals, seminars, camps, projects, placements, survey, study tours and visits, too, are planned.

### ***2.3.2 Curricular and Co-Curricular Activities***

***A) Industry –Institute interaction:***

The college takes the students beyond classroom boundaries to facilitate practical application of theoretical knowledge acquired in the classroom and

books. Industrial visits, bank visits, study tours are organized by all departments on regular basis.

**B) *Project Work:***

The M Com and management departments carry out project based learning method which includes summer in-plant training, industrial projects, and surveys. Project work is undertaken by BBA, BCA and MBA students who select topics of their choice under the guidance of the faculty. At B.Com level, the S.Y.B.Com students also undertake project work in Environmental Studies. As part of the curriculum of the Certificate Course in Environmental Studies, the project is submitted to the University.

As a part of exhibiting practical exposure of concepts taught in the class, the MBA department has a tie-up with the “Solapur Electronics Dealers Association”. The association organizes an annual exhibition in the city to promote the products during which our MBA students are given the privilege to promote sales by attending the visitors at the stalls & demonstrating the products on display in the exhibitions. This gives students an exposure of handling various products & customers thus making them more aware of practical aspects of marketing. Through the fieldwork conducted, the students learn to interact, interview, analyze data and present their report.

**C) *Seminars / Guest Lectures:***

The department of management studies conducts annual seminars. The themes of the seminar are based on prominent and relevant topics current in the field of commerce and management. The seminars offer students an opportunity to listen to eminent and experienced personnel from the industry and also to present a research paper prepared by them. Workshops are also arranged for students.

Eminent personalities from the industry are invited as key speakers for the guest lectures organized by the department of management studies

The Annual seminars conducted are given below:-

Class	Year	Subject / Title
M.B.A.	2004-2005	Marketing of services challenges & opportunities
	2005-2006	Knowledge process outsourcing a revolution

	2006-2007	Trends in Relating
	2007-2008	Emerging challenges in Indian Banking
	2008-2009	Global Financial Crisis – lesson for India
B.B.A.	2006-2007	Special Economic Zones
	2007-2008	Corporate Social Responsibility
	2008-2009	Opportunities and Threats in Tourism Industry
		Global Warming
B.C.A.	2006-2007	Opportunities in I.T.
	2007-2008	I T enabled business applications
	2008-2009	System Design Concept

Along with annual seminars, class room seminars are also conducted as a part of personality development to revive and update theoretical knowledge of the subject. For MBA, BBA & BCA students seminars are compulsory where as these are optional for B.Com students.

***D) Competitions:***

Elocution, debates, quiz, business games, essay competitions and other such activities are organized to channelize the creative skills of the students. Students are encouraged to participate in these activities in order to overcome stage fright and develop confidence. Our students are given an opportunity to participate in various curricular and co curricular activities, cultural & sports events and competitions organized by different colleges. Every year a state level Inter-College elocution competition is organized by the Walchand Group of Colleges in memory of Late Shri. Bhausaheb Gandhi, former Secretary of our institute. Our college, being the co-host of this competition, actively participates in making the event a success. More than hundred students from different colleges across the state participate in the competition. The winners are given attractive prizes and the scheme or topics of the competition differ from year to year.

***E) College Magazine:-***

The college annual magazine ‘ **Hira** ’ previously titled ‘ **Shreyas** ’, provides amateur writers and budding artists and poets a platform to express their thoughts in written form and other art forms. Students are included in the magazine committee and their suggestions are incorporated in the functioning of the different sections of the magazine. The efforts of the entire team have been rewarded with the magazine winning the prize at the inter college competition organized by the Solapur University. Six articles written by students received awards in different categories.

***Extra-curricular and Extension activities:***

In addition to catering to the academic needs of the students, steps are also taken for the development of students in cultural and social fields. The teachers prepare an academic calendar which contains detailed data of activities to be conducted during the year. Students of our college are encouraged to take part in extension activities through voluntary enrolment in the NSS and NCC units.

***The NCC & NSS Unit:-***

The NSS & NCC units teach the student the importance of selfless service and commitment towards society & nation. The NSS unit of college nurtures the socializing skills of its volunteers through different programs like rallies, tree plantation, blood donation camps and annual camp, shramdan. The volunteers of NSS follow the motto 'NOT ME BUT YOU'.

The NCC unit of the college instills the notion of patriotism and discipline among students. The college has been conducting blood donation camps in which hundreds of students donate the blood to express their feeling of brotherhood & also their social commitment.

***Cultural Activities:-***

'Arts circle', the cultural cub of our college conducts a number of activities which give an exposure to the hidden talent of students .Programs like art exhibition, competition such as greeting card, mehendi, rangoli, flower decoration ,lamp decoration etc. are organized through out the year. The cultural festival AAROH is organized by the department of management study, annually .Students are given an opportunity to explore their talents in different activities and art forms like ad-mad show, group dance, solo dance, fashion show, face painting, flower decoration ,food carving, rangoli etc.

Participation of students in Youth festival, Ganesh festival and celebration of anniversaries of national leaders caters to socio-cultural orientation of students. Students are encouraged to participate in competitions held at different levels.

***Sports Department:-***

Gymkhana department coaches students for better performance in different sport events to inculcate a sporting spirit among students. Our sports persons have won laurels in different events organized at different levels. Football coaching camps are held every year.

***2.4 Teacher Quality***

***2.4.1***



The teachers are selected and appointed on purely merit basis and according to the rules and regulations of the U.G.C., Department of Higher Education and Solapur University. The College has the required number of qualified and competent teachers to implement the courses run. The following tabular data illuminate the present teaching staff with qualifications:

**Commerce Department: (Under Graduate)**

Sr. No.	Name of the Teacher	Department/ Subject	Designation	Qualifications
1	Prin. Dr. V.B. Kakade	Economics	Principal	M.A., M. Phil. Ph.D.
2	Dr. B.N. Barkul	Economics	Reader	M.A. B.Lib.,Sc. Ph.D.
3	Shri. J.D. Sawale	Commerce	Sr. Lecturer	M.Com., M.Phil.
4	Shri. B.N. Kamble	Commerce	Sr. Lecturer	M.Com., MSW, M.Phil. DHE
5	Shri. S.K. Shah	Accountancy	Lecturer	M.Com., SET
6	Mrs. S.M. Mayekar	English	Lecturer	M.A.,B.Ed., SET
7	CA. Shrenik H. Shah	Accountancy	Part –Time Lec.	M.Com., LLB
8	CA. S.G. Ingale	Accountancy	Part –Time Lec.	M.Com. ICWA.
9	Dr. A.S. Nalawade	Economics	C.H.B.	
10	Mrs. V.C. Achaknalli	Law	C.H.B.	M.A., B.Ed.
11	Shri. D.M. Zombade	Statistics	Lecturer	M.A.,M.Ed.,SET

**Management Department:**

Sr. No.	Name of the Teacher	Qualification	Subject
	<b>M.B.A.</b>		
01	Dr.V.B.Kakade	M.A.,M.Phil.Ph.D.	Economics
02	Dr.R.R.Yelikar	M.B.A..Ph.D.	Finance
03	Dr.V.A.Dolas	M.Com.Ph.D.	Management
04	Shri.R.M.Miniyar	M.Com., FCA	Finance
05	Dr.P.V.Dolas	M.B.A.,Ph.D.	Management
06	Shri.V.S.Balgaonkar	M.B.A.	Marketing
07	Shri.V.M.Kulkarni	M.B.A.	Human Resource
	<b>BBA./BCA</b>		
08	Mrs.S.A.Pataskar	B.E.(Civil), M.B.A.	Management
09	Mr.A.A.Panchwadkar	M.Com.	Management
10	Miss.M.A.Manikshete	M.B.A.	Management
11	Mr. J.J.Beg	B.Sc., M.C.A.	Computer

12	Mrs.A.M.Rooge	B.Sc.,M.C.M.	Computer
13	Mr.S.A.Alur	B.Sc., M.C.A.	Computer

#### **2.4.2 Teaching methodologies used:-**

The college faculty adopts traditional as well as advanced methods of teaching for imparting education to students, To facilitate the comprehension and learning process and to make teaching effective, combo method is used where in traditional as well as advanced means are used in combination. To produce quality students emphasis and focus is on active involvement/participation of students in the teaching learning.

#### **Lecture & Interactive methods:-**

The teachers predominantly use the lecture methods & interactive methods like group discussion, role plays, class-room seminars etc. for smooth & comprehensive academic interaction. Brain storming sessions and spot questions are used to keep the students alert and open to discussion in the classroom. The teaching methods used by our teacher aim at developing the communication & comprehension skills of the students.

***Use of ICT devices:-***

To make the lecture method effective modern devices like LCD & OHP are used wherever necessary by all the departments. The students are encouraged to use these devices while making their presentations. ITC devices like computer, internet, TV, Educational CD's are also made available to teachers & students. A television installed in the Management Wing also helps students to keep abreast with current affairs by surfing through different business and news channels.

***Case Study method:***

To enhance the ability to analyze the given problem and to develop the analytical skills of the students, case based learning methodology is adopted. A case is presented to students and they are asked to study the case, analyze it and solve it.

***2.4.3 Efforts towards Faculty Development***

One of the strengths of our college is our faculty. The college can boast of having a team of qualified teaching staff who are quite keen on updating their subject knowledge and keeping abreast with the latest developments in their area of specialization and interest. Efforts are taken by the faculty for improving their academic performance by attending different faculty improvement programmes like seminars, workshops, conferences organized at different levels by academic institutions. The Management has been an immense source of inspiration for the teachers in terms of their professional development. Efforts in the field of research are also taken by faculty members. A research culture has also been developed at HNCC with a number of faculty members having submitted proposals of their major / minor research projects to UGC. Following table accommodates the research projects completed, in progress or proposed.

Name of the Teacher	Type of the Project	Title of the Project	Proposal Amt. Rs. Lacs	Status
Prin. Dr. V. B. Kakade	Major	Measurement of human development index disparity by using inclusive lenses.	3.15	Sanctioned by UGC
Mr. S. K. Shah	Minor	Investment decision A salary earners and professional	1.50	Proposal Submitted to UGC
Mr. S. K. Shah	Major	Investment decision A salary earners and professional	3.75	Proposal Submitted to UGC
Mr. J. D. Sawale	Minor	A study of response to recession in Textile Industries in Solapur	1.57	Proposal Submitted to UGC
Dr. R. R. Yelikar	Minor	A study of self help group – Bank Linkage Model	1.40	Proposal Submitted to UGC
Dr. P. V. Dolas	Minor	A study of Socio Economic conditions among Bidi workers in Solapur	1.15	Proposal Submitted to UGC
Mrs. S. M. Mayekar	Minor	The Impact of reading habits on the performance of under-graduate and post-graduate students	1.50	Proposal Submitted to UGC

The teachers are granted leave for participation in these academic endeavours. The teachers are assisted in participating in the national and international conferences, seminars and training programmes. Research papers and articles are presented and submitted at various conferences and seminars and published in various journals by our faculty members as under:

Sr. No.	Name of faculty	Topic of research Paper / articles	Organizer/ Publisher/ Place
<b>2004-2005</b>			
1	Mr. P. V. Dolas	Cellular Industry in India	Published in SCMS Journal on Indian Management
2	Mr. A.A. Salunke	Impact of IT on Library Management	Symposium organized by RSM, Latur
<b>2005-2006</b>			
1	Mrs. S.M. Mayekar	Use of Modern Technology in English Language Teaching	SUETA, Karad
<b>2006-2007</b>			
1	Dr. R.R. Yelikar & Dr. P.V. Dolas	Management of Management Institutions	Shivaji University and CIM, Sangli
<b>2007-2008</b>			
1	Dr. P. V. Dolas	IT and Telecommunication in India	SIM, Pune
<b>2008-2009</b>			
1	Dr. V B. Kakade	Carbon Trading	National Seminar on Global Warming organized by Shivaji University, Kolhapur
2	Dr. V B. Kakade	Role of teachers in quality	NAAC sponsored State Level

		enhancement of educational deliverables	Seminar at LBP, Solapur
3	Dr. V B. Kakade	Global Financial Crisis – Lessons for India	National Seminar on Global Financial Crisis
4	Dr. R. R. Yelikar	Global Financial Crisis – Lessons for India	National Seminar on Global Financial Crisis
5	Dr. P. V. Dolas	Global Financial Crisis – Lessons for India	National Seminar on Global Financial Crisis
6	Dr. R. R. Yelikar	Role of teachers in quality enhancement of educational deliverables	NAAC sponsored State Level Seminar at LBP, Solapur

The Principal, representing the Management, spares no opportunities of helping the teachers' academic enhancement and elevation. The faculty members actively participate in FIPs and also present papers on related topics. The details of FIPs attended by faculties are given below:

#### 2004-05

Sr. No.	Name of teacher	Type of FIP attended	Organizer / Place
1	Mrs. S. M. Mayekar	Refresher Course-English	Academic Staff College – Pune
2	Mr. B. N. Kamble	Workshop on Mahatma Gandhi and Secularism	Dept. of Gandhian Studies, Shivaji University, Kolhapur
3	Mr. B. U. Sankaye	Faculty Development Programme on IT Enabled Marketing	A B Bajpai Institute of IT and Mgt., Gwalior
4	Mr. P. V. Dolas	Faculty Development Programme on IT Enabled Marketing	A B Bajpai Institute of IT and Mgt., Gwalior
5	CA. Shrenik H. Shah	Seminars	ICAI at Solapur, Kolhapur, Mahabaleshwar
6	CA. S. G. Ingale	Seminars	ICAI at Solapur, Mahabaleshwar
7	Mrs. S. M. Mayekar	International Conference on Non Native Phenomena of English	IASE, Pune
8	Mr. K. P. Chougule	National Conference on Physical Education and Sports Sciences	NAPCESS, Sangli

**2005-06**

Sr.No.	Name of teacher	Type of FIP attended	Organizer / Place
1	Mrs. S. M. Mayekar	Workshop on Environment Studies	Solapur University, Solapur
2	Mr. B. N. Kamble	Workshop on Environment Studies	Solapur University, Solapur
3	Mr. A. A. Salunke	National Seminar on NAAC Post Accreditation	Shivaji University, Kolhapur
4	CA. Shrenik H. Shah	Seminars	Solapur Branch of WIRC of ICAI at Solapur
5	CA. S. G. Ingale	Seminars	Solapur Branch of WIRC of ICAI at Solapur
6	Mr. B. N. Kamble	National Integration Camp	Ministry of Delhi
7	Mrs. S. M. Mayekar	Annual Conference	SUETI, Karad
8	Mr. K. P. Chougule	National Conference on Physical Education and Sports Sciences	NAPESS, Hyderabad
9	Mr. K. P. Chougule	International Conference on Physical Education and Sports Science.	NAPESS (AIU), Manipal

**2006-07**

Sr. No.	Name of teacher	Type of FIP attended	Organizer / Place
1	Mr. P. V. Dolas	Workshop on Case Methodology	Shivaji University, Kolhapur
2	Mr. S. A. Kothadia	Workshop on Case Methodology	Shivaji University, Kolhapur
3	Dr. R. R. Yelikar	Seminar on Management of Management Institution	Shivaji University, Kolhapur and CIM, Sangli
4	Mr. P. V. Dolas	Seminar on Management of Management Institution	Shivaji University, Kolhapur and CIM, Sangli
5	Dr. R. R. Yelikar	FDP on Research Methodology in Business Management	NITIE, Mumbai sponsored by AICTE
6	Mr. S. A. Kothadia	FDP on Research Methodology in Business Management	NITIE, Mumbai sponsored by AICTE
7	CA. Shrenik H. Shah	National Seminar on Students' Participation in Assurance and Enhancement of Quality in Higher Education	Shankarrao Mohite Mahavidyalaya, Akulj
8	Mr. S. H. Shah	Seminars	Solapur Branch of WIRC of ICAI at Solapur
9	Mr. S. G. Ingale	Seminars	Solapur Branch of WIRC of ICAI at Solapur
10	Mr. K. P. Chougule	Workshop on Syllabus of Compulsory Physical Education Examination	Solapur University, Solapur, Mohol

Sr. No.	Name of teacher	Type of FIP attended	Organizer / Place
11	Mr. K. P. Chougule	Workshop on Syllbus of Compulsory Physical Education Examination	Solapur University, Solapur, Akluj
12	Dr. P. V. Dolas	Workshop on Case Development	VIM, Pune
13	Mr. A. A. Salunke	National Seminar on Best Practices in Library Science	IALA, Bangalore
14	Mr. A. A. Salunke	National Conference and Seminar	AIFUCTO, Chennai
15	Mr. A. A. Salunke	Academic Conference	YCMOU, Nasik

**2007-08**

Sr. No.	Name of teacher	Type of FIP attended	Organizer / Place
1	Mr. P. V. Dolas	Workshop on Case Methodology	Shivaji University, Kolhapur
2	Mr. S. A. Kothadia	Workshop on Case Methodology	Shivaji University, Kolhapur
3	Dr. R. R. Yelikar	Seminar on Management of Management Institution	Shivaji University, Kolhapur and CIM, Sangli
4	Mr. P. V. Dolas	Seminar on Management of Management Institution	Shivaji University, Kolhapur and CIM, Sangli
5	Dr. R. R. Yelikar	FDP on Research Methodology in Business Management	NITIE, Mumbai sponsored by AICTE
6	Mr. S. A. Kothadia	FDP on Research Methodology in Business Management	NITIE, Mumbai sponsored by AICTE
7	CA. Shrenik H. Shah	National Seminar on Students' Participation in Assurance ad Enhancement of Quality in Higher Education	Shankarrao Mohite Mahavidyalaya, Akluj
8	CA. Shrenik H. Shah	Seminars	Solapur Branch of WIRC of ICAI at Solapur
9	Mr. S. G. Ingale	Seminars	Solapur Branch of WIRC of ICAI at Solapur
10	Mr. K. P. Chougule	Workshop on Syllbus of Compulsory Physical Education Examination	Solapur University, Solapur, Mohol

**2008-09**

Sr.No.	Name of teacher	Type of FIP attended	Organizer / Place
1	Dr. B. V. Kakade	International Conference on Global Recession	Bhartidasan University, Thiruchirapalli
2	Dr. R. R. Yelikar	FDP on Entrepreneurship Development	EDI, Ahmedabad
3	Dr. P. V. Dolas	FDP on Entrepreneurship Development	EDI, Ahmedabad
4	Mr. V. M. Kulkarni	Seminar on Marketing	TMU, Pune
5	Mr. V S Balgaonkar	Seminar on Marketing	TMU, Pune
6	Mrs. S. M. Mayekar	Refresher Course	Mumbai University, Mumbai
7	Mr. K. P. Chougule	Orientation Course	Mumbai University, Mumbai
8	Dr. B. V. Kakade	National Seminar on Global Warming	Shivaji University, Kolhapur
9	Dr. B. V. Kakade	NAAC Sponsored State Level Seminar	Laxmibai B. Patil Mahavidyalaya, Solapur
10	Dr. B. V. Kakade	National Seminar on Global Financial Crisis	HNCC, Solapur
11	Dr. R. R. Yelikar	National Seminar on Global Financial Crisis	HNCC, Solapur
12	Dr. P. V. Dolas	National Seminar on Global Financial Crisis	HNCC, Solapur
13	Mr. J. D. Sawale	National Seminar on Global Financial Crisis	HNCC, Solapur
14	Mrs. S. M. Mayekar	National Seminar on Global Financial Crisis	HNCC, Solapur
15	Dr. A. S. Nalawade	National Seminar on Global Financial Crisis	HNCC, Solapur
16	Dr. R. R. Yelikar	NAAC sponsored State Level Seminar	Laxmibai B. Patil Mahavidyalaya, Solapur
17	Mr. J. D. Sawale	NAAC sponsored State Level Seminar	Laxmibai B. Patil Mahavidyalaya, Solapur
18	CA. Shrenik H. Shah	NAAC sponsored State Level Seminar	Satara College, Satara
19	CA. Shrenik H. Shah	Seminars	Solapur Branch of WIRC of ICAI at Solapur
20	CA. S. G. Ingale	Seminars	Solapur Branch of WIRC of ICAI at Solapur
21	CA. R. M. Miniyar	Seminars	Solapur Branch of WIRC of ICAI at Solapur

**2.4.4 HONOTS CONFERRED ON FACULTY :-**

The College boasts a number of teachers who have been felicitated with awards and recognitions by different organizations and associations with social, academic, political and cultural background between 2004-05 & 2008-09. It is a matter of pride for the



college to have awards and honors bestowed on our faculty members. The list of honors and awards received is given below:

- Prin. Dr. V. B. Kakade has received ‘ award for the Best Research Paper ’ presented at Marathi Arthshashtra Parishad, Mumbai.
- The book titled ‘Theories of Wages’ written by Prin. Dr. V. B. Kakade, received the ‘ Best reference book award ’ of Shivaji University, Kolhapur.
- Mr. B N Kamble received the ‘ Ideal Teacher Award ’ twice -2005 & 2007 given jointly by Lions Club and Solapur District Social works Department.
- Mr. B N Kamble was honored with the ‘ Best Programme Officer Award ’ by the NSS Unit, Solapur University, Solapur 2005-06.
- Prof. Dr. R.R. Yelikar received the ‘Professional Excellence Award’, given by Rotary Club of Solapur for excellent service in the field of education for two decades.
- CA Shrenik H. Shah has been conferred ‘ membership of India Forensic Association ’.
- The college NSS Unit received the ‘ Best NSS Unit Award ’of the Solapur University 2005-2006.
- The College received ‘ appreciation certificate from Zilla Parishad ’, Solapur in the Total Sanitation Programme 2005-06 and 2007-08.

## **2.5. Evaluation Process and Reforms**

**2.5.1** Providing quality education is the main focus of the college .Efforts to lay a strong academic foundation for the students are consistently being taken by our teachers. The students take benefit of the different facilities offered to them by the college to improve their performance, The College has certain parameters to monitor and evaluate the performance of students.

### ***Assignments and terminal exams:***

Class assignments, seminars, group exercises etc constitute the internal evaluation scheme which is part of the curriculum of BBA, BCA and MBA courses. They are conducted as per the academic schedule which is displayed and given to students in advance. The performance of the students is monitored on the basis of the marks

scored in these tests. Terminal examinations and preliminary examinations are also conducted to evaluate the performance of the students. The examination committee has the record of performance of students in assignments and examination conducted. Students scoring below 40% marks and students who have remained absent are guided and made aware of their weaknesses.

The teachers conduct question-answer sessions, paper reading sessions, seminars, tests and terminal examinations to evaluate the students' acquisition of the subject knowledge. The students are informed in advance on the schedule of the paper reading sessions, seminars, tests and terminal examinations. The non-teaching staff of the College plays its role in conducting the examinations.

#### **Innovative Evaluation Process :**

The students knowledge of the business world and the share market is evaluated through an innovative Stock Game and other business games. In the stock game, the students are encouraged to take decisions of timely purchase and sale of stocks to get maximum appreciation of their investment.

Through Role Plays and Mock Meeting and Interviews the students are also given an opportunity to present themselves in the related role. A practical feel is given to the students through such activities.

**2.5.2** The evaluation of the students is aimed at monitoring the progress of the students in their respective branches of knowledge. The performance of the students in the classroom activities, their presentations in the paper reading sessions and seminars and their scores in the tests and terminal examinations are assessed and duly brought to the notice of their parents. However, the Annual Examinations are conducted by the University and the performance of the students is conveyed through the College to the students and their parents. The parents of the weaker students are informally counseled and the teachers see that they improve.

**2.5.3** The teachers take extra care in assessing the students' performance; However, if there are any grievances regarding evaluation, the concerned teachers solve them informally. As regards the grievances of the students about the University examinations and assessment, the students with complaints are guided by the respective teachers and their applications are sent to the Controller of Examinations,

Solapur University, Solapur. The Grievance Redressal Committee of the University scrutinizes the complaints and redresses them through three options- Verification of marks, Revaluation of scripts and demanding the photocopy of the scripts for Revaluation.

The Solapur University has decided to implement semester system from the academic year 2009-10.

## ***2.6 Best Practices in Teaching-Learning Process***

### ***2.6.1 Lecture & Interactive methods:-***

The teachers predominantly use the lecture methods & interactive methods like group discussion, role plays, class-room seminars etc. for smooth & comprehensive academic interaction. Brain storming sessions and spot questions are used to keep the students alert and open to discussion in the classroom. The teaching methods used by our teacher aim at developing the communication & comprehension skills of the students.

#### ***Use of ICT devices:-***

To make the lecture method effective modern devices like LCD & OHP are used wherever necessary by all the departments. The students are encouraged to use these devices while making their presentations. The ITC devices like computer internet, TV, Educational CD's etc. are also made available to teachers & students. A television installed in the Management Wing also helps students to keep abreast with current affairs by surfing through different business and news channels.

#### ***Case Study method:***

To inculcate the ability to analyze the given problem and to develop the analytical skills of the students, case based learning methodology is adopted. A case is presented to students and they are asked to study the case, analyze it and solve it.

The teachers use teaching aids like- charts models, and audio-visuals to facilitate the teaching and learning process. The Departments conduct study tours, excursions and field visits to give the students live learning experiences.

#### ***Grievance Redressal and Evaluation of Teachers' Performance:***

Communication at all levels and in every direction is encouraged in our college. There is a provision for upward communication in which students can give their feedback on

the teaching and administration process, the facilities provided to them or any matter which they are dissatisfied with. They can register their complaints with the committees set up for the same, These include Grievance Redressal committee, Discipline committee, prevention of sexual harassment committee, anti-ragging committee etc.

Another healthy practice followed by the college to promote upward communication is evaluation of teachers' performance. Different methods used for this are as follows:

***Students' Feedback:-***

Students are encouraged to communicate their opinions on faculty performance & functioning of different departments. The channels for communicating their grievances include open house sessions conducted by the principal, and the suggestion box in the college. A questionnaire is also given to students after which the feedback given by them is confidentially analyzed by the principal who takes remedial actions, if any, by giving suggestions to the concerned staff.

***Peer team assessment of faculty:-***

A three member committee consisting of college principal, principal of another college and senior faculty member has been formed to assess the faculty annually. The committee includes Principal Dr. V.B. Kakade, Dr. A.H. Manikshete & Prof. Dr. R.R. Yelikar. The team assesses the performance of the faculty through individual activities conducted by the staff and participation in faculty development programmes. Accordingly, incentives in the form of monetary allowances are given to B.B.A. & B.C.A. staff members.

***Self Appraisal method:***

As per the guidelines of the UGC and the University all teachers are required to fill up the self appraisal form at the end of the academic year. This form is submitted by the teachers through the staff secretary. These forms are analyzed by the team of experts appointed by the university at the time of fixations and placement to the next grade.

The N.S.S. Unit of the College has been organizing various programmes, rallies and camps. The Unit has been recognized by Solapur University as the Best unit. The Unit has conducted annual camps in various adopted villages.

The College has been consistently organizing seminars and workshops in order to enable the teachers upgrade their knowledge through discussions and interactions by experts and peer groups. As a result, the students get benefited by the regular up-gradation.

## **2.7 Efforts towards Faculty Development**

One of the strengths of our college is our faculty. The college can boast of having a team of qualified teaching staff who are quite keen on updating their subject knowledge and keeping abreast with the latest developments in their area of specialization and interest. Efforts are taken by the faculty for improving their academic performance by attending different faculty improvement programmes like seminars, workshops, conferences organized at different levels by academic institutions. The management and the administrative head leave no stone unturned to motivate the faculty to participate in FIPs held at different places. Initiatives towards faculty development are also taken at institutional level.

### ***A) Initiatives for faculty development at Institutional level:***

The college takes initiative in organizing programmes for faculty development and interactions.

#### ***Staff Academy:***

The college staff academy functions with an objective to bring all the academicians together to discuss, update and orient each other through lecture and training sessions, and workshops etc. The staff members take lead in organizing these programmes.

The programmes conducted by the staff academy are as follows:

- Post Budget discussions
- Research workshop
- Lecture series
- Yoga Camps
- Computer Training sessions

#### ***Interface with media and society:***

Social commitment of the faculty towards society is enhanced by interactive sessions with the media. Faculty members have contributed as key speakers on different occasions and communicated their views through the mass media and journals.

- Dr. P V Dolas, S K Shah, CA S G Ingale, CA. S H Shah were invited as key speakers in the Orientation Programme for Junior College teachers organized by vocational Education Department, Govt. of Maharashtra.
- Prin. Dr. V B Kakade has a number of research articles published in national and international journals and also in newspapers.
- Prin. DR. V B Kakade was invited as key speaker at conferences and seminars.
- NSS Programme officer Mr. B N Kamble was invited as guest lecture at NSS camps organized by the University.
- Physical Director Mr. K P Chaugule has worked in the capacity of coach of Solapur University Football Team, Basketball Team. He has also contributed as Camp Director and has been conducting football and basketball coaching camps every year.
- The faculty members participate in discussions relayed on local TV channels and aired on local radio station. Dr. V B Kakade, Dr. R R Yelikar, CA. S G Ingale and CA. S H Shah participated in discussions held on local TV channel (In Solapur). The subjects of discussions range from budget, state of economy to career opportunities.

***Probe:-***

In light with the recommendations made by the members of the peer committee a probe was conducted by the college and following measures were taken by the college to improve the teaching, learning, evaluation process.

1. The college has developed a mechanism to provide need based attention to students who are classified into slow-learners, average & advanced learners. The teachers

identify these students on the basis of their performance in assignments, terminal exams, class tests & class activities like seminar, G.D. etc. Interactive forum has been formed to improve the communication skills of students.

2. Special attention is paid by the subject teachers to improve the performance of the students who are weak in their subject.

Students who are weak in oral and written communication are also given special guidance. Group exercises and home assignments are given to them and they are encouraged to learn and prepare for presentations in the classrooms.

Special attention is given to improve the performance of average and advanced learners. The undergraduate students are encouraged to join the professional courses like CA, ICWA, CS, MBA etc. Accordingly, counseling sessions are held and personal guidance is given. Today, the college can boast of a number of students who have completed CA, ICWA, CS, MBA and other professional degrees. Students are also given guidance about the competitive exams like MPSC, UPSC, bank exams and the like. Our alumni hold prominent positions in academic, professional, corporate and bureaucratic posts.

3. As per recommendations of Peer Committee, Advance Devices like LCD, OHP are being used along with traditional lecture method to make teaching and learning effective. ICT devices like computer , internet , TV, Educational CD's are made available to Teachers and Students.
4. To improve the communication skills of students, the college plans to set up language lab for developing the communication skills of students.
5. The College encourages teachers to avail UGC – FIP to update their knowledge in respective subjects. Efforts towards participation in faculty development programmes have yielded excellent results with many of our faculty members participating in these programmes. Many teachers from our college have attended / participated / presented research papers in seminars and conferences organized at different levels.
6. Interface with media and society has been established to develop a liaison with the society.

Social commitment of the faculty towards society is enhanced by interactive sessions with the media. Faculty members have contributed as key speakers on different occasions and communicated their views through the mass media and journals.

7. To tap the writing skills of students the college magazine is published every year.
8. The college takes the students beyond classroom boundaries to facilitate practical application of theoretical knowledge acquired in the classroom and books. Industrial visits, bank visits, study tours are organized by all departments.

The M Com and management departments carry out project based learning method which includes summer in-plant training and industrial projects, surveys.

The department of management studies conducts annual seminars. The themes of the seminar are based on prominent and relevant topics current in the field of commerce and management. The seminars offer students an opportunity to listen to eminent and experienced personnel from the industry and also to present a research paper prepared by them. Workshops are also arranged for students.

Eminent personalities from the industry are invited as key speakers and guest lectures organized by the department of management studies



**Criterion III: Research, Consultancy and Extension****Criterion III: Research, Consultancy and Extension****3.1 Promotion of Research****3.1.1**

The College has a U.G.C. & Research Committee, which facilitates the research activities of the teachers. The members of the Committee promote the teachers into undertaking major and minor research projects. The Committee provides the aspiring teachers with proformas of projects. It brings them abreast of the financial provisions and guidelines of the U.G.C., C.S.I.R., D.S.T., D.A.E. and other funding agencies. The Principal has motivated a considerable number of teachers into proposing research projects. The Committee has collaboratively decided to send as many projects as possible from various Departments in the future. The following table shows the research projects in progress/ proposed:

Sr. No.	Name of Department & faculty	Type & Title of the Research Project	Grants Received/ Funding Agency	Status
01	Economics Prin. Dr. V. B. Kakade	Major Research Project 'Measuring Human Development Index Disparity'	3.15 Lacs U.G.C.	In Progress
02	Managment Dr R.R.Yelikar	Minor Research Project 'The Study of self help group-A bank linkage Model'	1.40 Lacs U.G.C.	Proposal Submitted
03	Accountancy Shri.Shah S.K.	Minor Research Project ' Investment Decision of Salary Earners & Professionals	Rs.57000 U.G.C.	Proposal Submitted
04	Commercs Shri Sawale J. D.	Minor Research Project 'The Study of Response to Recession in Textile Industries with Reference to Solapur'	Rs.52000 U.G.C.	Proposal Submitted
05	Managment Dr. Dolas P.V.	Minor Research Project 'Socio- Economic Study Among Bidi Workers in Solapur City'	Rs.1.15 Lacs U.G.C.	Proposal Submitted
06	English Mrs.Mayekar S. M.	Minor Research Project 'Impact of reading habits on the Performance of UG & PG Students'	Rs 1.50 lakh. U.G.C.	Proposal Submitted
07	Commerce Shri. Kamble B.N.	Minor Research Project 'Socio-Economic Development of Govt.of India Scholarship earning Students of Solapur University'	Rs.1.50 Lacs U.G.C.	Proposed
08	Physical Education Shri. Chougule K.P.	Minor Research Project 'Health Risk Behavior & Academic Achivment Among Degree Leval Student of Solapur University'	Rs.1, 50 Lacs U.G.C.	Proposed

The U.G.C. & Research Committee is composed in the following way:

Principal Dr Kakade V.B.	Convener
Shri Sawale J.D.	Member
Shri Kamble B.N.	Member
Shri Shah S.K.	Member

Shri Chougule K.P

Member

**3.1.2**

The College motivates the teachers into participating in research programmes by providing them leave and infrastructural facilities. There are many teachers involved in research activities who have benefited from duty leave and on duty leave for their research endeavours. The research scholars are allowed the computer laboratory and library facilities in the Campus. The Internet facility in the Computer Department is also exploited by the research scholars.

**3.1.3**

The College provides suitable research atmosphere for the research scholars by allocating funds for library. The following table shows the budgetary provisions made for the up-gradation of tories and library during the last Five years:

<b>Sr. No.</b>	<b>Year</b>	<b>Heads of Expenditure</b>	<b>Amount sanctioned in Rupees</b>
01	2004-05	Library books (Overall)	34,226/-
02	2005-06	Library books (Overall)	28, 284/-
03	2006-07	Library books (Overall)	33, 579/-
04	2007-08	Library books (Overall)	55,150
05	2008-09	Library books (Overall)	63,992

**3.1.4**

The College has been inspiring the students to participate in the research activities. Teachers, who are involved in research activities, motivate and assest the students in assisting in their research work. The Dept of M.B.A, B.B.A, & B.C.A has been involving the student community in research work. The teachers of the Dept of Managment have guided the following students for their research projects:

***List of Project Reports prepared by MBA Students 2004-2005***

<b>Sr. No.</b>	<b>Name of the Student</b>	<b>Topic</b>	<b>Guide</b>
1	Aherkar Rajesh Deepak	Feasibility Study for Establishing the Marketing Department and to determine parameters for Improvement of Products in Kasco Industries	Dr. R.R.Yelikar
2	Chikkali Virendra Sidheshwar	Customer Satisfaction of Honda Activa with reference to Kothari Wheels, Pune.	
3	Dixit Mahendra Ramchandra.	A Study on Customer Satisfaction with special reference to BSNL	Shri.P. V. Dolas
4	Gaddam Archana Chandrashekhar	The study of Sales Management with special reference to Balaji Amines Ltd, Solapur	Shri B.U.Sankaye

5	Gurav Yogesh Krishnath	Comparative Study Of Investments Avenues With Special Ref. To Shriram Group Companies.	Dr. R.R.Yelikar
6	Hibare Vinayak Dattatray	A Study of Retailers & Customers of various Cellular Operators with special reference to Idea Cellular Ltd.	Shri.P. V. Dolas
7	Jeurkar Kshitish Ashok	Survey of Potential Customers with special reference to Kesari Tours pvt. Ltd.	Shri. B.U.Sankaye
8	Kharche Ganesh Tukaramji	Study on Retailers perception towards various MIX fertilizers with special reference to "Krishiraj"	Shri. B.U.Sankaye
9	Khele Amruta Vijay	A Study of Deposit Schemes with special reference to Social Bank,Solapur.	Shri B.U.Sankaye
10	Kodwani Alka Gope	Export Procedure & Documentation with special reference to Balaji Amines Ltd. Solapur	Shri B.U.Sankaye
11	Madan Sameer Girdhar	Production Planning & Control In Preetam Springs Pvt. Ltd.	Shri B.U.Sankaye
12	Mergu Shrikant Narayan	Awareness about Insurance Policies with special reference to Road Safty Club.	Dr. R.R.Yelikar
13	Punde Kedar Padmakar	Labour welfare activities in Smruthi Organics Ltd.	Shri. V.P.Bet.
14	Rembersu Dhananjay Gopalrao	A Market Survey of Web Enabled services in Pune City	Dr. R.R.Yelikar
15	Shaikh Muddasar Moinuddin	Market Survey of Photocopier In Mumbai & Pune City With Special Ref. To Godrej Photocopiers	Shri.P.V.Dolas
16	Sharma Deepak Nanudutt	Study of Potential of Advertisers in Pune at Tata Infomedia Ltd,Pune.	Shri B.U.Sankaye
17	Soni Pravin Jugalkishor	Market Research for Better Brand Building of ACC	Shri. B.U.Sankaye
18	Tandale Rahul Vijay	A Study of Consumer Buying Behaviour while purchasing residential Property. Undertaken at Goel Ganga pvt. Ltd. Pune..	Shri.P. V. Dolas
19	Uplekar Rohit Ashok	An Exploratory study of indian fuel consumers in fcb-ulka pvt. Ltd.Mumbai	Dr. R.R.Yelikar
20	Wadatkar Ameya Vijay	A Market Survey of Mobile Operators with special reference to BSNL Cell-One in solapur city	Shri P.V.Dolas
21	Yadav Monali Mohanrao	To Study Service Marketing in Hotel Amar-Deep Baramati.	Shri B.U.Sankaye
22	Yejja Kiran Balaji	SAP and Its Implementation in Madura Garments A division of Indian Rayon and Industries Ltd, Bangalore.	Dr. R.R.Yelikar
23	Belle Mahentesh Birappa	Sales Analysis of Parekh Medisales pvt ltd for the VariopusPharmaceutical Company's	Shri S.S. Pandit

24	Hiremath Prasanna Sidramshwar	Maintenance Of Vehicles & Procedures Of Store Keeping In M.S.R.T.C. Solapur.	Shri.R.M.Minियार
25	Nanajkar Manasi Ravindra	Market Survey of Luminaires with special reference to Crompton Greaves Ltd.	Shri P.V.Dolas
26	Parker Tanya Carlton	A Study on the Performance Appraisal Herbert Ltd.	Shri P.V.Dolas
27	Pujari Anand Ningappa	A Survey of Customer perception towards Lokmangal Co-Operative Bank Solapur.	Shri B.U.Sankaye
28	Surekar Prashant Ramswami	A study on ISO 9002 Certification With Ref. To TP Industry, Belgaum	Shri. V.A. Dolas
29	Surwase Praphulla Prabhakar	Labour welfare Facilities in S.S. Engineers, Pune.	Shri S.S. Pandit
30	Waghmare Shailendrasing Sudamrao	Awareness Study of Reliance India Mobile at Reliance Infocomm. Ltd. Solapur.	Shri P.V.Dolas
31	Burande Shweta Ramchandra	Evaluation of Training in Bharat Forge Ltd.with special focus on communication skills and Vikasachi Navi Dalane	Dr. R.R.Yelikar
32	Vhatkar Archana Marutirao	Production Planning & Control In Sathe Engineering Company, Solapur	Dr. R.R.Yelikar
33	Yannam Vandana Krushnahari	Study of Performance Appraisal in Smruthi Orgnics Ltd	Shri. V.P.Bet.

***List of Project Report prepared by M.B.A. Students 2005-2006***

<b><i>Sr. No.</i></b>	<b><i>Name of the Student</i></b>	<b><i>Title of the project Company Name</i></b>	<b><i>Guide</i></b>
1.	Prakash P. Acharya	Purchase Procedure & Accounting Practices Vanaz Eng. Ltd. Pune	Mr. R.M. Minियार
2.	Vaishali S. Afzalpurkar	Problem related with tax deducted at source in bank Bank of India, Pune	Mr .R.M. Minियार
3.	Archana A. Ambali	Analysis of financial statement of EL-O-Matic India EL-O-Matic India Pvt. Ltd.	Mr. R.M. Minियार
4.	Annaldas Ravindra	Market Mapping of industrial gas in pune AC Nielsen ORG -MARG Pvt. Ltd. Pune	Mr. S.S.Pandit
5.	Shrikant Asawa	A study on consumer buying behavior of home loans products Welspun India Ltd., Mumbai	Mr. P.V.Dolas
6.	Laxman D. Bansode	Market Share of various Ice-Cream Brands in Solapur City Kaware Ice-Cream	Mr. B.U.Sankaye
7.	Nishant D. Bansode	A Market Survey of financial services in personal loans & ATM cum Debit card for HDFC Bank DSA of HDFC bank Raviraj Communication, Solapur	Dr. R.R.Yelikar
8.	Govind K. Bhosale	A market survey of various brands of ice-cream in Solapur city Ganesh Sales Corporation, Solapur.	Mr. B.U.Sankaye
9.	Leena J.	Export Procedure and Documentation Thrimula Precicasts Pvt. Ltd.	Mr. B.U.Sankaye

	Bolabattin		
10.	Neetu P. Dakalia	Brand Positioning of APE at Pune Arco Automobiles Pune	Mr. P.V.Dolas

**List of Project Report prepared by M.B.A. Students 2005-2006**

<b>Sr. No.</b>	<b>Name of the Student</b>	<b>Title of the project Company Name</b>	<b>Guide</b>
11.	Basawaraj H. Gaikwad	A Study on prospects for Private General Insurance companies in Solapur city Shriram Group Co.	Dr. R.R.Yelikar
12.	Pankaj V. Gop	Ratio Analysis of Videocon International Ltd. Videocon International Ltd., Aurangabad	Mr. R.M.Minayar
13.	Kavita A. Ippakayal	A study of Methods of payment for exports with special reference to Balaji Amines Ltd. Solapur Balaji Amines Ltd. Solapur	Mr. B.U.Sankaye
14.	Vinay V. Jain	A Study on Supplier Assessment survey with special reference to Tata Johnson Controls Ltd. Tata Johnson Controls Ltd., Pune	Mr. S.S.Pandit
15.	Neelam Karwa	A Study of exchange scheme of tractors for Mahindra and Mahindra Mahindra and Mahindra, Pune	Dr. R.R.Yelikar
16.	Ravishankar Khanapure	Market Survey on Food Processor Bajaj Electrical Ltd.Pune	Mr. B.U.Sankaye
17.	Madhuri M. Korwar	Reason for loss incurred by foreign exchange Department of Bank Bank Of India	Mr. R.M.Minayar
18.	Ravikumar Kota	Market survey of retailers with special reference to BPL Mobile. BPL Mobile	Mr. B.U.Sankaye
19.	Meghana R. Kulkarni	A study of customers satisfaction with reference to Mantri Chandak Group in Solapur Mantri Chandak Group, Solapur	Dr. R.R.Yelikar
20.	Vimal Ladda	A study of loans and advances with special reference to the Vishweshwar Cooperative BankLtd. The Vishweshwar Co-operative Bank Ltd. Pune.	Dr. R.R.Yelikar
21.	Nishant R. Lohe	Logistic management at Parekh Medisales with special reference to Alembic Ltd. Parekh Medisales Pvt. Ltd., Pune	Mr. S.S.Pandit
22.	Smita D. Nalawade	A Market Survey of potential customers with reference to Mantri Chandak Group in Solapur. Mantri Chandak Group, Solapur.	Dr. R.R.Yelikar
23.	Yashodhan Oak	Comparative study of various Cellular Operators with reference to BPL. BPL , Solapur	Mr. B.U. Sankaye
24.	Smita Rathi	A Market Survey of Printing vendors in Pune city SKF India Ltd. Pune	Mr. P.V. Dolas
25.	Vineet Rathi	Exploring of Unconventional Channels for the sale of Cadbury Chocolates Cadbury India Ltd, Mumbai	Mr. S.M. Salunke
26.	Rajendra Sakhare	Readers Perception towards various	Mr. B.U. Sankaye

		newspapers in Pune Market The Times of India Pune	
27.	Sandeep P. Sanga	Export Procedure and Documentation at Ashok International Ashok International	Mr. S.M. Salunke
28.	Madhuri G. Sarda	A Market Survey of Mechanics in Karnataka. For SKF SKF India Ltd. Pune	Mr. P.V. Dolas
29.	Mohit S. Sethia	A Market Survey of Table / Wall / Pedestal Fan Segment in Pune City with reference to Bajaj Electricals Ltd. Bajaj Electricals Ltd. Pune	Mr. B.U. Sankaye
30.	Rohan Shalgar	The study of export procedure and documentation in Bhanu Gartex, Bangalore Bhanu Gartex, Bangalore	Mr. S.M. Salunke
31.	Vikram Shingade	Pre Launching Market Survey of Gas Geyser with special reference to Bajaj Electricals Ltd. Bajaj Electricals Ltd. Pune	Mr. B.U. Sankaye
32.	Ashwin Shriram	Comparative study of Kinetic Nova with Honda Activa in the city of Pune R.K. Auto Sales & Services , Pune (Kinetic Pavelion)	Mr. S.S. Pandit
33.	Shrikant Sonkamble	A Study of Customer Behaviour in Telecom Sector with special reference to BPL Cellular Ltd, BPL Cellular Ltd, Solapur	Mr. B.U. Sankaye
34.	Amot Sortur	Analysis of Selected Mutual Funds ICICI Prudential Mutual Funds	Dr. R. R. Yelikar
35.	Sachin Talikoti	A Project Report on Channel Management with special reference to Chordia Food Products Ltd. Chordia Food Products Ltd., Pune	Mr. S.S. Pandit
36.	Omprakash Terdal	A Market Survey of retailers (branded pickles & ketchup) Chordia Food Products Ltd., Pune	Mr. S.M. Salunke
37.	Rajashri M. Totadar	Retail Study of Britannia Vs ITC Britannia Industries Ltd., Bangalore	Dr. R.R. Yelikar
38.	Nameeta G. Uplap	A Study on Performance Appraisal System Precision Camshafts Ltd., Solapur	Mr. P.V. Dolas
39.	Aarti Valechha	A Critical Study on Receivable Management Elamatic India Pvt. Ltd.	Mr. R.R. Yelikar
40.	Umesh B. Waghmare	A Study of Distribution Management Pune District Co-operative Milk Union Ltd., Pune	Mr. P.V. Dolas
41.	Shweta P. Yadav	A Study of Advertising Management Pune District Co-operative Milk Union Ltd., Pune	Mr. P.V. Dolas
42.	Ambadas S. Yemul	Customer Preferences & Market Share of Grasim Products (Grey Cement) Birla Super Cement (A Unit of Grasim India Ltd.)	Dr. V.A. Dolas
43.	Vyankatesh J. Yemul	Role of Banking in Two Wheeler & Four Wheeler Finance with special reference to HDFC Bank	Mr. S.M. Salunke



		Raviraj Communication – DSA HDFC Bank	
44.	Kedar D. Ambikar	A Study of Production Planning & Control in Noble Drugs Ltd., Nashik Noble Drugs Ltd., Nashik	Mr. B.S. Iyengar
45.	Chandras L. Bollabattin	Customer Awareness and Strategy to develop market share of `Birla Plus' (Grasim Industries Ltd. Solapur)Grasim Industries Ltd., Solapur	Dr. V.A. Dolas
46.	Varsha P. Ghodake	Comparative study of various brands of Engine Oil with special reference to IBP M/s Ashoka Lubricant Solapur	Mrs. R.S.Gavali
47.	Narveer Jadhav	Customer Satisfaction with special reference to Reliance Mobile Reliance India Mobile, Hyderabad	Dr. V.A.Dolas
48.	Sheetal D. Jadhav	Staff Performance Management System Hotel Taj Blue Diamond, Pune	Dr. V.A. Dolas
49.	Rahul Kadu	Customer Buying Behaviour Idea Cellular Ltd.Solapur	Dr. V.A. Dolas
50.	Basawaraj J. Kolkur	Consumer Buying Behaviour in Godrej Agravet Ltd. Pune Godrej Agravet Ltd, Pune	Dr. V.A.Dolas
51.	Yatin M. Kulkarni	Wage/Salary Administration in Various construction industries Hindustan Construction Company Mumbai	Dr. V.A. Dolas
52.	Sourabh S. Mahamuni	Quality Control Shree Swami Samarth Soot Mill, Walsang	Mr.B.S.Iyengar
53.	Sonali D. Nogaja	Customer Relationship Management Shree Venkeshwara Polymers	Mrs. R.S.Gavali
54.	Sagar S. Patil	Brand Positioning of Star Cooking Oil with reference to other cooking oil brands Ghodawat Foods International Pvt. Ltd	Mr. Sankaye
55.	Vinod Raina	Channel Distribution System Om Kotak Mahindra (Life Insurance)	Mrs. R.S.Gavali
56.	Aparna Ubale	Market survey of 2T & 4T Oil for customers M/s Ashoka Lubricant Solapur	Mrs. R.S.Gavali
57.	Supriya V. Zunjurwad	Study of Customer awareness of ICICI's Banks products and services ICICI bank, solapur	Dr. R.R. Yelkar
58.	Bhanuprakash Chhangani	Pre Launch Study for New Product Introduction Welspun India Ltd. Mumbai	Dr. V.A. Dolas

**List of Project Reports Prepared by MBA Students 2006-2007**

<b>Sr. No.</b>	<b>Name of the Student</b>	<b>Title of the project</b>	<b>Guides Name</b>
1801	Alwal Supriya Ramesh	A Market Survey on Customer Awareness towards various service channels with special reference to ICICI Bank, Solapur. ICICI Bank, Solapur	Mr.S.A.Kothadia
1802	Bake Shashank Prakash	Market survey for conversion of BSNL,PCO customer to Reliance in Solapur City. Siddhi Enterprises, Solapur	Dr.P.V.Dolas
1803	Bandgul Harshal Ravindra	Market mapping of business enterprises in solapur from Banking perspective with special reference to ICICI Bank. ICICI Bank, Solapur	Mr.S.A.Kothadia
1804	Bomdyal Chaitanya Sukhdev	Analysis of Financial Statement with reference to Ratio Analysis at Smruthi Organics Limited, Solapur. Smruthi Organics Ltd. Solapur	Mr.R.M.Minayar
1805	Doddi Nemchand Narsimallu	Customer Satisfaction & Assessment of Post Purchase Practice of Xerox Digital MFD Medium Duty Machine. Xerox India Ltd., Hyderabad	Mr.A.A.Bhutada
1807	Gaherwar Manoj Pradipsingh	Retailers Perception Towards Garnet Plywood & Veneers with special reference to Green Valley Plywood Ltd.,in Pune City. Green Valley Plywood Ltd.,Pune	Mrs.V.S.Dhanankar
1808	Gidadkar Vinodkumar Vilas	Post - Launching Market Survey of Reliance Infocomm Coin Box in Solapur. Reliance Infocomm , Solapur	Mrs.V.S.Dhanankar
1809	Jain Monika Nitin	Study on the best profile for Insurance Adviser with special reference to AMP Sanmar Mumbai. AMP Sanmar, Mumbai	Mr.S.A.Kothadia
1810	Jain Piyush Ramesh	A study on consumer buying behaviour on Branded Jewellery Products with special reference to ACE Jewels Pvt. Ltd., Mumbai. ACE Jewels Pvt Ltd.,Mumbai	Mrs.V.S.Dhanankar
1811	Jodbhavi Ajit Sidharam	A study on working capital management of Shri Siddheshwar Sahakari Sakhar Karkhana Ltd., Solapur.	Mr.L.S.Magdum

		Shri.Siddeshwar Sahakar Sakhar Karkhana Ltd. Solapur.	
1812	Jogdhankar Santosh Sidram	A Study on customer satisfaction with special reference to Green Valley Plywood Ltd. in Pune City. Green Valley Plywood Ltd.,Pune	Mrs.V.S.Dhanankar
1813	Jounjat Jaykumar Prabhakar	Evaluation of Promotional activities at Bajaj Allianz Life Insurance Company Ltd. Bajaj Allianz Life Insurance Company Ltd.,Mumbai	Mrs.V.S.Dhanankar
1814	Kabra Aarti Yatiraj	Ratio Analysis with special reference to Cement Corporation of India Ltd. Cement Corporation of India Ltd.,Solapur	Mr.R.M.Minियar
1815	Kallyanraddy Shivaraya	A Study on Absentism in Strides Arcolab Limited, Bangalore. Strides Arcolab Limited , Bangalore	Mr.A.A.Bhutada
1816	Kalyanshetti Vinay Dnyaneshwar	Ratio Analysis undertaken at Solapur Appliances Pvt. Ltd.,Pune. Solapur Appliances Pvt. Ltd.,Pune	Mr.R.M.Minियar
1817	Katakdhond Yuvaraj S.	A Study on E-Procurement and Its implementation in Rashtriya Chemicals and Fertilizers Ltd. Rashtriya Chemicals and Fertilizers Ltd.,Alibagh	Dr.P.V.Dolas
1818	Kolchalme Shriniwas Vitthal	Customer satisfaction and assessment of Post purchase practice of Xerox Digital low end machine for Institutional user in Hyderabad City. Xerox India Ltd., Hyderabad	Mrs.V.S.Dhanankar
1819	Konda Abhishek Narhari	A Market study on post purchase requirements for photocopiers with special reference to Xerox India Ltd. Hyderabad. Xerox India Ltd., Hyderabad	Dr.P.V.Dolas
1820	Kulkarni Yogesh Diliprao	Customer satisfaction survey of Water-Soluble Fertilizer at NFCL Solapur. Water-Soluble Fertilizer , Solapur	Mr.S.A.Kothadia
1821	Kurlekar Ganesh Atmaram	A Study of Consumer Buying Behaviour with special reference to TATA Indicom , Solapur. Suyog Telecom , Solapur	Mrs.V.S.Dhanankar
1822	Machcha Raju Balraj	Customer Satisfaction Measurement for Motorcycles under ACNIELSEN Org. Marg Pvt. Ltd., Pune. Acnielsen Org. Marg Pvt. Ltd., Pune	Mrs.V.S.Dhanankar
1823	Mitharamani Geeta Laxmandas	Export Marketing with special reference to Balaji Amines Limited. Balaji Amines Limited , Solapur	Mr.S.A.Kothadia

1824	Panchakshari Nagesh G.	Effective Credit Appraisal and Monitoring for avoiding NPA at Vishweshwar Cooperative Bank Ltd., Pune. Vishweshwar Cooperative Bank Ltd., Pune	Mr.R.M.Minियार
1825	Pulli Archana Satyanarayan	A Study on Export Incentive Schemes availed by Balaji Amines Limited , Solapur. Balaji Amines Limited , Solapur	Mr.S.A.Kothadia
1826	Rathod Sunayana Navalchand	Market Survey of Customer Retention and Revocation with special reference to BPL Mobile Cellular Ltd.,Solapur. BPL Mobile Cellular Ltd , Solapur	Mrs.V.S.Dhanankar
1827	Shah Sunny Suresh	A study of Distribution Management with special reference to Kirloskar Oil engines Ltd. in Pune. Kirloskar Oil Engines Ltd., Mumbai	Mrs.V.S.Dhanankar
1828	Shaikh Faizal Ab.Salam	The study of Brand standing of Zipouch in Mumbai city. J.P.Distributors, Mumbai	Dr.P.V.Dolas
1829	Shingade Amar Sadashiv	A Study on customer satisfaction towards ICICI Home Loan in Solapur City. ICICI Home Loan, Solapur.	Prof.R.K.Kulkarni
1830	Shrigadi Amar Balraj	Finding out the awareness regarding two wheeler loan with respect to HDFC Bank Ltd.,Solapur. HDFC Bank Ltd., Solapur	Prof.R.K.Kulkarni
1831	Shrimal Mahesh Bhumayya	A study on working capital management of Smruthi Organics Ltd. Solapur. Smruthi Organics Ltd. Solapur	Mr.L.S.Magdum
1832	Singh Manish Kamlesh	Market Potential of Sprinkler Irrigation System in Solapur District with special reference to Nagarajuna Fertilizers and Chemical Limited. Nagarajuna Fertilizers and Chemical Limited, Hyderabad	Mr.S.M.Salunke
1833	Utale Abhijeet Mallinath	A study on Ratio Analysis with special reference to Shri Siddheshwar Sahakari Sakhar Karkhana Ltd. Solapur. Shri.Siddheshwar Sahakar Sakhar Karkhana Ltd. Solapur.	Mr.R.M.Minियार
1834	Waghmare Rajesh Ramchandra	A Study of Finance Functions and Procedures of Aerospace Division at HAL. Bangalore. Aerospace Division , HAL Bangalore	Mr.L.S.Magdum
1835	Anilkumar	A study on Marchandising and Sales with special reference to Hindustan Coca-Cola pvt.Ltd.in Jammu City. Hindustan Coca-Cola Pvt.Ltd.,Jammu	Mrs.V.S.Dhanankar
1836	Baptist Michelle Henry	Training Need Analysis at Kale Consultants Limited.	Dr.P.V.Dolas

		Kale Consultants Limited, Mumbai	
1837	Bhumkar Yashwant Keshav	A Study of Induction Manual in Bharat Gears Ltd. Thane. Bharat Gears Limited, Mumbai	Mrs.V.S.Dhanankar
1838	Bokade Leena Janardan	Market Survey of Cement with special reference to CCI in Solapur City. CCI, Solapur	Mrs.V.S.Dhanankar
1839	Janawale Sachin Shamrao	A Market survey on awareness about variety of services provided by various cellular operators in Solapur City with special reference to Idea Cellular Ltd. Idea Cellular Ltd., Solapur	Mr.A.A.Bhutada
1840	Mahajan Dnyaneshwari Prakash	Preparation of Personnel Policy Manual for Bharat Gears Limited. Bharat Gears Limited, Mumbai	Dr.V.A.Dolas
1841	Malthi Prabhakar	Study on stress management in a public sector unit with special reference to Hindustan Aeronautics Limited Bangalore. Hindustan Aeronautics Limited, Bangalore	Dr.P.V.Dolas
1842	Mathapati Pravin Sidhayya	A study of satisfaction level of employees regarding welfare facilities with special reference to Birla Super Grasim Industries Ltd., Solapur. Birla Super Grasim Industries Ltd., Solapur	Dr.P.V.Dolas
1843	Mehta Parthave Pankaj	A Comparative study of Reliance Infocomm STD/PCO facility with other brands in Solapur City. Reliance Infocomm, Solapur	Dr.P.V.Dolas
1844	Murde Sarika Prakash	A Comparative study of Home Loans offered by various Bank with special reference to ICICI Bank ,Solapur. ICICI Bank, Solapur	Mr.S.A.Kothadia
1845	Pankajkumar	Market survey to know the Doctors Awareness Level towards take away injection at Panacea - Biotec, New Delhi. Panacea Biotec, New Delhi	Prof.R.K.Kulkarni
1846	Parker Alistair Carlton	A study on Product availability & Brand Preference of Soft Drinks with special reference to Coca-Cola in Solapur City. Coca-Cola , Solapur	Mr.A.A.Bhutada
1847	Punamiya Yukti Ravindra	A study of Emotional Intelligence in a Public Sector Unit with special reference to Hindustan Aeronautics Limited, Bangalore. Hindustan Aeronautics Ltd, Bangalore	Dr.P.V.Dolas

1848	Shah Preetam Vikas	A study of retailer's perception towards Auto Components with reference to Kirloskar Oil Engines Ltd. in Mumbai city. Kirloskar Oil Engines Ltd., Mumbai	Mrs.V.S.Dhanankar
1849	Wadtkar Amruta Vijay	A study of Training Activities with special reference to Smruthi Organics Ltd.,Solapur. Smruthi Organics Ltd. Solapur	Mrs.V.S.Dhanankar
1950	Katakdhond Nataraj Shanmukh	Comparative study of various Cellular Operators with special reference to Tata Indicom. Tata Indicom,Solapur	Dr.P.V.Dolas
1951	Khairnar Bhushankumar V.	A study on customer awareness with special reference to Green Valley Plywood Ltd. in Pune & PCMC City. Green Valley Plywood Ltd.,Pune	Mr.S.A.Kothadia
1852	Lachmapure Arvind Yalladas	A Study of Management Practices at Geographic Imaging Solution (India), Hyderabad. Geographic Imaging Solution (India), Hyderabad	Prof.R.K.Kulkarni
1854	K. Nitin Harindran	A study of Working Capital Management with special reference to Rudrali International. Rudrali International , Solapur	Mr.L.S.Magdum
1855	Dhabade Rupesh Suresh	A study on Inventory Management at Rashtriya Chemicals and Fertilizers Ltd.,Thal,Raigad. Rashtriya Chemicals and Fertilizers Ltd.,Raigad	Mr.L.S.Magdum
1856	Donta Mahesh Satyanarayan	A Study on training programme in Precision Camshaft Ltd. Precision Camshaft Ltd.Solapur	Dr.P.V.Dolas
1857	Jindam Nitinkumar Ramchandra	A study of Performance Appraisal system at Precision Camshaft Ltd. Solapur.	Dr.P.V.Dolas

**2007-08**

S.No	Student Name	Title of the Project
2501	Adhyapak Darshna Udaykumar	A Study of Recruitment and Selection Procedure of Max Newyork Life Insurance Co. Ltd. Pune.
2502	Badgu Rajendrakumar Ganesh	A Study on Investment of the Customers of ICICI Bank Ltd. Solapur
2503	Baldava Chetan Rameshchandra	A Comprative Study of Five Mid-Cap Open-Ended Mutual Fund Schemes at Religare Securities Ltd. Solapur.
2504	Bhale Abhijeet Ramchandra	A Study on use of MIS in HR Department with reference to IBM Daksh
2505	Bharambe Amit Shankar	A Study of Importance of Dealers Network in Sprinkler Pipe Industry
2506	Bura Sidram Naganath	A Study on Training Need Analysis in Kumar Builders, Pune.
2507	Chandak Maheshkumar Rajesh	An Anslysis of Investors in Religare Securities Ltd.
2508	Channa Rajesh Naganath	A Study Related to Products of Hair Care and Toiletries used in Saloon Shop in Solapur City with special reference to Godrej Consumer Products Ltd.
2509	Chaste Ramkisan Laxman	A Study on Employee Satisfaction with special reference to Videocon Trends Electronics Ltd.
2510	Chikkali Praveen Suresh	A Fundamental Study on Forex Market with special reference to Reliance Money Nandan Securities, Solapur.
2511	Chinta Raviraj Shrikant	A Study of Customer Behavior in Passenger Car Division Servicing Centers with special reference to Chavan Motors Pvt. Ltd.
2512	Deshpande Aditya Jayant	Equity Research Analysis with special reference to Fundamental and Technical Analysis in Asit C. Mehta, Investment Interrmediates Ltd. Pune
2513	Devane Vidyasagar Shivajirao	A comparative study of Unit Link Product of Aviva Life Insurance Company India Pvt. Ltd.
2514	Dhimdhime Nishyal Ramrao	A Study of Employees Dissatisfaction and Reason for Turnover with special reference to Welcomhotel Rama International Aurangabad
2515	Doshi Anup Anil	A Study on Investment of ICICI Bank Customers in the Derivatives Market for ICICI Bank Ltd. Solapur
2516	Gaikwad Aatish Ishwar	A Study on Brand Awareness and Sales Promotion of Aviva Life Insurance Co. India Pvt. Ltd. Pune
2517	Gajul Shambhavi Vishwanath	Customer Satisfication of Health Case Plans with special reference to ICICI Prudential Ltd. Solapur
2518	Gaur Rahul Swarajsingh	A Study on Token System of Reservation with reference to Central Railway Solapur Division
2519	Gaur Shehal Balrajsingh	A Study on Performance Management System With reference to Precision Camshafts Ltd. Solapur.



2520	Gundeli Pravin Satyanarayan	Study on Standard Secondary Research Design and Profile Format for Junior Research Analysts with special reference to IBM Softwares.
2521	Hanchate Vrushali Chandrakant	A Study on Performance Appraisal System in Balaji Amines Ltd. Solapur
2522	Kalshetti Yoginath Mallinath	A Study on Satisfication Level of Dealers and Distributors of Exide Industries Ltd. Pune
2523	Kasturkar Magha Chandrakant	A Study on Performance Evaluation System with special reference to Alfa Level (India) Ltd.
2524	Kasturkar Sandeep Prakashchand	A Study on Implementation of Kanban System with special reference to Laxmi Hydraulics Pvt. Ltd. Solapur.
2525	Kothari Sheetal Gautamchand	A Study of Dealers and Distributors Satisfaction level with special reference to Ralson India Ltd. Pune
2526	Kshirsagar Sachin Vilas	To Study The Potential Market for Masala with special reference to PKM Foods Pvt. Ltd. In Pune City
2527	Mangalpalli Guruprasad Anil	A Study on Brand Loyalti of Idea Cellular Ltd. Solapur.
2528	Kulkarni Shrirang Sharadchandra	A Study on Health and Safety Measurement with special reference to EHS, OHSAS and TD-16949
2529	Kumar Varun Ramsevak	A Study on Icon Design for Process Control Software Application
2530	Mahankal Mahesh Devidas	A Study on Advertising Management of ICICI Bank in Solapur City
2531	Malpuri Vinod Ramesh	Equity Research on Cement Sector in India, Khandwala Securities Ltd. Mumbai
2532	Mantri Amruta Ramesh	A Study on Online Performance Appraisal System with special reference to ISMT Ltd. Pune
2533	Mehta Swapnaja Arun	A Study on Small Group Activity with special reference to Tata Motors Ltd. Pune
2534	Metgiri Rohini Prakash	A Study on Training and Development Programme in Precision Camshafts Ltd.
2535	Nandode Sheetal Sharad	A Study of Self Help Groups (SHG) with special reference to District Central Co-operative Bank Solapur
2536	Nilee Vyankatesh Ashok	A Study on Value Added Services offered by ISP's with special study on SIFY Technologies LTd. Hyd.
2537	Pampatwar Anup Arun	Market Survey on Consumer Interest to Investment at various Sections in ICICI Bank
2538	Pasnur Swapnil Prabhakar	A Study on Potential Market for Xerox Products with special reference to Government Organisations in Hyderabad
2539	Patane Amarnath Ramchandra	A Study of Market Penetration of Broadband Internet Service with special reference to Sify Technologies Ltd. Hyderabad
2540	Patil Abhijeet Vasant	To Study the Supply Chain Management with special reference to Balaji Amines Ltd. Solapur



2541	Patil Mahantesh Basavraj	A Study on Inventory Management with special reference to Shree Siddheshwar Sahakari Sakhar Karkhana Ltd. Solapur
2542	Patil Navanath Hanmant	A Study on Canteen Survey with special reference to Trends Electronics Ltd. Aurangabad
2543	Patil Pravin Mallinath	A Market Survey of Tramadol Molecule with special reference to IPCA Laboratories Ltd. Mumbai
2544	Patil Shivraj Irasangappa	To Study Customer Satisfaction Level of Online Share Trading with special reference to ICICI Bank Ltd. Solapur.
2545	Patil Vinay Vijaykumar	A Study of Hospital Administrative Management with special reference to Vivekanand Medical Foundation and Research Centre Latur
2546	Pogul Prashant Laxminarayan	A Study on Marketing Research for Xerox India Ltd. With special reference to Defence Department Hyderabad.
2547	Prakash Anand Fanindraja	To Increase Retail Penetration of Amul Frozen Products
2548	Rajeev Ranjan	To Assess the Market Potential of Tora Gold
2549	Sakhare Pramod Arun	Comparative Study of Unit Link Insurance plan (ULIP) and Mutual Fund with special reference to Reliance Life Insurance Solapur
2550	Samleti Madhukar Balaji	A Study on Consumer Buying Behaviour related to Life Insurance to with special reference to ICICI Prudential Ltd.
2551	Shahapurkar Jayashri Sanjay	A Study of Loans and Advances in District Central Co-operative Bank Solapur
2552	Shelgikar Sushamita Sunil	A Study of Bench Marking of Recruitment Yield Pyramid with special reference to Thermax Ltd. Chemical Division Pune
2553	Shinde Pallavi Jagmohan	Market Study of Financial Advisor related to Life Insurance with special reference to ICICI Prudential Solapur.
2554	Shivkar Rahul Pandurang	A Study on Labour Welfare Facilities with special reference to Shri Siddheshwar Sahakari Sakhar Karkhana Ltd. Kumthe
2555	Sortur Akshay Anand	Portfolio Construction using various Marketable and Non Marketable Instruments with reference to Foretell Business Solutions Pvt. Ltd. Bangalore
2556	Upase Vishwanath Veerbhadr	A Fundamental Study on Commodity Market with special reference to Bluechip Commodities Solapur
2557	Vadnal Nitin Chandrashekhar	To Study the Performance Appraisal System with special reference to Kumar Builders, Pune
2558	Vaid Rohit Chandrashkumar	Routing and Scheduling of Vehicle Manufacturing at ARCO Engineers
2559	Birajdar Madhuri Nandkumar	A Study on Training and Development Programme with reference to Indian Postal Department Solapur

2560	Yeldi Anil Ramchandra	A Study on 5"S" implementation in Laxmi Hydraulics Pvt. Ltd.
2561	Zaveri Pratap Prabhakar	A Study on Awareness of Customer Regarding Insurance with reference to Bajaj Allianz Life Insurance

### 3.1.5

The College Computer laboratory has 60 desktop systems (P4) with twenty-four hour broadband Internet facility. There is a separate spacious resourceful library with books, national and international research journals and Internet facility.

### 3.1.6

#### Collaborative research programmes

##### a) Vision Solapur

There have been collaborative research programmes initiated by different Departments of the College with research & scientific organizations, industries and N.G.O.s. A group of MBA students prepared a report on "Vision Solapur".

##### b) Dudh pandhari

Sixty four MBA students completed project work under the guidance of internal teacher. Prof. Dr. R. R. Yelikar along with our M.B.A. faculty Prof. Dr. P.V. Dolas & Shri. V.S. Balgaonkar conducted a market research for "**DUDH PANDHARI**" Solapur District Milk Producers Co-operative Society, with the help of our M.B.A. students. About 1500 consumers and 147 dealers were interviewed. The research work was very much appreciated by the management of the co-operative society. A training programme for the employees of this society was arranged on the basis of the research work. Our College has arranged a two day workshop on preparing research projects and writing research papers for faculty members of our college and other colleges in the city.

##### c) CDAP

Dr V.B.Kakade worked as the Chief Economic Adviser of the project undertaken by the Government of Maharashtra titled **Comprehensive District Agricultural Plan of Kolhapur District** . This project was undertaken with an objective of increasing agricultural output by 4% per year to arrest the suicides of farmers.

### 3.2 Research and Publication Output

#### 3.2.1

Following is the list of the Research Scholars working under Prin.Dr.V.B.Kakade :

Sr No	Name of The Student	Topic of Research	Year of Submission
1	Shri Nalawade A.S	Impact of NEP on Industrial workers in Kolhapur	2003
2	Shri Wavare Anil B	Role of Cooperative Sugar indurty in Area Development	2004
3	Shri Sawant Waman A	Indutrial Growth of Ratnagiri Disrtict	2004
4	Smt Apte Vishaka	Study Problems of Export of SSI	2005
5	Smt Patak A V	Comparative study of consumption, saving and investment habits of salary earners in Kolhapur	2005
6	Shri Bhosale Sunil	Role of Self Help Group	IN Process
7	Shri Ohol S B	Study of Selected women Entrepreneurs In Raigad District.	In process
8	Desai V B	Performance analysis of urban cooperative banks in Kolhapur district	In process
9	Sankpal S S	Study of Earn and learn Scheme	In process

The following tabular data show the Research Scholars of the College between 2004-05 & 2008-09:

Sr. No.	Name of Research Scholar & Subject	Research & Status	Topic & Guidance
01	Shri. Dolas P.V.	Ph.D. Awarded	“Impact of Privatization on Telecommunication in Maharashtra” A Study in Managment under the guidance of Dr Mangnale V.S. Head of Economics Department H.N.College of Commercs Solapur.
02	Shri.Kamble B.N. Commerce	Ph.D. In Progress	‘Socio-Economic Development of Child Labour Working in Automobile Workshops in Solapur Districts: A Study in Commercs under the guidance of Dr W.K.Sarvade, Head of Commerce & Managment Department Dr.B.R.Ambedkar Marathawada University,Aurangabad.

## 3.2.2

A) The following tabular information displays the list of research guides:

Sr. No.	Name of the Research Guide	Department
01	Prin. Dr Kakade V.B.	Economics
02	Prin.Dr Dolas V.A.	Managment

B) The following table throws light on the on-going research projects:

Sr. No.	Name of Department & faculty	Type & Title of the Research Project	Grants Received/ Funding Agency	Status
<b>01</b>	<b>Economics</b> <b>Prin. Dr. V. B. Kakade</b>	<b>Major Research Project</b> <b>‘Measuring Human Development Index Disparity’</b>	<b>3.15 Lacs</b> <b>U.G.C.</b>	<b>In Progress</b>
<b>02</b>	<b>Managment</b> <b>Dr R.R.Yelikar</b>	<b>Minor Research Project</b> <b>‘The Study of self help group- A bank linkage Model’</b>	<b>1.40 Lacs</b> <b>U.G.C.</b>	<b>Proposal</b>
<b>03</b>	<b>Accountancy</b> <b>Shri.Shah S.K.</b>	<b>Minor Research Project</b> <b>‘ Investment Decision of Salary Earners &amp; Professionals</b>	<b>Rs.157000</b> <b>U.G.C.</b>	<b>Proposal</b>
<b>04</b>	<b>Commercs</b> <b>Shri Sawale J. D.</b>	<b>Minor Research Project</b> <b>‘The Study of Response to Recession in Textile Industries with Reference to Solapur’</b>	<b>Rs.152000</b> <b>U.G.C.</b>	<b>Proposal</b>
<b>05</b>	<b>Managment</b> <b>Dr. Dolas P.V.</b>	<b>Minor Research Project</b> <b>‘Socio- Economic Study Among Bidi Workers in Solapur City’</b>	<b>Rs.1.15 Lacs</b> <b>U.G.C.</b>	<b>Proposal</b>
<b>06</b>	<b>English</b> <b>Mrs.Mayekar S. M.</b>	<b>Minor Research Project</b> <b>‘ Impact of reading habits on the Performance of UG &amp; PG Students’</b>	<b>U.G.C.</b>	<b>Proposal</b>
<b>07</b>	<b>Commerce</b> <b>Shri. Kamble B.N.</b>	<b>Minor Research Project</b> <b>‘Socio-Economic Development of Govt.of India Scholarship earning Students of Solapur University’</b>	<b>Rs.1.50 Lacs</b> <b>U.G.C.</b>	<b>Proposal</b>
<b>08</b>	<b>Physical Education</b> <b>Shri. Chougule K.P.</b>	<b>Minor Research Project</b> <b>‘Health Risk Behavior &amp; Academic Achivment Among Degree Leval Student of Solapur University’</b>	<b>Rs.1, 50 Lacs</b> <b>U.G.C.</b>	<b>Proposal</b>

### 3.2.3

There are teachers who have published their research papers in the refereed journals. Following is a list of the papers published by the teachers during the five years from 2004-05 to 2008-09:

#### Details of Publications:

Sr. No.	Name of Author	Year of Publication	Title of Paper	Name of Journal	Volume	Page no.
1.	V.B.Kakade	2004	The Theory of Second Best and Capital Account Convertibility	Capital Account Convertibility Issues and Options	1	In print
2.	V.B.Kakade	2004	GATS and Higher Education	Journal of Shivaji University	38	
3.	V.B.Kakade	2004	World Bank and Poverty	Annual conference volume of IEA 86 <sup>th</sup> Annual Cionfernce	1	860-61
4.	V.B.Kakade	2004	World Bank and Poverty	Yojana	7	24-27
5.	V.B.Kakade	2004	Globalization and Education	Prabodhan Jyoti of Samajvadi Prabodhini Ichalkaranji	200	41-47
6.	V.B.Kakade	2004	GATS and Higher Education	WTO and Indian Economy	-	87-99
7.	V.B.Kakade	2004	Public goods and Public Policy	Public Economics	-	36-59
8.	V.B.Kakade	2004	Globalization of Education	Probodhan Prakashan Jyoti (Maxine)	VII-2004	41-46
9.	V.B.Kakade	2004	Industrial Power House- Maharashtra	Arthayan, State level Economic Symposium	-	46-52
10.	V.B.Kakade	2005	World Bank and Poverty	Poverty and Its Alleviation	-	319-330
11.	V.B.Kakade	2005	Theories of Interest Rate	Macro Economic Analysis	-	168-198
12.	V.B.Kakade	2005	Impact of Female Employment	Journal of Shivaji University, Kolhapur	Vol-40. No-I,	47-61
13.	V.B.Kakade	2005	Women Employment and Population Control	Yojana	Vol-33, N0-V	43-48
14.	V.B.Kakade	2007	Labour Scheme An Answer in Search of Question	Xiang University Journal		

**Participation in International Conferences:****Faculty participation in international conferences is as below**

A) Prin. Dr Kakade V.B.

- 1) International conference in Business Economics Held at Pondicheri 2006
- 2) Singapore Economic Review Conference held at Singapore from August 2 to August 4 .2007
- 3) Prof. Shri Chougulae Kiran – Internaional Confernce on Physical Education and Sports Sciences – Manipal- 2007 Feb 15
- 4) Mrs. S.M.Mayekar – Int Conference on Non-naturer in Elglish organised by IASE Pune from 24-26 Feb 2005

**3.2.4**

The teachers of the College published the following books, articles, conference/seminar proceedings, course materials, software packages or other learning materials:

Sr. No.	Title	Year	Publisher	Class
1	Business Economics	July 2004	Phadake Publishing House Kolhapur	B.Com II
2	Economics of Growth and Development	March 2004	Phadake Publishing House Kolhapur	M.A.
3	Business Environment	July-2005	Phadake Publishing House Kolhapur	B.Com-III
4	Economics	2006	Phadake Publishing House Kolhapur	XI
5	Economics	2006	Phadake Publishing House Kolhapur	XII
6	Human Resource Development	June 2008	Nirali Publication Pune	Competitive Exams

**3.3 Consultancy****3.3.1**

The College has been informally involved in consultancy through the Departments of Economics, Commerce, Accountancy, Managment, Physical Education & Sports and English. There have been collaborative research programmes initiated by different Departments of the College with research & scientific organizations, industries and N.G.O.s. A group of MBA students prepared a report on “Vision Solapur”. Sixty four MBA students completed project under the guidance of faculty.

**a) Vision Solapur**

There have been collaborative research programmes initiated by different Departments of the College with research & scientific organizations, industries and N.G.O.s. A group of MBA students prepared a report on “Vision Solapur”.

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Sixty four MBA students completed project under the guidance of internal teacher. Prof. Dr. R. R. Yelikar along with our M.B.A. faculty Prof. Dr. P.V. Dolas & Shri. V.S. Balgaonkar conducted a market research for “**DUDH PANDHARI**” Solapur District Milk Producers Co-operative Society, with the help of our M.B.A. students. About 1500 consumers and 147 dealers were interviewed. The research work was very much appreciated by the management of the co-operative society. A training programme for the employees of this society was arranged on the basis of the research work. Our College has arranged a two day workshop on preparing research projects and writing research papers for faculty members of our college and other colleges in the city.

**c) CDAP**

Comprehensive District Agricultural Plan of Kolhapur District in which Dr V B kakade worked as Chief Economic adviser. This project was having the objective of incresinsing agricultural output by 4% per year to arrest the suicieds of farmers.

**3.3.2**

The College had been publicizing the expertise available for consultancy services by word of mouth. However, from the next academic year the College has palnned consultancy services in the areas of Marketing Finance ,Industry, pollution, PhysicalEducation, Health Education etc.

**3.3.3**

The College rewards the staff for the consultation provided to individual and organizations by giving them letters of appreciation. The College inspires the activities under consultancy by providing the infrastructural facilities.

**3.3.4**

As has been said, the teachers of the College have been offering consultancy services free of charge, there has hardly been any question of utilization of revenue. But, the College is all set

to explore the possibilities of generating revenue out of consultancy services in coming years.

### ***3.4 Extension Activities***

#### ***3.4.1***

##### **N.S.S. Unit**

The N.S.S. Unit has been functioning in the College since 1980. The Unit has been one of the assets of the College. The Unit has been promoting the cultivation of the spirit of social service among students, instilling in them work culture and helping to develop their personality. Getting familiar with the community they work with, self-realization by relating to the community, identification of the community needs and problems with involvement in the solution thereof, development of social and civic sensibility, application of knowledge to find practical solutions, nurturing skills and competencies, acquiring leadership qualities and democratic attitude, developing capacities to meet emergencies and natural disasters and practicing national integration have been some of the objectives which the N.S.S. Unit has endeared. As a result, it has been honoured with the Second Best Award by Solapur University. Mr.Kamble B.N.the Programmer Officer, has been felicitated with the Second Best Programme Officer's Award by Solapur University. Shri Sandeep Kokate participated in the State Republic Day Parade.

The N.S.S. Unit allows one hundred volunteers who are supervised by an Advisory Committee consisting Programme Officer and three Members who work under the guidance of the Principal of the College as Chairperson. The College promotes the students and faculty into participating in the extension activities by virtue of various programmes of the N.S.S. Unit. The Unit organizes a number of programs like students' rallies on Social Justice Day which is the birth anniversary of Rajarshi Shahu Maharaj and World Population Day, check-up camps for students, Republic Day Parade selection camp, , annual blood donation camp, campus maintenance drive, AIDS awareness rally, Yoga camp, elocution, essay and quiz competitions, screening of films and annual camp involving torch rally, cleanliness drive, plantation, cessstreepit digging, literacy campaings, thought-provoking lectures, check-up camps for villagers as well as cattle, entertainment programmes at an adopted village.

##### **N.C.C.Unit**



The students of the College participate in the N.C.C. also. The number of students of the College who have participated in programmes of N.C.C. is as follows :- 2005-06: - 07 students, 2006-07: - 11 students, 2007-08: - 19 students and 2008-09: - 16 students.

### 3.4.2

The N.S.S. Unit of the College has organized the following outreach programmes from 2004-05 to 2008-09:

#### 2004-05

Sr. No.	Extension Activities	■ Integrity with Academic Curricula / □ Objectives
01	Elocution & Poster Presentation competitions on the occasion of Jal Din in association with Lokmat Yuva Munch	□ ■ To enhance the presentation skills, and nurturing awareness of vitality of Water as a life resource
02	AIDS Awareness rally	□ To make the students and the community the aware of the havoc of AIDS and preventive measures to avoid it
03	Annual Camp: Gulvanchi North, Solapur	□ ■ To instill among the students a work culture by bringing them vis-à-vis community
04	Guest lectures on birth anniversaries of Rajarshi Shahu Maharaj, Mahatma Gandhi, Swami Viveknand, Savitribai Phule	□ ■ To create among the students awareness regarding the extraordinary work done by the makers of India
05	National Integration rally	□ To strengthen among students the sense of , integrity national
06	Campaign against tobacco addiction	□ To awaken the students to the fatal consequences of addiction
07	Literacy Day, World Population Day & AIDS Day	□ ■ To spread the message of literacy and the dangers of population explosion
08	Annual Blood Donation Camp in collaboration with Clivil Hospital Blood Bank, & Lions club Solapur on 6 <sup>th</sup> Oct.2004: 65 students donated blood	□ To motivate the students into realizing the vitality of donating blood as a means of showing social commitment
09	Participation of Volunteers Shri Laxman Putane & Prashant Dongare in State Level Republic Day Parade, Mumbai & Youth Leadership Development Camp, Karad	□ To further the process of grooming the students into realizing the goals and objective of the N.S.S.
10	Street Play on Antidowary system	<b>To crate aware about Social Problems</b>

11	Shramadan at Solapur Uni. Solapur	To crate awareness dignity of labour
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**2005-06**

Sr. No.	Extension Activities	■ Integrity with Academic Curricula / □ Objectives
01	Jan Jaagaran rally on World Population Day in collaboration with Family Planning Association of India, Solapur Branch on 11 <sup>th</sup> July 2005	□ To stress the importance of small family norms in the global scenario
02	Students' rally on Social Justice Day on 26 <sup>th</sup> July 2005 in association with Social Welfare Department, Solapur	□ To spread the message of social justice and equality to the community
03	Rescue Operations in flood-affected Kusr villages of South Solapur taluka on 10 <sup>th</sup> August 2005	□ To awaken the villagers to the measures in disaster management, help the government relief work by supplying money, food grains and clothes
04	Special Camp at Banegoan North Solapur	□ To contribute total sanitation of Villages.
05	N.S.S Day speech: Principal Dr.B.G. Ahire Kastubai College of Education, Solapur, 24 <sup>th</sup> September 2005	□ Role of youth in social building phenomenon, scientific approach in day-to-day life and importance of inter-caste marriages for social change & integrity
06	Shri Tejal Bhise, volunteer, attended State Level N.S.S. Camp on 'Role of Youth in Nation Building by Strengthening Villages' at Hiware Bazar, District Ahmednagar, 24 <sup>th</sup> – 30 <sup>th</sup> September 2005	□ To inculcate the message of national development through empowering villages
07	Birth Anniversaries of Mahatma Gandhi, Lal Bahadur Shastri, Savitribai Phule, Shivaji Maharaj and Dr Babasaheb Ambedkar	□ ■ Maintenance of College campus and commemoration of the trendsetting work done by these great leaders
08	Mr.Kamble B.N. attended National Integrity Camp, at Siddhartha International Public School, Delhi sponsored by Sports Ministry, Government of India, 6 <sup>th</sup> – 12 <sup>th</sup> Oct 2005	□ To motivate the students into socializing, presenting themselves and learning lessons in national integrity
09	Two Day Workshop of Juvenile Messengers of Cleanliness in collaboration with Z.P. and Solapur University, 12 <sup>th</sup> – 13 <sup>th</sup> December 2005	□ To instill the values of cleanliness among the students

10	Shri Kamble B.N. P.O.s participated in One Day Workshop on Yuva Swachchataa Doot Prashikshand Kaaryakram by Maharashtra Jeevan Praadhikaran, UNICEF & N.S.S., Solapur University, 8 <sup>th</sup> December 2005	□ To train the Programme Officers in the cleanliness drive
11	Annual N.S.S. Camp: Banegoan, North Solapur taluka,	□ ▪To motivate the volunteers into participating in various activities at the adopted village
12	Shri Kamble B.N. and Team of eight volunteers participated in Total Health Camp organized by N.S.S., Solapur University at Valasang, South Solapur taluka, 3 <sup>rd</sup> – 7 <sup>th</sup> January 2006	□ To create conducive mentality in the villagers about the significance of health as fundamental need
13	Thirty volunteers of the Unit participated in University Level Workshop on Jeevan Shikshan at A.R.B. Women's College, Solapur, 11 <sup>th</sup> – 13 <sup>th</sup> January 2006	□ ▪ Orientation in life-based education
14	A team of ten volunteers and P.O. took part in a programme by Family Planning Association of India, Solapur Branch and Lion's Club of Solapur Centre on Sex Education, Personality Development and Challenges to the Youth, 10 <sup>th</sup> January 2006	□ ▪ Orientation in various aspects of family planning, personality development and challenges
15	Blood Donation Camp in association with Damani Blood Bank, Solapur, 128 students donated blood	□ To motivate the students into realizing the vitality of donating blood as a means of showing social commitment
16	Felicitation to the N.S.S. Unit for consistently holding voluntary blood donation camps by Shri C.S.S.R. Blood Bank, Solapur	Mr. Kamble B.N. was felicitated for his outstanding role in organizing blood donation camps

**2006-07**

<b>Sr. No.</b>	<b>Extension Activities</b>	<b>▪Integrity with Academic Curricula/ □Objectives</b>
01	Rally on Social Justice Day on 26 <sup>th</sup> July 2006	□ To spread the message of social justice and equality to the community
02	Establishment of Red Ribbon Club in collaboration with Rotary Club of Solapur, 10 <sup>th</sup> September 2006	□ Speech by Dr Rajiv Pradhan emphasizing the role of youth in national building
03	AIDS Awareness Programme with Astitva, an N.G.O., 11 <sup>th</sup> September 2006	□ Awareness of AIDS havoc among the students
04	Participation of ten volunteers in the Social Harmony Camp by Social College, Solapur, 11 <sup>th</sup> September 2006	□ Guidance in social harmony
05	Plantation Drive of 100 hundred trees: Solapur University Campus, 13 <sup>th</sup> September 2006; Chief Guest: Dr Iresh Swami, V.C., Solapur University	□ Spreading the message: Save Nature, Conserve Nature
06	Rally and Programmes on the occasion of	□ Commemoration of the unprecedented

	Birth Centenary of Shaheed Bhagatsingh	valour of the Indian Revolutionary
07	Participation of four volunteers in a Camp on Youth Leadership and Disaster Management at Burla College, Solapur, 13 <sup>th</sup> -15 <sup>th</sup> October 2006	▫ To inculcate the aspects in leadership and disaster management
08	Blood Donation Camp in association with Damani Blood Bank, Solapur, 75 students donate blood on the Anniversary of Shriman Bhausaheb Gandhi, a pioneer of Walchand Group of Education, 9 <sup>th</sup> October 2006	▫ To motivate the students into realizing the vitality of donating blood as a means of showing social commitment
09	Annual N.S.S. Camp: ulavancir, North Solapur taluka,	▫ ▪To inspire the volunteers into participating in various activities at the adopted village
10	Participation of five volunteers in University Level Camp at Siddhewadi, 20 <sup>th</sup> -29 <sup>th</sup> January 2007	▫ ▪ Orientation in the practices of N.S.S.

**2007-08**

Sr.No.	Extension Activities	▪Integrity with Academic Curricula / ▫Objectives
01	Students' rally on Social Justice Day on 26 <sup>th</sup> June 2007	▫ To spread the message of social justice and equality to the community
02	World Population Day, 11 <sup>th</sup> July 2007	▫ To stress the importance of small family norms in the global scenario
03	Campus Cleaning Drive on the eve of Independence Day	▫ To contribute to the beautification of the College campus
04	Red Ribbon Club Inaugural at the hands of Prin.Dr.V.A.Dolas, 25 August 2007	▫ To create awareness among the students about the consequences of AIDS
05	Speech by Dr Anand Kotadiya, a noted medical practitioner of Solapur, on Adolescence and Sex Education, 24 September 2007	▫ ▪ To bring the students of the College abreast of the facts about adolescence and sex education
06	Participation of volunteers in a programme involving speech by Anna Hajare, a noted social activist at A.R. Burla College, Solapur	▫ ▪ To allow the students opportunity of listening to the experiences and insights of a social activist of the first water in Maharashtra
07	MrSandeep Kokate, volunteers, participated in State Level Republic Day Selection Camp at K.T.H.M. College, Nashik, 22 <sup>nd</sup> -24 <sup>th</sup> September 2007	▫ To motivate the students into socializing, presenting themselves and learning lessons in national integrity
08	Blood Donation Camp in collaboration with Shri C.S.S.R. Blood Bank, Solapur on the occasion of Birth Anniversary of Shriman Bhausaheb Gandhi, the erstwhile Secretary of Pathashala, Solapur, 121 students donated blood, 24 <sup>th</sup> September 2007	▫ To motivate the students into realizing the vitality of donating blood as a means of showing social commitment
09	Participation of volunteers in Shaheed Bhagatsingh Birth Centenary programme in Solapur	▫ To give students the opportunity of relating to the glorious past of the nation

10	Speech by Dr Shirish Kumthekar, a cancer surgeon of Solapur, on Addiction & Health, 10 <sup>th</sup> October 2007	▫ To awaken the students to the significance of an addiction free life
11	Four volunteers, attended a Three Day Camp on Leadership Development & Disaster Management at L.B.P. Women's College, Solapur	▫ To train the volunteers in leadership and management of disasters
12	Volunteers and Programme Officers participated in a Rally undertaken by Solapur City Civil Hospital on the occasion of World AIDS Day, 1 <sup>st</sup> December 2007	▫ ▪To motivate the volunteers into participating in various activities aimed at preventing AIDS
13	Annual N.S.S. Camp: ulvanci, North Solapur taluka,	▫ ▪To motivate the volunteers into participating in various activities at the adopted village
14	Participated State Level Environmental Conservation & Adventure Camp at Sangamner organized by Pune University, 11 <sup>th</sup> – 15 <sup>th</sup> December 2007	▫ ▪ Training of students in environmental and adventure
15	Speech by Shri Pramod Hinge, Coordinator, Nehru Yuva Kendra, Solapur, 5 <sup>th</sup> February 2008	▫ To get familiar with work done by the Nehru Yuva Kendra
16	State level NSS Camp at Ujjani, Solapur	<b>To personality development</b>

**2008-09**

Sr.No.	Extension Activities	▪Integrity with Academic Curricula / ▫Objectives
01	Students' rally on Social Justice Day on 26 <sup>th</sup> June 2008	▫ To spread the message of social justice and equality to the community
02	Campus Maintenance Camp at Solapur University, 29 <sup>th</sup> August 2008	▫ To participate actively in the beautification work on the University campus
03	Visit to Red Ribbon Express by volunteers with Programme Officers, 30 <sup>th</sup> August 2008	▫ To make the volunteers aware of the inspiring drive undertaken by Red Ribbon Club
04	Blood Donation Camp on the occasion of Birth Anniversary of Shriman Bhausaheb Gandhi, the erstwhile Secretary of Pathashala, Solapur, 105 students donated blood,	▫ To motivate the students into realizing the vitality of donating blood as a means of showing social commitment
05	Maintenance of College Campus by volunteers, 2 <sup>nd</sup> October 2008	▫ To instill among students the essence of work culture
06	Participation of four volunteers in Crisis Management and Leadership Development Camp at Vasundhara College, Solapur, 13 <sup>th</sup> – 14 <sup>th</sup> October 2008	▫ ▪ To awaken the students to the skills involved in crisis management and leadership development
07	Annual N.S.S. Camp: Kawate, South Solapur taluka, 15 <sup>th</sup> – 21 <sup>st</sup> Jan 2009	▫ ▪To motivate the volunteers into participating in various activities at the adopted village
08	Participation of volunteers and P.O.s in a Rally: Messengers of Equality by Dept of Social Justice and Social Welfare, Solapur, 26 <sup>th</sup> November 2008	▫ To inspire the students into campaign for Equality

09	Volunteers and Programme Officers participated in a Rally on the occasion of World AIDS Day, 1 <sup>st</sup> December 2008	▫ ■To motivate the volunteers into participating in various activities aimed at preventing AIDS
10	Speeches by Dr Anant Kotadiya on the occasion of AIDS Awareness Week	▫ To awaken the students to the consequences of AIDS
11	Speech by Mrs Manisha Phule, Social Welfare Officer, Solapur on the occasion of Savitribai Phule, 3 <sup>rd</sup> January 2009	▫ To orientate the students in women's empowerment
12	Yoga Camp: In collaboration with Patanjali Yoga Peeth, Solapur, 24 <sup>th</sup> – 26 <sup>th</sup> February 2009	▫ To motivate the students and teachers into learning and practicing Yoga, ancient Indian science for personal health

## 3.4.3

The following table presents the attempts made by the College for promoting College-neighbourhood network during the last five years i.e. from 2004-05 to 2008-09:

Sr.No.	Event	Organizer	Network with
01	Elocution & Poster Presentation Competitions on Jal Din	N.S.S.	Lokmat Yuva Manch, Daily Lokmat, Solapur, 2004-05
02	AIDS Awareness Rally	N.S.S.	District Health Department, 2004-05
03	Social Justice Rally	N.S.S.	Dept of Social Welfare, Solapur, 2004-05 to 2008-09
04	Annual Camp	N.S.S.	Solapur University, 2004-05
05	National Integration Rally	N.S.S.	Collector's Office, Solapur, 2004-05
06	Blood Donation Camp	N.S.S.	Damani Blood Bank, Solapur, 2004-05, C.S.S.R. Blood Bank, 2005-06, Hedgewar Blood Bank, Solapur, 2006-07, C.S.S.R. Blood Bank, 2007-08, Hedgewar Blood Bank, Solapur, 2008-09
07	Jan Jaagaran Rally on World Population Day	N.S.S.	Family Planning Association of India, Solapur Branch, 2005-06
08	Rescue Operations in flood-affected areas of Telgaon & Khanapur	N.S.S.	Collector's Office, Solapur, 2005-06
09	Special Camp	N.S.S.	Solapur University, 2005-06
10	AIDS Awareness Week	N.S.S.	Lion's Club of Solapur Midtown, 205-06
11	Two Day Workshop on Juvenile Messengers of Cleanliness	N.S.S.	Zillah Parishad, Solapur
12	Annual Camp	N.S.S.	Banegoan, North Solapur taluka, 2005-06
13	Red Ribbon Club	N.S.S.	Rotary Club of Solapur, 2006-07
14	AIDS Awareness programme	N.S.S.	Astitva, an NGO
15	Plantation Drive on Solapur University Campus	N.S.S.	Solapur University, 2006-07
16	Workshop on Aids Awareness	N.S.S.	Astitva, CYDA & Avert, 2006-07
17	Rally & Programmes on Birth Centenary of Shaheed Bhagatsingh	N.S.S.	Shaheed Bhagatsingh Birth Centenary Committee, Solapur, 2006-07
18	Annual Camp	N.S.S.	Haglur, North Solapur taluka, 2006-07
19	Rally on World AIDS Day	N.S.S.	Civil Hospital, Solapur
20	Annual Camp	N.S.S.	ulavanci, North Solapur taluka, 2007-08
21	Campus Maintenance Drive	N.S.S.	Solapur University, 2008-09
22	Visit to Red Ribbon Express	N.S.S.	Red Ribbon Club, Solapur
23	Annual Camp	N.S.S.	Kawate, South Solapur taluka, 2008-09



24	Yoga Camp	N.S.S.	Patanjali Yoga Peeth, Solapur, 2008-09
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**3.4.4****N.C.C. Unit**

The College has developed collaborations with University, Research Institutions, Industries, NGOs etc for extension activities. The N.S.S. Unit, the other Departments and the faculty of the College are motivated by the Management and Principal to undertake various extension programmes regularly. The N.S.S. Unit implements its annual programmes by involving various organizations. It organizes annual camp at an adopted village as a part of its schedule. There are collaborations with social institutes such as Damani, Shri C.S.S.R. & Hedgewar Blood Banks, Red Ribbon Club, Astitva, Avert and other Non Government Organizations. The college organizes rallies on various occasions like Social Justice Day, World Population Day, AIDS Awareness Week, Save Fuel Day, and campaigns for plantation, eradication of addiction and superstitions and in favour of literacy and cleanliness. The MBA Departments of the College through their faculty too have taken initiatives for organizing various extension activities.

**3.4.5 & 3.4.6****3.4.7 & 3.4.8.**

The local community has benefited in the following way through various extension activities, outreach programmes, partnering with NGOs and GOs, The College has been getting the local community involved in its extension activities in the following manner:

<b>Sr. No.</b>	<b>Event through which Benefit was provided by Institution</b>	<b>Local Community benefited</b>
01	AIDS Awareness Rallies	People in general of Solapur city
02	Collection & Remittance of Funds to District Collector	Tsunami victims, Schools for Blind Students and Armed Forces
03	National Integration Rally	People in general of Solapur city
04	Campaign against Addiction	Student community and people in the vicinity
05	Annual Blood Donation Camps	People in need of blood through various Blood Banks
06	Jan Jaagaran Rally	People in general of Solapur city
07	Social Justice Day Rallies	People in general of Solapur city
08	Rescue operations	Victims of flood affected villages of Solapur
09	AIDS Awareness Week	People in general of Solapur city
10	Annual N.S.S. Camps	Community in ulavanci, Solapur Community in Kawate, Solapur Community in Banean, Solapur
11	Plantation Drive	Solapur University Campus



12	Campus Maintenance Camp	Solapur University Campus
13	Visit to Red Ribbon Express	Student community and people
14	Rally for Messengers of Equality	People in general of Solapur
15	Participation of volunteers in Pageant Show on the occasion of Sawarkar Literary Conference, Solapur	People in general of Solapur
16	Yoga Camp	Teachers and Students
17	Intercollegiate Song Singing Competitions	Students from different Colleges
18	Save Power Rally	People in general of Solapur
19	Different Workshops and Seminars sponsored by U.G.C., University and other Funding Agencies	Students, Resource Persons and Teachers from various Educational Institutions from Maharashtra and other States
20	Participation of Faculty through speeches, guidance, examination, organization etc of various programmes	In the interest of the community in and around Solapur

### 3.4.9

Several Awards & **Honors** with which the students/faculty/College have been felicitated during the five years from 2004-05 to 2008-09, shown in the following table:

#### *Honors / Awards to the Faculty Participation on in FIPs.*

#### **2004-05**

- Dr. R. R. Yelikar and Mr. R. M. Miniyar delivered series of weekly lectures on “Investment Avenues” for four months on All India Radio Solapur.
- Two lecturers from our college, CA Shah S. H. and CA. Ingale S.G., were invited by All India Radio Solapur to deliver lectures on Central Railway Budget and Union Budget 2004 on 6<sup>th</sup> and 15<sup>th</sup> July 2004. (Pre and post Budget Analysis).
- Prof.. Salunke S. M. has been appointed as Vice Chairman of “Lokmangal Co-operative Bank Ltd.” one of the leading co-operative banks in Solapur. Mr. Ingale S.G. is also appointed as technical director of this bank.
- Shri. S. K. Shah has been appointed as President of The Solapur Tea Merchants’ Association and Secretary of Jain Social Group, Solapur.

#### **2005-06**

- Prof. B.N. Kamble participated in the National Integration Camp at New Delhi from 6<sup>th</sup> Oct. to 12<sup>th</sup> Oct. 2005 and he has leaded the rally in New Delhi.
- Prof. B.N. Kamble has also attended Jivan Shikshan Camp, Total Sanitation Camp, Personality Development Camp, Disaster Management Camp, Youth Back to Village National Level Camp, Swachhata Doot Training Camp, Aids Camp, Water Literacy Camp and Pre Republic Day Camp during the year.

- Prof. B.N. Kamble was awarded the Best Teacher Award.
- Prof. A. A. Salunke was nominated as the member of the Education Cell of the Chamber of Commerce and Industry Solapur.
- Prof. A. A. Salunke was elected as Vice President of S.A.P.D.J. Pathshala's Employees co operative credit society.
- Prof. K. P. Chougule represented '9<sup>th</sup> National Conference on Physical Education and Sports Sciences' on 25<sup>th</sup> to 27<sup>th</sup> June 2005 held at Hyderabad under the aegis of 'National Association of Physical Education and sports Sciences.
- Prof. K. P. Chougule has worked as the member of the selection committee of Solapur University Foot Ball team. Also he was elected as member of the Selection Committee of Maharashtra State Foot Ball Team.
- The College received the Second Best N.S.S. Unit Award of Solapur University

2006-07

- Prof. P.V. Dolas & Prof. S.A. Kothadia participated in a work shop on "Case Methodology" jointly organized by Shivaji University Kolhapur & VIM Pune.
- Prof. Dr. R.R. Yelikar and Prof. Dr. P.V. Dolas presented papers in seminar on the topic "Management of Management Institution" jointly organized by "Shivaji University and Chintamanrao Institute of Management", Sangli.
- Prof. Dr. R.R. Yelikar and Prof. S.A. Kothadia participated in Faculty Development Programme on the topic "Research Methodology in Business Management" from 23<sup>rd</sup> April to 5<sup>th</sup> May 2007.
- Prof. B.N. Kamble has been awarded as "Best NSS Programme Officer" by Solapur University in a function held on 12<sup>th</sup> March, 2007.
- Prof. B. N. Kamble has received "Aadarsh Shikshak Puraskar" given jointly by Solapur District Social Work Committee & Lions Club.
- Prof. Shrenik Shah along with our University Representative Miss. Rupali Dalvi has attended NAAC sponsored National Seminar on "Student's Participation in Assurance and Enhancement of Quality in Higher Education" organized by S.P. Mandal's Shankarrao Mohite Mahavidyalaya, Akulj on 22<sup>nd</sup> & 23<sup>rd</sup> December 2006.

- Prof. Shrenik Shah & Prof. S.G. Ingale have attended various seminars conducted by Solapur Branch of Western India Regional Council of Institute of Chartered Accountants of India as part of Continuous Professional Education Programme. Both Prof. Shrenik Shah & Prof. S.G. Ingale are elected as Managing Committee Members for Solapur C.A. branch for the period 2007-2010. Prof. Shrenik Shah is elected as Vice-Chairman and Mr. S.G. Ingale is elected as Treasurer of Solapur C. A. Branch.
- Prof. K.P. Chougule, Physical Director of our College, participated in the workshop on “Syllabus of Compulsory Physical Education Examination” organized by Solapur University at Akluj on 13<sup>th</sup> June 2006. Further he has participated as official in 23<sup>rd</sup> Sub Junior Girls & 8<sup>th</sup> Mini Boys State Hand Ball Championship at NKVS Sports Complex, Kupwad-Sangli on 8<sup>th</sup> to 10<sup>th</sup> Sept. 2006. He has participated as Selection Committee Member and Coach of Solapur University Foot Ball Team in September 2006. Further he has acted as Selection Committee Member and Coach of Maharashtra State under 14 years’ Boys, under 17 years’ boys & girls, under 19 years’ boys & girls Football Team. He has worked as Selection Committee Member, Team manager & Coach for Solapur University Basket Ball Team. Prof. K.P. Chougule also participated as Official in Women National Sport Festival (Hand Ball, Hockey & Tennis) held at NKVS Sport Complex, Kupwad-Sangli from 25<sup>th</sup> to 29<sup>th</sup> Dec. 2006. He also participated in the workshop on “Nature of Question Paper for B.P. Ed., B.A. (Optional) Physical Education & Compulsory Physical Education Scheme” organized by Solapur University at Mohol on 08-01-2007. He also organized Western India Football Associations’ under 23yrs boys, Western Maharashtra Zone Football Selections trials held at WIT Solapur on 22<sup>nd</sup> to 24<sup>th</sup> January 2007, as camp director, Chief Selection Committee Member and Coach of Western Maharashtra Zone Football team.
- Prof. A.A. Salunke has participated in National Seminar on Best Practices in Library Science organized by IALA Bangalore in August 2006. He has also attended Academic Conference organized by Yashwantrao Chavan Maharashtra Open University in November 2006. He has also attended a National Conference & Seminar organized by AIFUCTO at Chennai on 1<sup>st</sup> -3<sup>rd</sup> December 2006. He also became the District Secretary of SUTA (Solapur

University Teachers' Association. Further he has been elected as Joint Secretary of IALA Bangalore.

- The College was awarded a Trophy for the Highest Blood Donor Educational Institute by Civil Hospital, Solapur
- The College received Appreciation Award for Participation of N.S.S. Unit in Cleanliness Drive by Zilla Parishad, Solapur
- Prof. A.A. Salunke was elected as the District Secretary of SUTA (Solapur University Teachers' Association).
- Further he was also elected as Joint Secretary of IALA Bangalore.
- Prof. K.P. Chougule acted as camp director, Chief Selection Committee Member and Coach of Western Maharashtra Zone Football team. He has worked as Selection Committee Member, Team manager & Coach for Solapur University Basket Ball Team.
- Prof. Shrenik Shah & Prof. S.G. Ingale were elected as Managing Committee Members for Solapur C.A. branch for the period 2007-2010. Prof. Shrenik Shah is elected as Vice-Chairman of Solapur C. A. Branch. Mr. S.G. Ingale is elected as Treasurer of Solapur C. A. Branch.
- Prof. B.N. Kamble received the "Best NSS Programme Officer" by Solapur University in a function held on 12<sup>th</sup> March, 2007.
- Prof. B. N. Kamble has received "Ideal Teacher Award" given jointly by Solapur District Social Work Committee & Lions Club.
- Prof. R. M. Miniyaar elected as President of Rotary Club of Solapur. He was also elected as Executive Committee Member, Indian Red-cross Society, Solapur. He was also nominated as Expert Director on Vikas Sahakari Bank Ltd., Solapur. He was also appointed as Member, Advisory Committee, Solapur C.A. Branch.

#### **2007-08**

- Prof Dr.R.R. Yelikar was awarded "Professional Excellence Award" by Rotary Club of Solapur, for excellence services to education field for more than two decades.

- Shri K.P.Chougule acted as camp director, Chief selection committee member & coach of western India Football Association. Football Team. He has worked as selection committee member, Team Manager & Coach for Solapur University Basketball Team.
- CA.Shrenik Shah & CA S G Ingale were elected as managing committee member for CA branch for the period 2007-2010.
- CA.Shrenik Shah is elected as Chairman of CA branch for the period 2008-2009. & CA S G Ingale is elected as Treasurer of Lions Club of Solapur. R.M.Maniyar was elected as President of Rotary Club of Solapur for 2007-2008.
- Shri. Satyajit Shah is elected as Vice President of Jain Social Group Solapur for the year 2008-09.
- Prof .B.N.Kamble has received “ Ideal Teachers Award ” given by Solapur District News paper Association.
- Shri. K.P.Chougule , Director of Physical education of our college, elected as a committee member of Western India Football Association Mumbai and Local committee member of Finance ONGC I National League Football Tournament held at Mumbai 2007-2008. He has participated in the seminar on “ Physical Education ” organized by Solapur University, at Sangola on 6<sup>th</sup> Aug 2007. He has participated as Selection Committee Member and Coach of Solapur University Football Team in 2007. Further he has acted as Selection Committee Member and Coach of Maharashtra State under 14 years Boys, Under 17 years boys and girls, under 19 years boys and girls Football Team. He has worked as Selection Committee Member, Team Manager and Coach for Solapur University Basketball Team.

#### **2008-09**

- a. Prin. Dr. V.B. Kakade participated in the International Conference on “Global Recession” held at Bharatidasan University, Tiruchirappalli on Jan. 10 & 11, 2009.
- b. Prof. Dr. R.R. Yelikar and Prof. Dr. P. V. Dolas have attended Faculty Development Program held at EDI Ahmedabad from 15<sup>th</sup> Dec. 2008 to 26<sup>th</sup> Dec. 2008.
- c. Mr. V.M. Kulkarni & Mr. V.S. Balgaonkar of M.B.A. attended seminars organized by Tilak Maharashtra University, Pune.
- d. Mrs. S.M. Mayekar of English department & Shri. K.P. Chougule, Physical Director have participated in UGC sponsored refresher course held at University of Mumbai, Mumbai.

- e. Prin. Dr. V. B. Kakade presented a research paper on “Carbon Trading” in the national seminar on “Global Warming” held at Shivaji University Kolhapur on Feb. 3<sup>rd</sup> & 4<sup>th</sup> 2009.
- f. Prin. Dr. V. B. Kakade presented a paper on Role of Teachers in Quality Enhancement of Educational Deliverables on 28<sup>th</sup> April 2009 in NAAC sponsored State Level Seminar held at Laxmibai Patil Mahila Mahavidyalaya, Solapur.
- g. Prin. Dr. V. B. Kakade along with Prof. Dr. R. R. Yelikar and Dr. P.V. Dolas presented their papers in the national seminar on the topic “Global Financial Crisis – Lessons for India” on 13<sup>th</sup> & 14<sup>th</sup> February, 2009.
- h. Prof. Dr. R. R. Yelikar presented a paper on “Enhancement of Quality in Management Education” on 29<sup>th</sup> April 2009 in NAAC sponsored State Level Seminar held at Laxmibai Patil Mahila Mahavidyalaya, Solapur.
- i. Shri. J. D. Sawale and Shri. Shrenik H. Shah attended the NAAC sponsored State Level Seminar at Solapur and Satara respectively.
- j. CA Shrenik Shah, CA R.M. Miniyar and CA S.G. Ingale have attended various seminars conducted by Solapur Branch of Western India Regional Council of Institute of Chartered Accountants of India as part of Continuous Professional Education Programme.
- k. Our faculty CA Shrenik Shah has been conferred membership of a Professional Institute “India Forensic” He has got two certificates viz. ***Anti Money Laundering Expert*** and ***Certified Forensic Bank Accountant***.
- l. The College awarded Appreciation for Participation of N.S.S. Unit in Cleanliness Drive by Zillah Parishad, Solapur
- m. Our faculty CA Shrenik Shah has been conferred membership of a Professional Institute “India Forensic” He has got two certificates viz. “Anti Money Laundering Expert” and “Certified Forensic Bank Accountant”.
- n. Our faculty members CA Shrenik Shah & CA Sunil Ingale were elected as managing committee members of Solapur Branch of Western India Regional Council of The Institute of Chartered Accountants of India for the period 2007 – 2010. CA Shrenik Shah was elected as Vice-Chairman of the Branch for the year 2007-08 and Chairman for the year 2008-09.
- o. Recently in March 2009, our faculty CA Shrenik Shah was nominated as a member on “***Insurance and Internal Audit Committee***” of the Western Region of the Institute of Chartered Accountants of India.



### 3.5 Collaborations

#### 3.5.1

The following data shows the collaborative activities of the College with Local Bodies/Community, State, National, International, Industry, Service Sector, Agriculture Sector, Administrative Agencies etc:

#### ***Total No. of Seminars and Workshops conducted.***

1. BBA section arranged one-day seminar on “Total Quality Management” on 13-02-2005. Mr. Yogesh Shah, Marketing Manager, Thermax India Ltd. and Mr. Vishwas Kakade, Management Consultant, Solapur were the Key Speakers.
2. MBA department has arranged one-day seminar on “Marketing of Services Challenges and Opportunities” on 20<sup>th</sup> February 2005. Mr. Shalav Daftuar, Manager, Priority Circle, ICICI Prudential, Pune and Mr. Rahul Pandey, Assistant General Manager, Idea Cellular Ltd. were the key speakers. The seminar was inaugurated by Hon. G. Ramesh, Deputy General Manager; BSNL Solapur & Mr. R. P. Sharma Additional DRM Solapur was the chair person.

In addition to imparting quality education and developing the personality of the students, serving the society and promoting social awareness have also been on the priority list of our institution. The following activities undertaken by the college speak volumes of its commitment towards social and student welfare:

#### **A. Maharashtra State Level Jal Sinchan Praishad :-**

The Sixth Maharashtra State Level Jal Sinchan Parishad was jointly organised by our institution Shri. S. A. P. D. J. Pathashala, Solapur Maharashtra Sinchan Sahayog Aurangabad and Sinchan Sahayog Solapur in the campus of Walchand Group of Colleges on 5<sup>th</sup> and 6<sup>th</sup> February 2005.

The importance of water in day to day matters cannot be denied. It is a replenishable and renewable source with wide diversity in its quality and availability. Several parts of Maharashtra State experience acute water shortage every year Solapur district is no exception.

The district being a drought prone area, the issue of water resource management and its proper planning for conservation is very essential.

A number of issues related to the issue of water management, Relation Management, Comprehensive Irrigation Technology, Water Literacy, Mass Participation, Droughts and Water Utility in the state like Maharashtra and especially in the Solapur city, new techniques in irrigation, water catchment area development, irrigation economics, water, unity in urban areas, technique to strengthen ground water level etc. were discussed during the course of the conference.



The conference was inaugurated by Shri. Balashab Thorat, Minister for agriculture, Maharashtra State and was graced by Shri. Siddharam Mhetre, the State Minister for Home, MLAS & Other dignitaries including experts in the field of water management, researchers, engineers and progressive farmers.

Dr. Ranjit Gandhi, Secretary of S.A.P.D.J. Pathashala, Solapur, the head of the Reception Committee welcomed the dignitaries and participants.

The conference was attended by thousand of farmers from different parts of the state. Members of our College Staff Prin. Dr. V.A. Dolas and Prof. J.D. Sawale, lecturer in Commerce, attended the conference with an intention to promote water literacy & its awareness among students. Prin. Dr. V.A. Dolas presided over one of the technical sessions of the conference.

### **B. Parivartan Mohotsav**

Another unique community welfare programme organised on the sprawling ground of college was the Parivartan Mohotsava held from 10<sup>th</sup> April to 17<sup>th</sup> April 2005.

Our Institution, “Shri. S.A.P.D.J. Pathashala Solapur” hosted the Mohotsava on behalf of “The Sakal Jain Samaj” Solapur. Dr. Ranjit Gandhi, Secretary of S.A.P.D.J. Pathashala & executive President of the Parivartan Mohotsava, was instrumental in making the programme successful. Munishri Tarunsagar Maharaj, the Revolutionary Saint in his discourses preached on issues of family values, national integration, vyasan mukti, non violence, the importance of keeping ourselves away from the Shadripu (deadly sins) and social unity. Munishri Tarunsagarji Maharaj also emphasised the role of youth in building a society, which upholds moral values and builds harmony. The Mohotsava was inaugurated by Shri. Sushilkumarji Shinde, Honorable Governor of A.P. Thousands of people, young and old had come to listen to the bitter but revolutionary thoughts of Munishri Tarunsagar Maharaj.

2005-06

3. BBA section arranged one-day seminar on “Management in Turbulent times” on 13-01-2005. Mr. Chakor Gandhi, an eminent industrialist from Pune and Mr. Yatin Shah, M.D. Precision Cam Shafts Ltd, Solapur were the Key Speakers. Twelve students presented papers.
4. MBA department has arranged one-day seminar on “Knowledge Process Outsourcing, A Revolution” on 26<sup>th</sup> February 2006. Mr. R. S. Patil, CEO Renowned Software India Pvt. Ltd. Kolhapur, Mrs. Janaki Raman, CEO & founder member Vision India Ltd., and Mr. Asheish Tavakar, CEO & Lead Facilitator, Center for Enhancement of Human Excellence, Pune were the key speakers. Hon. Dr. Iresh Swamy, Vice Chancellor Solapur University inaugurated the seminar; & Mr. Yatin Shah, M.D. Precision Cam Shafts Ltd. Solapur was the

guest of honor. Our thirteen students have presented papers. In addition, classroom seminars were also conducted to provide orientation in improving analytical skills, communication and augmenting personality development. These are organised in the form of Product Seminar, Industry Seminar, Finance Seminar and Systems Seminar.

### **2006-07**

5. BBA section arranged one-day seminar on “Special Economic Zone” on 18-02-2007. Mr. T. Vasu, Director-JABIL Circuits (A Multinational Company) Mumbai and Mr. V.B. Jugle, HOD-Economics Department, Shivaji University Kolhapur was the Key Speakers. 9 students from our college presented papers in this seminar. The details are as follows:

No.	Name of the Topic	Name of the Student
1	What is SEZ? & Its overview	Nitesh Nankani
2	SEZs in China	Nikita Halli
3	SEZ in Maharashtra	Ami Shah
4	Board of approval for SEZ	Rahul Malpuri
5	Terms & Conditions & Facilities to SEZ developers	Rohit Vharti
6	SEZ and Issues in Land Acquisition Compensation & rehabilitation	Amol Randive
7	Opportunities for Business	Leena Pamnani
8	Job Opportunities & Economic Activities	Amruta Rathi
9	Pessimistic views of people on SEZ in India	Heena Tharwani

6. BCA section arranged one-day seminar on “Opportunities in IT” on 11-02-2007. Mr. Sandeep Kulkarni, Team Co-coordinator, ACT, C Dac Pune & Mr. Pratap Sanap, Sr. Software Engineer, OTISRC, Pune were the Key Speakers. 10 students from our college presented papers in this seminar. The details are as follows:

No.	Name of the Topic	Name of the Student
1	Embedded Systems	Miss. Sushma Patil
2	Main Frame Computer Programming	Mr. Jayraj Miniyar
3	Web Designing	Mr. Shakil Jeurgiwale
4	Animation	Mr. Rahul Nadargi
5	Artificial Intelligence	Miss. Shraddha Sura
6	Software Testing	Miss. Aditi Chavan
7	System Analyst	Mr. Sunil Hotgikar
8	Data Based Administration	Miss. Tejas Pawar
9	Net Working	Mr. Vinayak Lombe

10	Application Programming	Mr. Anil Solankar
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3. MBA department has arranged one-day seminar on “Trends in Retailing” on 4<sup>th</sup> March 2007. Dr. P.S. Rao, Dean Quality Systems and New Business Initiatives, Welingkar Institute of management development and Research, Mumbai inaugurated the function as Chief Guest. Dr. N. Chandrashekhar Senior Faculty- Marketing & Retail, Welingkar Institute of management development and Research, Mumbai and Dr. Mala Shrivastav HOD Marketing In charge - Retail Management Narsee Monjee Institute of Management studies Mumbai were the key speakers. Our ten students have presented papers listed in the Appendix 2 to this report.

In addition, classroom seminars were also conducted to provide orientation in improving analytical skills, communication and augmenting personality development. These are organised in the form of Product Seminar, Industry Seminar, Finance Seminar and Systems Seminar.

***2007-08 and 2008-09***

**a. Work shop on “Writing Research Proposals and Research Papers” (27-07-08)**

- Speaker- 1) Prin. Pujari, Sangola College, Sangola.  
2) Prin. V. B. Kakade -HNCC, Solapur.  
3) Prof. Dr. R.R. Yelikar-HNCC, Solapur.

50 lecturers of Solapur University from various streams attended the workshop. Workshop was very much benefited to the participants.

**b. Seminar on “Global Warming” (30-08- 2008 )**

Inaugurated by Mrs. Aruna Wakse-Mayor Solapur Municipal Corporation

- Key Speakers- 1) Mrs. Vandana Chavan - Ex Mayor Pune Municipal Corporation  
2) Dr. Ajay Ojha (Pune Municipal Corporation)

**c. Seminar on “Emerging Trends in HR” (19-10-2008)**

Inaugurated by Mr. Ram Reddy –Director, Balaji Amines Ltd.

- Key Speakers- 1. Mr. Suhas Pakhare – G. M. (HR), Reliance Industries Ltd.  
2. Dr. J. F. Patil, Ex Member, Planning commission Maharashtra State and Management Consultant

3. Dr. Pradip Kumar-Senior Faculty SIBER,  
Kolhapur

**d. Seminar on “ Opportunities & Challenges in Tourism Industry (10-10-2008)**

Key Speaker : 1.Zelam Choubal (Director –Kesari Tours)

2. Mrs Neha Salve (Pune)

3.Amul Bharati – MTDC Kolhapur

**e. Seminar on “Industry Institution Interaction” ( 13-12-2008)**

Mrs. Meenal Mohadikar - President, Maharashtra Chamber of  
Commerce, Mumbai.

Mr. Makarand Churi - Chairman, Agri. Committee,  
Maharashtra Chamber of Commerce,  
Mumbai.

**f. Seminar on “System Design Concept” ( 1-2-09)**

Key Speakers:- Mr.Suhas Chatekar, Globallogic Systems, Pune  
Mr. Vaibhav Kamble, Talentaca Software Pvt. Ltd,  
Pune

**g, National Seminar on “Global Financial Crisis Lessons For India” (13th  
and 14th Feb,2009)**

Mr. J. F. Patil Ex-Member of Planning Commission of Government of  
Maharashtra inaugurated the seminar.

Key Speakers: 1.Dr. A. R. Padoshi – Ex Member Planning  
Commission –Govt. of Goa  
2. Dr. B. P. Veerabhadrappe - Professor and Head  
– Dept of Economics Kuvempu Univeristy – PG  
Centre Davangere, Karnataka.  
3. Dr. Indrakant – Head – Dept. of Economics,  
Osmania University, Hyderabad

16 Teachers from various colleges & 36 Students presented the research Paper in the  
National Seminar.

### 3.5.2

The College has benefited from the collaborative activities in the following manner:

A) Curricular Development: The interaction done through the collaborative activities like industrial visits are quite helpful for the faculty of the College to contribute to the curricular development of the respective subjects.

B) Internship: Our M.B.A. Department appoints the students for their placement work with various Government and Non Government Organizations. The students take advantage of their experience and liaison with these agencies for shaping their careers.

C) Faculty exchange and development: There are interactions between faculty of the College and other colleges on various issues of both enduring and contemporary significance at Workshops, Seminars, Conferences and Symposia. The Post Graduate Departments allow the opportunities of exchange between faculty. There teachers of the College who contribute to P.G. teaching at other colleges and University. These interactions have been a great source of development for the faculty, leading to the overall development of the College.

D) Research: The College been considerably benefited by the research activities done by various faculty and Departments. There are research guides who guide the research scholars and there are faculty involved in their personal research endeavours like Ph.D. and M.Phil.

E) Consultancy: The College has been informally involved in consultancy through the Departments of M.B.A. has been consulted by individuals and organizations for expertise on ct. All these activities under informal consultancy are quite helpful for the faculty to upgrade their knowledge and discover different ways of enriching the classroom activities. The College in general has carved a place for itself in the society by virtue of these activities carried out by various Departments.

F) Extension: The College stands richly benefited through the extension activities planned and executed by various Departments and Units. The collaborative extension activities such as Seminars, Workshops, Research Projects, Research Work & Guidance, Projects, Camps, other activities have allowed the College the monetary gain by funding agencies. Besides, there have been activities, which helped the students receive funds from agencies. The library of the College has been donated books through such collaborations.

G) Student Placement: The College has set up Placement Cell to look after the placement activities. There have been collaborations with TMI First, Secunderabad, Wep Peripheral Ltd. Bangalore, ICICI Prudential Insurance Company, Pune and Mumbai, Smruthi Organics, Solapur, Spandana Sphurtti Financials, Hyderabad, Bhutada Weaving Mill, Solapur which have organized recruitment campaigns on the Campus. These campaigns have helped hundreds of students seek jobs in different organizations and industries. The Dept of Social Work carries out placement activities as a part of its curriculum.

### 3.5.3

The number of faculty with Ph.D. and M.Phil research works has been on the rise. There are as many as 4 teachers with Ph.D. degree and 3 teachers with M.Phil degree. There are 2 recognized research guides.

The College has been motivating the faculty into undertaking research work.

The College has been immensely involved in the extension services. The very motto of the Pathashala has been to cater to the needs and demands of the society in order to realize the social commitment of the institute. There are sustained and regular programmes and projects implemented in the wider interest of the society through various Departments. The Department in collaboration with various GOs and NGOs has been carrying out several programmes and projects annually. The N.S.S. Unit of the College has been recognized by Solapur University as the Second Best Unit for its social commitment. The Unit has been consistent in organizing various programmes and conducting rallies through out the year along with Blood Donation Camps and Annual Camps at adopted villages. The other Departments and individual faculty too participate in the outreach programmes at various levels.

The collaborative extension activities such as Seminars, Workshops, Research Projects, Research Work & Guidance, Projects, Camps, other activities have helped the College in attaining its social objectives.

#### **Probe 1.**

The Nacc Peer Team visited our college on 5& 6 Aug.2004 forwarded its observations and recommendations for Research, Consultancy and Extension. One of the observations was, ( A research committee needs to be formed ) Accordingly the Research committee as per the guidelines of peer committee The U.G.C. & Research Committee is composed of the following members :

Principal Dr Kakade V.B.

Convener

Shri Sawale J.D.	Member
Shri Kamble B.N.	Member
Shri Shah S.K.	Member
Shri Chougule K.P	Member

The committee insist that the teacher should be motivated to undertake minor & major research project of UGC & ensure research publications every year

As per the guidelines of the peer committee the research culture is slowly entering the portals of the College. The teachers are motivated to undertake research programmes/projects.

The College has made a lot progress in its research activities. The following tabular data display the total number of research projects completed, in progress, or proposed:

Sr. No.	Name of Department & faculty	Type & Title of the Research Project	Grants Received/ Funding Agency	Status
01	Economics Prin. Dr. V. B. Kakade	Major Research Project 'Measuring Human Development Index Disparity'	3.15 Lacs U.G.C.	In Progress
02	Management Dr R.R.Yelikar	Minor Research Project 'The Study of self help group-A bank linkage Model'	1.40 Lacs U.G.C.	Proposal Submitted
03	Accountancy Shri.Shah S.K.	Minor Research Project 'Investment Decision of Salary Earners & Professionals'	Rs.57000 U.G.C.	Proposal Submitted
04	Commerce Shri Sawale J. D.	Minor Research Project 'The Study of Response to Recession in Textile Industries with Reference to Solapur'	Rs.52000 U.G.C.	Proposal Submitted
05	Management Dr. Dolas P.V.	Minor Research Project 'Socio- Economic Study Among Bidi Workers in Solapur City'	Rs.1.15 Lacs U.G.C.	Proposal Submitted
06	English Mrs.Mayekar S. M.	Minor Research Project 'Impact of reading habits on the Performance of UG & PG Students'	U.G.C.	Proposal Submitted
07	Commerce Shri. Kamble B.N.	Minor Research Project 'Socio-Economic Development of Govt.of India Scholarship earning Students of Solapur University'	Rs.1.50 Lacs U.G.C.	Proposed
08	Physical Education Shri. Chougule K.P.	Minor Research Project 'Health Risk Behavior & Academic Achievement Among Degree Level Student of Solapur University'	Rs.1, 50 Lacs U.G.C.	Proposed

The Peer Team forwarded the following recommendations under Research, Consultancy and Extension criterion the teachers need to publish research papers in National & International journals.

As per the peer committees recommendations there are teachers who published their research papers in refereed National & International journals. Following is a list of the papers published by the teachers during the five years from 2004-05 to 2008-09:

***Details of Publications:***

Sr. No.	Name of Author	Year of Publication	Title of Paper	Name of Journal	Volume	Page no.
1.	V.B.Kakade	2004	The Theory of Second Best and Capital Account Convertibility	Capital Account Convertibility Issues and Options	1	In print
2.	V.B.Kakade	2004	GATS and Higher Education	Journal of Shivaji University	38	
3.	V.B.Kakade	2004	World Bank and Poverty	Annual conference volume of IEA 86 <sup>th</sup> Annual Conference	1	860-61
4.	V.B.Kakade	2004	World Bank and Poverty	Yojana	7	24-27
5.	V.B.Kakade	2004	Globalization and Education	Prabodhan Jyoti of Samajvadi Prabodhini Ichalkaranji	200	41-47
6.	V.B.Kakade	2004	GATS and Higher Education	WTO and Indian Economy	-	87-99
7.	V.B.Kakade	2004	Public goods and Public Policy	Public Economics	-	36-59
8.	V.B.Kakade	2004	Globalization of Education	Prabodhan Prakashan Jyoti (Maxine)	VII-2004	41-46
9.	V.B.Kakade	2004	Industrial Power House-Maharashtra	Arthayan, State level Economic Symposium	-	46-52
10.	V.B.Kakade	2005	World Bank and Poverty	Poverty and Its Alleviation	-	319-330
11.	V.B.Kakade	2005	Theories of Interest Rate	Macro Economic Analysis	-	168-198
12.	V.B.Kakade	2005	Impact of Female Employment	Journal of Shivaji University, Kolhapur	Vol-40, No-I,	47-61
13.	V.B.Kakade	2005	Women Employment and Population Control	Yojana	Vol-33, No-V	43-48
14.	V.B.Kakade	2007	Labour Scheme An Answer in Search of Question	Xiang University Journal		



***Probe 3***

The peer committee is recommended that the college teachers & students need to develop liaison with society through different extension activities so that a strong link may be established between the college and the surrounding villages .

The College has been greatly involved in the extension services. The very motto of the Pathashala has been to cater to the needs and demands of the society in order to realize the social commitment of the institute. The College has been implementing various programmes and projects in the wider interest of the society through different Departments. The College has the NSS Department , which possesses extension activities. The Department in collaboration with various GOs and NGOs has been carrying out several programmes and projects annually. The N.S.S. department of the College has been felicitated by Solapur University as the Second Best Unit for its social commitment and Mr.B.N. Kamble the Programme Officers has also been honoured with the Second Best Programme Officer's Award. The Unit has been consistent in organizing various programmes, conducting rallies, blood donation camps and Annual Camps at adopted villages and the college involved in total sanitation programme arranged by ZP Solapur Dist.. The other Departments and individual faculty too participate in the outreach programmes at various levels.

The College has initiated the programme of helping poor needy and meritorious students. The faculty adopted two girls students in the year 2007-08 hence in the year 2008-09 four students are adopted in which we assist them in the form of uniform, books, bus pass was given. The girl student Miss Navina Parshi of B.Com II had lost her parents & had responsibility of younger sister was helped financially.

The college has Backward Class Standing Committee through which the problems of Backward Class students are solved. The committee arranges meeting with Backward Class students twice in a year.

## ***Criterion IV Infrastructure and Learning Resources***

### ***4.1 Physical Facilities***

#### **4.1.1**

**A, B, C)** There are 15 spacious and well-ventilated classrooms in the main building. On the ground floor we have College Library, Principal's cabin, Staff Room, Administrative office, NSS Room, Gymkhana Room besides BBA & BCA classrooms. On the first floor of the main building we have six classrooms and one room for IGNOU as we are having the study centre of IGNOU. Second floor of our main building consists of six classrooms. Total built up area of our main building is about 19,932.74 sq. ft. Our MBA Building consists of Library, Conference Room, Staff Room, Administrative office, HOD Room and gents & ladies toilet blocks on the ground floor. On the first floor we have two big computer labs having 60 computers, department room, class rooms, placement cell and tutorial room. On the second floor of the MBA Building we are having a function hall, common room, two store rooms besides the class rooms. There are two well-equipped computer laboratories. There is a separate library for Management & PG Section. There are three auditoriums on the campus for curricular and extracurricular activities. There is one ladies' room in the campus for the female students of the College. The reading room, which is a part of the library, is meant for both the boys and girls of the College. In the same premise there is separate arrangement for the staff members using the library. The College has spacious grounds on the campus allowing organization of different sports and games. The Gymkhana, IGNOU Centre, N.S.S., IQAC, have been allowed separate rooms. The institute which runs our College has built a stadium with international dimensions near the College. For the benefit of the students we offer Health Centre and Canteen in the campus of our college. We provide hostel facility to our students. There are separate hostels on the campus for boys and girls along with mess facility. There is a spacious parking area for the staff and students. There are separate lavatories for the male students, female students, the male staff and the female staff of the college in the campus.

#### **4.1.2**

Please find the enclosure of the Master Plan of the College campus indicating the existing infrastructure and the projected future expansions.

**Encl. 03**

#### **4.1.3**

The College has augmented the infrastructure in order to keep pace with its academic growth. The following table shows the amount spent for infrastructure during the last five years:

Section→	Senior College	P.G. Section
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Year	Amount in Rs	Amount in Rs
2004-05	74,060.00	1,24,368.00
2005-06	74,060.00	1,48,371.00
2006-07	74,060.00	2,51,430.00
2007-08	74,060.00	1,71,412.00
2008-09	80,748.00	1,90,171.00

**4.1.4**

There are separate rooms for the female students of the College. The ladies rooms are equipped with basic amenities like drinking water, toilets, rest chairs and dressing table.

**4.1.5**

The College runs both the senior and junior sections. The timings of the senior college are scheduled between 7.30 am and 12.30 pm. The Timings of the BBA section are from 07.30 a.m. in the morning till 01.30 p.m. in the afternoon. PG section is scheduled in the morning between 10.30 am to 12.30 pm. The Dept of management (MBA & BCA) is working in the afternoon from 11.00 am to 04.00 pm. The working hours of the junior college are scheduled between 11.00 am and 5.30 pm. The Study Centre of Indira Gandhi National Open University (IGNOU) functions from 10.30 a.m. to 05.00 p.m. on all week days. The grounds of the College are used by the sportspersons right from morning to evening. The reading room of the College is kept open for use between 7.30 am and 5.30 pm. The three auditoriums of the College are used according to the need of the event and the quantity of the assemblage. The Canteen caters to the nutritional needs of the students and the staff from morning to evening.

**4.1.6**

Facilities are made available to the differently-abled students on demand. The library, the Office, Principal's Cabin, Examination Committee room, Reading Room, Canteen, Health Centre are located downstairs, hence such students find the use of these places and services quite convenient. The classrooms and laboratories are easily accessible and transportable.

**4.2 Maintenance of Infrastructure****4.2.1**

The College prepares budget every year and allocates sufficient amount for the various components of infrastructure and its maintenance.

**4.2.2**

The College provides sufficient budget allocation for various activities through Accounts Office under the direction of the Principal. The Office disburses the budgetary allocations to the Heads of the Departments and Conveners of the Committees for a smooth and successful organization of activities and the fulfillment of different tasks according to the revenue generated and resources available.

**4.2.3**

Yes. The Trust has appointed employees to carry on the maintenance work on the campus. The expansion of the infrastructure, repair to the present infrastructure, repairs to the electrical and electronic gadgets, painting and other tasks are carried out under the supervision of these employees.

### 4.3 Library as a Learning Resource

#### 4.3.1

Yes, the College has a Library Advisory Committee. The major responsibilities of this Committee are as follows:

- 1) Allocation of funds for the purchase of books to the various heads of the subjects
- 2) Framing of rules and providing amendments to the existing rules from time to time, if needed
- 3) An overall assessment of the library services provided
- 4) Giving suggestions for the improvement of library service

#### 4.3.2

- 1) **Accessioning:** After the purchase, books are stamped with the Library marks. Then the books are numbered serially. Bill-wise and item-wise entries are made in the accession register.
- 2) **Shelving Method:** The Shelving Method is used for the security of books and periodicals. The books, processed with call numbers on their spine labels, are sent to the stack room of the library.
- 3) **Use:** The students are allowed to use the library service by seeking the borrow card meant for one academic year. The students submit demand slips in advance and then on an allotted day they can borrow one book on the borrow card for a week. The book loan scheme is also in use. The students get books of their choice for yearly use through this scheme by depositing Rs 50/-. However, poor, meritorious and needy students get the book loan facility free of cost. In the examination period the students get two additional books by keeping deposit of Rs. 500/- which is refundable on receipt of the books. The staff of the College uses the library resources during the office hours. The users of the library are provided with Reference Services, Referral Services and On Line Services. There is a

separate reading room for the students and reading space for the staff. The students read books and periodicals by depositing their Identity Cards.

- 4) **Accessibility:** The library of the College boasts 34650 books and periodicals, which can be used by all the users. The latest books and periodicals are displayed in a separate showcase for the knowledge of the users. The library subscribes to all the renowned newspapers and journals in Marathi, Hindi and English, which are used by all. The library is located at the ground floor of the main building. The working hours are from 7.30 am to 5.30 pm. The library is fully computerized and the trained library staff uses computers for prompt transaction.
- 5) **Use of Security Measures:** The security of the books and journals is ensured by using insecticides like naphthalene balls, BHC powder and other chemicals. The old books with disheveled pages are bound for longer use. The fire extinguishers are kept at ready-to-use position. The sand buckets too are installed as a safety measure.

#### 4.3.3

The library has the support facilities in computers and Internet. The Xerox facilities will be made available in the library in future; however, the photocopying facility is available in the Computer Lab for students as well as staff.

#### 4.3.4

The library ensures the purchase and use of the current titles, important journals and other reading material through following ways:

- 1) The Recommendations of the Heads, the faculty, the subject experts and clientele.
- 2) The availability of book sources, i.e. selection tools, book reviews in popular publications and publisher catalogues
- 3) Selection of the source, local book vendors, outside book vendors, etc
- 4) Books on approval

The library has spent the amount on new books periodicals and journals shown in the following table during the last five years:

Sr. No.	Year	Senior Rs	Management and PG Rs	Total Rs	Journal & Magazines Rs	Total Rs
01	2004-05	1,00,106	1,02,827	2,02,933	28,244	2,31,177
02	2005-06	88,950	1,03,787	1,92,737	39,522	2,32,259
03	2006-07	2,61,143	1,74,837	4,35,980	53,051	4,89,031
04	2007-08	54,566	1,91,019	2,45,585	52,212	2,97,797
05	2008-09	1,89,950	1,84,149	3,74,099	62,610	4,36,709

#### 4.3.5

There are online and Internet services in the library. These services are made available to the students, teachers and other users of the library between 7.30 am and 5.30 pm. These services are available throughout the working hours. LIB-MAN, i.e. Library Management Software, Nagpur is installed for the functioning of the library.

#### 4.3.6

All the library services are computerized and the computerization is utilized for the following transactions:

- 1) Acquisition and cataloguing
- 2) Circulation
- 3) Serial controls
- 4) MIS Analysis and reports

#### 4.3.7

The library uses LIB-MAN (Library Management Software) which is a fully integrated and multi-user package for the complete automation of in house operations of the library. The software is quite user-friendly and efficient. It consists in Acquisition and cataloguing, Circulation, OPAC (Online Public Access Catalogue), Serial controls and MIS Analysis & report modules.

#### 4.3.8

The library takes the following initiatives to enrich the faculty and students with its latest acquisitions:

- 1) Book displays
- 2) Book jacket displays
- 3) Bulletin boards

## 4) Personal contacts

**4.3.9**

Facilities are made available to the visually and physically challenged persons on demand. The library is located downstairs; hence such students find the use of the library quite convenient.

**4.3.10**

The library has been fully computerized. LIB-MAN, the library software, is installed for quick transaction. There are plans of expanding the existing reading room for students, the reading room for the staff and reference section. The stack room and the library office are going to be accommodated in a separate sizeable hall.

**4.3.11**

The library has been fully computerized. LIB-MAN, the library software, is installed for quick transaction. There are plans of expanding the existing reading room for students, the reading room for the staff and reference section. The stack room and the library office are going to be accommodated in a separate sizeable hall.

**4.3.11**

The following information services are provided to the users by the library:

- 1) Reference services
- 2) Referral services
- 3) CAS (Current Awareness Services)
- 4) SDI (Selective Dissemination of Information)
- 5) On line services

**4.4 ICT as Learning Resource****4.4.1**

The College has up-to-date computer facility. The details of the available hardware and software are shown below:

- |                             |   |
|-----------------------------|---|
| 1) Number of computers:     | 82  |
| 2) Computer-students ratio: | 1:16.51   |
| 3) Stand alone facility:    | 01  |
| 4) LAN facility:            | Yes   |
| 5) Configuration:           | Standard Configuration  |
| 6) Software details:        | CMS and MS Office for Administrative office, LIB-MAN for Library along with other necessary soft wares. |

**4.4.2**

There is central computing facility available in the Dept of Computer. It is utilized by the teachers, the administrative staff and students for academic and administrative purposes. The Internet is also installed for the use of the staff and students. The staff and students use the computer services for different interactive purposes.

**4.4.3**

The following Departments use computer-aided teaching method and learning materials:

<b>Sr. No.</b>	<b>Department</b>	<b>Software utilized</b>
01	Commerce	CMS, MS Office etc.
02	Library	LIB-MAN, DEL NET.
03	Management	MS Office
04	Gymkhana	MS Office

**4.4.4**

The College has set up its website: [www.hncc.com](http://www.hncc.com). It is under construction. The website will contains information of the Trust, the College, other institutes under the same management, the programmes, the courses, the admission process, the rules and regulations, the fee structure, the Library information, and reports on major events.

**4.4.5**

The College plans and upgrades the computer systems annually. The budgetary provisions for update, deployment and maintenance for the year 2008-09 was Rs /-.

**4.4.6**

The computers and their accessories are maintained by two Maintenance Contractors, as and when needed.

**4.5 Other Facilities****4.5.1**

The details of the facilities provided by the College on the campus:

- The College has boys' hostel with 450 students' accommodation and girls' hostel with 260 students' accommodation.
- There are 03 girls and 04 boys enjoying accommodation in the hostel.
- There are 150 rooms in the boys' hostel and 92 rooms in the girls' hostel.
- The hostels have recreational facilities in Mess, Table Tennis, Badminton, Carom, Chess, and periodicals and Internet.
- The inmates of the hostels are given sports and games facilities in Cricket, Kho Kho along with Table Tennis, Badminton, Carom and Chess.
- There is a Health Care Centre for the inmates of the hostels. A qualified medical practitioner is appointed on CHB.



#### 4.5.2

The College motivates the female students into participating in intra and inter-institutional sports competitions and cultural activities. There are Committees meant for students' cultural and sports activities which inspire a considerable number of female students to participate in competitions at different levels. The female faculty members of the Committees play their role in bringing the female students within the range of the extra-curricular and sports activities.

#### 4.5.3

The College has created the following common facilities for the students and the staff:

- Staff room
- Ladies' common room in campus
- Health Centre in campus
- Vehicle parking lot in campus
- Guest House in campus
- Canteen in campus
- Intercom
- Telephone & PCO in campus
- Internet facility
- Drinking water tanks

### 4.6 *Best Practices in Infrastructure and Learning Resources*

#### 4.6.1

The College has increased the number of classrooms with the increasing number of new courses and students taking admission. The college was shifted from old Bali Ves campus to present campus for the same reason.

1. The staff room of the College has been provided with working tables, cupboards, electrical fittings, drainage, water and gas pipeline and the necessary equipment.
2. There has been built a spacious and well-furnished auditorium for the organization of curricular and extracurricular activities in the college campus.

3. The administrative functions and the library functioning of the College have  
been fully computerized. The administrative office is using CMS Software for the day to day operations whereas the library has LIB-MAN software for its operation.
4. The Computer Lab has been expanded in the last five years. The number of  
computer systems has been considerably increased. There are latest softwares installed in this Department. LCD is made available for the use of the staff and the students. There is photocopying system installed in the M.B.A. Department.
5. The College has appointed staff for the maintenance of infrastructure facilities, services and equipment.
6. There has been a sizeable increase in the quantity and quality of books and periodicals.
7. The Departments of Commerce, Management & Gymkhana has been given computer systems with necessary accessories.
8. The College has built a separate hostel for the girls. The hostel is well-equipped.
9. A PCO has been installed for the students and staff in the college campus.
10. The parking lot for the students and the staff has also been expanded.
11. The College pays attention to the budgetary allocations for the infrastructure and its expansion and maintenance.

**Probe 1.**

In the light of the observations of the peer committee (*in the absence of the government grants, the expenditure on the infrastructure and its maintainance is borne*

by the management). The management continued the same spirit of support in the last five years also. The management is very particular about this area and is always willing to provide the required amount of funds for repairs, renovations and modernization of the infrastructure. Another important observation of peer team was (*the NSS volunteers helps in keeping the campus pollution free*). The team of NSS volunteers under the able guidance of Shri. B.N. Kamble is making every effort to keep the campus clean and pollution free. In this social activity, they are helped by the collage peons and other professional persons. As pointed out by the peer team in its observations, the college continued the book bank facility to the poor, needy and meritorious students. The library timings are also increased from 7 hours a day to 8 hours a day from Monday to Saturday. The peer team has appreciated in its observations, the optimum use of available infrastructure by the college. The college continues to utilize the available infrastructure for various activities such as conducting entrance exams of various external academic bodies, competitive exams, seminars, workshops, cultural activities. Further the college ground is utilized for organizing different sports events by various sports association, University Sports Council and District Sports Officers. The college also runs the study centres of IGNOU and Tilak Maharashtra Open University in its campus.

## **Probe 2.**

The peer committee in its recommendations gave emphasis on setting up a health centre in the campus. Accordingly a health centre is set up by the college and a health officer is also appointed.

Another suggestuion of the peer team was regarding the development of play ground for the college. The institute has acquired a huge piece of land admeasuring about 13 acres in the immediate vicinity of the college for its proposed Sports Complex. Ptresently we have entered into MOU with Solapur Social and Sports Institute for utilizing their infrastructure and multi- gym at concetiional rates.

As per the recommendations of the peer team, advanced devices like LCD, OHP are being used along with traditional lecture methiod, to make teaching learning effective. ICT devices like computers, internet, TV, Educational CDs are made available to the teachers and the students. Furthe in response to the suggetion given by the peer team, the college has subscribed to various national and international journals for its under graduate and post graduet students, the details of which are given elsewhere in this report.

**Criterion V Student Support and Progression****5.1 Student Progression**

**5.1.1** The students of the College hail from different socio-economic sections of the society. Solapur is a multilingual and multicultural district; hence the students have diverse linguistic and cultural dimensions. Students come from middle, lower middle or weaker sections of the society. The tables on the following pages show the profile of the students admitted to College during the last two years: →

**2007-08**

Sr.No.	Class	TotalAdm.	Open	SC	ST	VJ	NT	SBC	OBC	Boys	Girls
01	B.Com. I	306	127	23	01	9	9	77	60	202	104
02	B.Com II	178	80	12	00	3	8	39	36	135	43
03	B.Com III	182	97	15	00	5	8	21	36	148	34
<b>Total</b>		<b>666</b>	<b>304</b>	<b>50</b>	<b>1</b>	<b>17</b>	<b>25</b>	<b>137</b>	<b>132</b>	<b>485</b>	<b>181</b>
04	BBA .I	60	35	6	0	2	3	4	10	30	30
05	BBA II	65	43	2	0	2	1	5	12	40	25
06	BBA III	60	42	2	0	0	0	13	3	35	25
07	BCA I	61	29	8	0	2	4	4	14	35	26
08	BCA II	62	29	3	0	1	1	23	5	28	34
09	BCA III	61	29	1	0	2	3	18	8	36	25
10	MBA I	60	31	8	0	2	2	9	8	31	29
11	MBA II	59	37	7	0	0	3	4	8	33	26
<b>TOTAL</b>		<b>488</b>	<b>275</b>	<b>37</b>	<b>0</b>	<b>11</b>	<b>17</b>	<b>80</b>	<b>68</b>	<b>268</b>	<b>220</b>
12	M. Com I	50	15	3	0	2	1	20	9	27	23
13	M. Com II	36	11	1	0	2	4	15	3	19	17
<b>TOTAL</b>		<b>86</b>	<b>26</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>5</b>	<b>35</b>	<b>12</b>	<b>46</b>	<b>40</b>
<b>GR. TOTAL</b>		<b>1240</b>	<b>605</b>	<b>91</b>	<b>1</b>	<b>32</b>	<b>47</b>	<b>252</b>	<b>212</b>	<b>799</b>	<b>441</b>

**2008-09**

Sr.No.	Class	TotalAdm.	Open	SC	ST	VJ	NT	SBC	OBC	Boys	Girls
01	B.Com. I	336	121	16	00	11	11	120	57	212	124
02	B.Com II	250	89	19	00	03	06	77	56	155	95
03	B.Com III	178	91	08	00	04	04	46	25	125	53
Total		<b>764</b>	<b>301</b>	<b>43</b>	<b>0</b>	<b>18</b>	<b>21</b>	<b>243</b>	<b>138</b>	<b>492</b>	<b>272</b>
04	BBA .I	59	38	06	00	02	03	01	09	43	16
05	BBA II	60	36	04	00	02	03	04	11	32	28
06	BBA III	64	42	03	00	02	01	05	11	42	22
07	BCA I	60	28	08	00	02	04	06	12	40	20
08	BCA II	56	29	07	00	02	03	04	11	31	25
09	BCA III	60	27	03	00	00	01	23	06	27	33
10	MBA I	60	34	07	00	01	03	05	10	36	24
11	MBA II	58	30	08	00	01	02	08	09	29	29
TOTAL		<b>477</b>	<b>264</b>	<b>46</b>	<b>00</b>	<b>12</b>	<b>20</b>	<b>56</b>	<b>79</b>	<b>280</b>	<b>197</b>
12	M. Com I	54	22	01	00	03	01	18	09	25	29
13	M. Com II	36	09	02	00	01	01	17	06	16	20
TOTAL		<b>90</b>	<b>31</b>	<b>03</b>	<b>00</b>	<b>04</b>	<b>02</b>	<b>35</b>	<b>15</b>	<b>41</b>	<b>49</b>
GR. TOTAL		<b>1241</b>	<b>565</b>	<b>89</b>	<b>00</b>	<b>30</b>	<b>41</b>	<b>299</b>	<b>217</b>	<b>772</b>	<b>469</b>

**5.1.2**

In order to control the percentage of dropouts, the college takes special efforts. The students are guided informally by the faculty members to continue their education, instead of losing the opportunity to grow and develop by educating themselves. This informal counseling reduces the divertive tendencies amongst the students. Even parents of such students are called and given necessary suggestions regarding the same in exceptional cases. Besides these efforts, College regularly disburses all Government scholarships which facilitate the educational activity of students.

**5.1.3**

A considerable number of students are going for further academic and professional studies. The College runs Post Graduate courses in Commerce and Management helping the students go for higher studies. The College is planning to start coaching to the professional Courses such as CA, ICWA and CS etc. in the near future. The College is trying to make national and international tie ups with various institutions. Efforts are taken to make tie up with EDI (Entrepreneurship Development Institute of India) Ahmedabad and CIMA Global (Chartered Institute of

Management Accountancy UK). As a result of our relentless and dedicated efforts, the college has got the recognition from CIMA Global as 'Listed Tuition Provider'. This will allow global exposure to our students. Further the certificate course in entrepreneurship development has already started. The Commerce Department and the MBA Department paves way for students' placements in various Corporate Organizations. The Employment Cell has been involved in brining the students and the employers face-to-face for bilateral benefits.

#### **5.1.4**

The College has set up Employment Cell. The Cell is made up of select faculty from our college. The Cell organizes campus interviews and placement drives in collaboration with industries and corporate business houses. The College has created a databank of the pass-outs for the employers to benefit from. The Departments take special efforts to guide the students to various job opportunities and making their careers.

#### **5.1.5**

The College has started new certificate course in Entrepreneurship from 2009-10. During the first year there was a little response from the students, but we are quite confident to get overwhelming response of the students to this course in the years to come.

#### **5.1.6**

The academic performance of the students between 2004-05 and 2008-09 is enlisted in the following tabular data:

<b>Sr. No.</b>	<b>Year &amp; Pass % Class</b>	<b>2004-05 Pass %</b>	<b>2005-06 Pass %</b>	<b>2006-07 Pass %</b>	<b>2007-08 Pass %</b>	<b>2008-09 Pass %</b>
01	B.Com. I					
02	B.Com II					
03	B.Com III					
04	M. Com I					
05	M. Com II					
06	BBA .I					
07	BBA II					
08	BBA III					
09	BCA I					
10	BCA II					
11	BBA III					
12	MBA I					

13	MBA II					
----	--------	--	--	--	--	--

Sr. No.	Details	2004-05	2005-06	2006-07	2007-08	2008-09
01	Distinction	02	02	14	11	13
02	University Ranks	02	01	12	10	12

- It should be noted here that the students of the College have fared well in the University examinations of 2008-09.

## 5.2 Student Support

### 5.2.1

The College publishes its prospectus every year. The prospectus is distributed to the students seeking admission to the College along with the admission form. The prospectus contains the data on the Board of Trustees, Criteria for Eligibility for admission, Aims and Objectives, University Anthem, Information Brochure containing data on the Foundation of the Trust and College, Infrastructure and Learning Facilities, Financial Aids, Scholarships and Awards, Campus Rules and Regulations, list of Programmes and Courses available on the campus, Fee Structure, data on Faculty, Administrative and Technical Staff of the College and Profile of Seth Walchand Hirachand, the eponymous world renowned industrialist and visionary. There are separate Brochures for Dept of Social Work and Biotechnology containing the similar data for student support. The College publishes its annual magazine titled HIRA, which contains the creative contributions by the students and faculty. There is a website, incorporating all the necessary information on the Trust, College, Departments, Courses and Infrastructure Facilities available, developed by the College to further the process of information dissemination.

### 5.2.2

The College provided the students with the following financial aids during 2008-09:

Sr. No.	Name Of Beneficiary	Class	Exam Fee	Uniform	Texts	College Fee	Total
01	P.P.Birajdar	B.A. Part I	230	--	250	--	480

02	A.C.Kulkarni	B.A. Part I	--	300	--	--	300
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**5.2.3****WELFARE SCHEMES**

The College implements welfare schemes for the students. The students are insured under the LIC Student's Insurance Scheme. There is a canteen which caters to the nutritional needs of the students at subsidized rates. The students staying in the hostel are provided with boarding facilities duly controlled by the Management. The faculties are involved in informal counseling of the students. There are Grievance Redressal Cell and Sexual Harassment Prohibition Committee comprising student representatives which look into the complaints of the students and resolve them. The Students' Council consisting of Class Representatives, selected on merit basis, works in the interest of the students.

**5.2.4**

The College is not having any students from foreign nations. The support services will be made available according to the need of such students, if there are such admissions.

**5.2.5****PLACEMENT CELL**

The Commerce Department and MBA Department have a placement cell. Both summer and final placements are provided to the students. Our students are placed in various esteemed organizations. We have started the placement cell in our Commerce department also. In 2007-08, TMI First, a Hyderabad based agency has taken campus interview. In 2008-09, four students were selected by TMI First. In 2008-09, Mahindra and Mahindra Financial Services Ltd. and India Infoline have come for campus interview. Currently Kirloskar Ferrus, HDFC Standard life Insurance Co. have taken campus interview in our college. Fourteen of our B.Com. III students were short listed by HDFC Standard life Insurance Co. The number of companies visiting for campus recruitment is increasing day by day.

**5.2.6****INDUSTRY INSTITUTE INTERACTION**

The study tours, industrial visits and guest lectures organized by our college encourage the entrepreneurship skills among the students.

**A) Industrial / Bank Visits:**



The college takes the students beyond classroom boundaries to felicitate practical application of theoretical knowledge acquired in the classroom and books,. Industrial visits, bank visits, study tours are organized by all departments on regular basis. Eminent personalities from the industry are invited as key speakers and guest lectures organized by the department of management studies

***B) Project Work:***

The M Com and management departments carry out project based learning method which includes summer in-plant training and industrial projects, surveys.

Project work is undertaken by BBA, BCA and MBA students who select topics of their choice under the guidance of the faculty. At B.Com level, the S.Y.B.Com students also undertake project work in Environmental Studies. As part of the curriculum of the Certificate Course in Environmental Studies the project is submitted to the University.

As a part of exhibiting practical exposure of concepts taught in the class our MBA department has a tie-up with the “Solapur Electronics Dealers Association”. The association organizes an annual exhibition in the city to promote the products during which our MBA students are given the privilege to promote sales by attending the visitors at the stalls & demonstrating the products on display in the exhibitions. This gives students the exposure of handling various products & customers thus making them more aware of practical aspects of marketing.

Through the fieldwork conducted, the students learn to interact, interview, analyze data and present their report.

***C) Seminars /Workshops:***

The department of management studies conducts annual seminars. The themes of the seminar are based on prominent and relevant topics current in the field of commerce and management. The seminars offer students an opportunity to listen to eminent and experienced personnel from the industry and also to present a research paper prepared by them. Workshops are also arranged for students.

**5.2.7****STUDENT COUNSELING*****Identification / classification of students***

The college has majority of the students coming from socially backward, minority and economically weaker sections of the society. Students are classified into different categories viz. slow learners, average and advanced learners. The slow, average and

advanced learners are identified on the basis of their performance in assignments, tests, terminal examinations and class activities such as seminars, group discussions, role plays etc.

Special attention is paid by the subject teachers to improve the performance of the students who are weak in their subject. These students are identified through performance in assignments, tests, terminal examinations and class activities such as seminars, group discussions, role plays etc.

Students who are weak in oral and written communication are also given special guidance. Group exercises and home assignments are given to them and they are encouraged to learn and prepare for presentations in the classrooms.

Special attention is given to improve the performance of average and advanced learners. The undergraduate students are encouraged to join the professional courses like CA, ICWA, CS, MBA etc. Accordingly, counseling sessions are held and personal guidance is given. Today, the college can boast of a number of students who have completed CA, ICWA, CS, MBA and other professional degrees. Students are also given guidance about the competitive exams like MPSC, UPSC, bank exams and the like. Our alumni hold prominent positions in academic, professional, corporate and bureaucratic posts.

***Guidance in case of absenteeism:***

Attendance muster is maintained by all teachers. Students who have remained absent on account of participation in sports, extra-curricular and extension activities like NSS, NCC etc. are identified and guidance is given to such students by respective subject teachers.

***Mentor -ward system:***

MBA department had adopted the unique 'mentor-ward system.' The entire class is divided into batches of 20 students each. And a faculty is assigned to mentor each batch. The mentors guide the students and update them on current trends and current affairs to ensure that they develop to the best potential. A separate cubicle is provided to every faculty to counsel and guide the students.

***Elevation of economically and socially backward students:***

The economically and socially backward students are identified through admission list. Efforts are also taken to improve their academic performance through personal guidance.

The College faculties participate in the academic and personal counseling informally to help the students resolve their career-related problems. The students are helped in general knowledge and preparing for examinations. The Employment cell trains the students for their placements and participation in various corporate.

***COMMERCE ASSOCIATION AND INTERACTIVE FORUM***

The commerce association was set up with an aim to bring the theories prescribed in the text to dwell into the competitive world of trade and commerce. The main objective of the commerce association includes facilitating interaction between

institution and industry by arranging guest lectures, industrial visits etc. During the last academic year following guest lectures and programmes were organized :

1. ' My experiments with entrepreneurship', a guest lecture by Shri. Bandappa Phundipalle
2. ' Career Counseling,' a guest lecture by Shri. V.R. Kamble
3. ' Soft Skills and Industry Requirements,' an interactive session by Mr. Anand Kadache
4. A career counseling session on professional opportunities by Key speakers - CA Lalit Magdum, CWA Raghunath Kshirsagar and CS Atul Kulkarni.
5. Programmes to celebrate Swami Vivekanand and Mahatma Gandhi Jayanti were organized to cherish the memories of these leaders.
6. Guest Lecture on 'Positive Thinking' titled "*Ajun Sare Deep Vijnale Nahit*" by Shri. Ashok Das was arranged jointly with Lions Club, Solapur
7. Undergraduate students of our college were guided to appear for the RBI Young Scholarship Award and Statistics Quiz Examination conducted by Shivaji University statistics teachers' association, Kolhapur. 48 students appeared for the exam.
8. Industrial Visits
  - a. Precision Camshafts Ltd. MIDC Chincholi
  - b. Precision Camshafts Ltd. MIDC Akkalkot Road
  - c. Siddheshwar Sugar Factory, Solapur

### ***INTERACTIVE FORUM***

The Interactive Forum conducts activities to improve the communication skills of students and help them to overcome stage fright. Elocution, debates, quiz, role plays, mock interviews and meetings, and other such activities are organized in the classroom and students are encouraged to participate in these activities in order to overcome stage fright and develop confidence.

### ***ARTS CIRCLE***

'Arts circle', the cultural cub of our college conducts the number of activities give an exposure to the hidden talent of students .Programs like art exhibition, competition such as greeting card, mehendi, rangoli, flower decoration ,lamp decoration etc. are organized through out the year. The cultural festival AAROHI is organized by the department of management study annually .Students are given an opportunity to explore their talents in different activities art forms like ad-mad show, group dance, solo dance, fashion show, face painting, flower decoration ,food carving, rangoli etc.

Participation of students in Youth festival, Ganesh festival and celebration of anniversaries national leaders caters to socio-cultural orientation of students .Students are encouraged to participate in competitions held at different levels.

### ***OTHR ASSOCIATIONS***

The management students have formed associations as per their areas of specialization viz. the club of finance students - FINSIA, Students Association of Human Relation Aspirants-SAHARA, Amity Students Association of Marketing Management & Noble Youth Academy -ASMANYA. All these bodies work

under a democratic set up wherein all programmes are organized by the students and for the students under the guidance of faculty members

### 5.2.8

The Employment Cell of the College is meant for both the male and female students. The Cell does the work of guiding and counseling for the women students too.

### 5.2.9

According to the guidelines of the University the College has set up Sexual Harassment Prohibition Committee, which is constituted as follows:

Mrs S. M. Mayekar	Chairman
Adv. Mrs. V.C. Achaknalli	Member & Legal Advisor
Mr. S.G. Ingale	Member
Mrs M. A. Gandhi	Member
Miss Priyanka Ved	Students' Representative
Miss	Students' Representative

The major objectives of the Committee are to make the students and staff members aware of the sexual harassment prohibition act, to develop sense of gender equality and to maintain safe and healthy atmosphere in the college campus. The Committee has taken efforts to create awareness among the students about the format of Sexual Harassment Prohibition Act 2003 and the punishment thereof by installing a board or notice bearing the related data at a visible place on the campus.

### 5.2.10

#### **GRIEVANCE REDRESSAL CELL**

The College has constituted Grievance Redressal Cell. The Cell functions in the interest of the students. It resolves their complaints regarding the infrastructure, academic and administrative lacunae. The students lodge their complaints in the box and the Cell entertains them. The Convener and the Members of the Cell hold discussions over the complaints and provide redressal under the guidance of the Principal.

### 5.2.11

The Solapur University curriculum in general does not allow the computer-oriented components in the subjects of commerce. The subjects of the Commerce faculty are yet to be complemented by computer-oriented components. The students of MBA and BCA are

involved in computer-aided classroom situations. They use computers and computer programmes for several of their curricular components, along with interaction with outside agencies for their curricular transaction.

### 5.2.12

The College has run the following value-added courses for developing life skills, career training, community orientation, good citizenship and personality development of the students:

<b>Sr. No.</b>	<b>Course run</b>	<b>Department</b>	<b>Beneficiaries</b>	<b>Year of Initiation</b>
01	<b>Certificate Course in Entrepreneurship Development.</b>	<b>Management</b>	<b>Students</b>	<b>2009-10</b>
02	<b>Stress Management through YOGA</b>	<b>Commerce</b>	<b>Students, teaching and non teaching staff</b>	<b>2008-09</b>
03	<b>Personality Development</b>	<b>Commerce</b>	<b>Students</b>	<b>2008-09</b>

### 5.2.13

The College ensures the safety and security of the students, faculty and the institutional assets by means of physical and manual safeguarding measures. The College campus is well-fortified. The office, classrooms, staff rooms, laboratories, library and all the infrastructure amenities are provided with all the necessary safety measures. There are security guards on the campus to ensure the safety and security of all components of the College.

## 5.3 Student Activities

### 5.3.1

- 1) The College has set up Alumni Association. The ex students of the college visits college and share their experiences, views and ideas with the current students. This helps our students in getting exposure to the corporate as well as business world.
- 2) During the last two years, three meetings of alumni were held.

- 3) The ten top Alumni of the College are as follows:

<b>Sr. No.</b>	<b>Alumni</b>	<b>Post Held</b>	<b>Place</b>
01	Mr.BHARAT Awasti	Vp – Idea Celluurs	Mumbai
02	P.Sreedher	Mahindra Satyam	Hyderabad
03	Ameshwar Rao.B	Brand Manager, Videocon	Hyderabad
04	K.Nagendra	Reliance Communication	Hyderabad
05	L.C.Srivatsan	Reginal Manager, RDC CONCRETE INDIA. Pvt.Ltd	Chennai
06	Vinod Sudarshan Gurram	B.M.Bajaj Alianz Life Insurence Co.	Solapur
07	Naveen Kumar G.	Head –Retail Geetwell Retail Pvt.	Secundrabad
08	Arun Kumar	AGM Reliance Capital Ltd	Hyderabad
09	Sandeep Deshpande	Regional- Head –South Barclays	Hyderabad
10	Ajit K. Ganpule	B.M.Amardeep Seating System	Pune

- 4) The Alumni Association has been supporting the college and the students in the and in the interest of the development of the College. The Association has donated water tank to the students of the College. The meritorious students are felicitated by the Association. We are planning to publish a directory of the alumni which will contain data about their qualifications, period of education in the College, address, present post held, contact details etc.

### 5.3.2

The overall development of the students is the motto of our college. For this, the college encourages the students to participate in the cultural activities and sports. We have set up Cultural Activities & Youth Festival Committee. The Conveners and Members of these Committees guide and train the students into performing successfully in various competitions at different levels. The students are motivated into participating in essay writing, elocution, debate, calligraphy, creative writing, singing, street play competitions. Select students are trained for better performance in Youth Festivals at

University, State and National levels. The Gymkhana Department takes extra efforts to ensure that the students come off with flying colours at District, Zonal, State and National level competitions and tournaments. The Gymkhana is provided with all sorts of equipment necessary for students' participation in both the outdoor and indoor games. The sportsmen are provided with sports kits, tracksuits and blazers. The most important the achievements of the students and sportspersons are felicitated at the Annual Prize Distribution Functions by offering certificates and mementos at the hands of invited guests.

**Cultural Achievements during the past two years: 2008-09**

<b>Sr. No.</b>	<b>Name of the Student</b>	<b>Event/ Competitions</b>	<b>Organizer</b>	<b>Achievement</b>
01	Miss. Vinita Chityal	Debate	Solapur University	1 <sup>st</sup> Prize
02	Mr. Anish Wadhwa	Quiz	Solapur University	2 <sup>nd</sup> Prize
03	Mr. Sagar Tapadiya	Quiz	Solapur University	2 <sup>nd</sup> Prize
04	Mr. Vinod Sadafule	Quiz	Solapur University	2 <sup>nd</sup> Prize
05	Miss. Pragati Navgire	Clay Work	Solapur University	1 <sup>st</sup> Prize
06	Miss. Pragati Navgire	Rangoli	Solapur University	1 <sup>st</sup> Prize
07	Team HNCC	Uth Insynch	Vijay Pratap Yuva Manch	General Championship

The following tabular information throws light on the performance of the sportspersons during the last two years :

**2007-08**All India Inter-University Sports Competition & Solapur University Inter Collegiate Sports  
Championship 2007-08**CRICKET**

Sr.No	Name of the Player	Achievements/ Performance
1	Vajamanee Praveen Mahadev	Represented Solapur University Cricket Team in All India Inter University (West Zone) Cricket Championship held at Udaypur. Member Of Inter College ( Bhujabal Trophy 20-20) Cricket Championship Winner Team
2	Shaikh Shahid Saleem	Represented Solapur University Cricket Team in All India Inter University (West Zone) Cricket Championship held at Udaypur. Member Of Inter College ( Bhujabal Trophy 20-20) Cricket Championship Winner Team
3	Irabatti Vaibhav Baburao	Represented Maharashtra State (Under 22 Yers.) Cricket Team in All India Inter State Cricket Championship Member Of Inter College ( Bhujabal Trophy 20-20) Cricket Championship Winner Team
4	Rajani Amit Ashok	Member Of Inter College ( Bhujabal Trophy 20-20) Cricket Championship Winner Team
5	Thakur Vinay Nareshsing	Member Of Inter College ( Bhujabal Trophy 20-20) Cricket Championship Winner Team
6	Dornal Shrikant Laxman	Member Of Inter College ( Bhujabal Trophy 20-20) Cricket Championship Winner Team
7	Konda Shashikant Arvind	Member Of Inter College ( Bhujabal Trophy 20-20) Cricket Championship Winner Team
8	Tembhurnikar Shriraj Arun	Member Of Inter College ( Bhujabal Trophy 20-20) Cricket Championship Winner Team
9	Vitakar Laxman Dnyanadev	Member Of Inter College ( Bhujabal Trophy 20-20) Cricket Championship Winner Team
10	Kurapati Naresh Dattatraya	Member Of Inter College ( Bhujabal Trophy 20-20) Cricket Championship Winner Team
11	Kodmur Rahul Prakash	Member Of Inter College ( Bhujabal Trophy 20-20) Cricket Championship Winner Team
12	Shriram Vinayak Dattatraya	Member Of Inter College ( Bhujabal Trophy 20-20) Cricket Championship Winner Team
13	Badganchi Chandan Venugopal	Member Of Inter College ( Bhujabal Trophy 20-20) Cricket Championship Winner Team
14	Punjal Swapnil Ravindra	Member Of Inter College ( Bhujabal Trophy 20-20) Cricket Championship Winner Team
15	Dargopatil Manjunath Revanshidh	Member Of Inter College ( Bhujabal Trophy 20-20) Cricket Championship Winner Team
16	Astagi Santosh Basavraj	Member Of Inter College ( Bhujabal Trophy 20-20) Cricket



		Championship Winner Team
17	Paskanti Sagar Tulasidas	Member Of Inter College ( Bhujabal Trophy 20-20) Cricket Championship Winner Team

**FOOTBALL**

18	Takane Pankaj Sudhakar	Represented Solapur University Football Team in All India Inter University (West Zone) Football Championship held at Goa
19	Radiya Ravish Chandrakant	Represented Solapur University Football Team in All India Inter University (West Zone) Football Championship held at Goa Member Of Inter College ( Bhujabal Trophy 20-20) Cricket Championship Winner Team

**BEST PHYSIQUE**

20	Mehata Mayur Devchand	II nd Place in ( 70 Kg Weight Category) Solapur University Best Physique Championship
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**BADMINTON**

21	Koli Rohan Mohan	Captain of Solapur University Badminton Championship Runner Up Team
22	Madan Gourav Sunil	Member of Solapur University Badminton Championship Runner Up Team Represented Solapur University Badminton Team in All India Inter University (West Zone) Badminton Championship held at
23	Haware Girish Ramchandra	Member of Solapur University Badminton Championship Runner Up Team
24	Gandhi Akshay Arun	Member of Solapur University Badminton Championship Runner Up Team
25	Sayyad Matin F.	Member of Solapur University Badminton Championship Runner Up Team

**BASKETBALL**

26	Miss Shah Ami Rajendra	Represented Solapur University Basketball Team In XI Ashwamedh Sports Meet held at Nasik
27	Miss Pamnani Leena Amrutlal	Represented Solapur University Basketball Team In XI Ashwamedh Sports Meet held at Nasik
28	Miss Sherkhane Mrinalini	Represented Solapur University Basketball Team In XI Ashwamedh Sports Meet held at Nasik

**HANDBALL**

29	Waghmare Dnyaneshwar Mahadev	Captain Of Solapur University Handball Team In All India Inter University (South-West Zone) Handball Championship held at Guntur Represented Solapur Dist. handball Team in sr. State Handball Championship held at Chandrapur I st Place in Solapur University Fencing ( Syber Category) Championship
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**SOFTBALL**

30	Anbhule Suryakant Sitaram	Represented Solapur University Softball Team in All India Inter
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		University (West Zone) Softball Championship held at Amruthsar
31	Shinde Arun Vishnu	Represented Dist. Softball Team in State Level Softball Championship held at Sangli

**TABLE TENNIS**

32	Adam Murlidhar Sudharshan	Represented Solapur University Table Tennis Team in All India Inter University (West Zone) Table Tennis Championship held at Surat
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**SWIMMING**

33	Mithakol Raghvendra A.	Member of Maharashtra State Swimming (Disabled ) Team Participated In 8 <sup>th</sup> National Paralympic Swimming Championship held at Pune
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***District , Divisional, State & National Level Inter Collegiate Sports Championship for the year 2007-08***

**CRICKET**

Sr. No	Name of the Player	Achievements/ Performance
1	Zanwar Kunal Gokul	Captain of Solapur Dist. Inter College Cricket Championship Runner Up Team Participated In Maharashtra State Inter College Cricket Selection Trials held at Ahmadnagar
2	Ochhani Hitesh Pahilaj	Member of Solapur Dist. Inter College Cricket Championship Runner Up Team
3	Zipare Vaibhav Ambadas	Member of Solapur Dist. Inter College Cricket Championship Runner Up Team Participated Pune Div. Level Inter College Cricket Selection Trials held at Ahmadnagar 3 <sup>rd</sup> Place in 4 X 100 mtr Relay in Solapur Dist. Inter College Athletic Meet
4	Dornal Ambadas Rajayya	Member of Solapur Dist. Inter College Cricket Championship Runner Up Team
5	Patel Prins Sanjay	Member of Solapur Dist. Inter College Cricket Championship Runner Up Team
6	Gandhi Nishant Shirish	Member of Solapur Dist. Inter College Cricket Championship Runner Up Team Participated In Pune Div. Inter College Basketball Tournament held at A.nagar
7	Jamadar Shrikant Raju	Member of Solapur Dist. Inter College Cricket Championship Runner Up Team

8	Annaldas Kumar Kankayya	Member of Solapur Dist. Inter College Cricket Championship Runner Up Team
9	Bolli Shridhar Kankayya	Member of Solapur Dist. Inter College Cricket Championship Runner Up Team
10	Nagtilak Swapnil Vitthal	Member of Solapur Dist. Inter College Cricket Championship Runner Up Team
11	Pukale Paresh Madhukar	Member of Solapur Dist. Inter College Cricket Championship Runner Up Team
12	Bableshawar Manjunath Shiddharam	Member of Solapur Dist. Inter College Cricket Championship Runner Up Team
13	Bolli Balaji Rajeshm	Member of Solapur Dist. Inter College Cricket Championship Runner Up Team
14	Devkar Yashwant Ashok	Member of Solapur Dist. Inter College Cricket Championship Runner Up Team
15	Vadtile Sachin Dariba	Member of Solapur Dist. Inter College Cricket Championship Runner Up Team
16	Bolli Ramesh Ambadas	Member of Solapur Dist. Inter College Cricket Championship Runner Up Team

**ATHLETICS**

17	Thakar Sachin Suryakant	1 <sup>st</sup> In 200 Mtr Running , 2 <sup>nd</sup> In Long jump & 3 <sup>rd</sup> Place in 4 X 100 mtr Relay in Solapur Dist. Inter College Athletic Meet Participated In Pune Div. Inter College Athletic Meet held at A.nagar
18	Gaikwad Sagar Nagnath	3 <sup>rd</sup> Place in 4 X 100 mtr Relay in Solapur Dist. Inter College Athletic Meet
19	Nikambe Shrijeet Vilas	3 <sup>rd</sup> Place in 4 X 100 mtr Relay in Solapur Dist. Inter College Athletic Meet
20	Kalyankar Vinod Chandrakant	3 <sup>rd</sup> Place in 4 X 100 mtr Relay in Solapur Dist. Inter College Athletic Meet

**SWIMMING**

21	Shinde Ashish Sharad	1 <sup>st</sup> in 50 Mtr, 100Mtr & 200 Mtr Back Stork in Solapur Dist. Inter College Swimming Championship Participated In Pune Div. . Inter College Swimming Championship held at Solapur
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		Participated In 61 <sup>st</sup> Senior State aquatic championship in 100 Mtr Back Stork held at Mumbai
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**ROLLAR SKETING**

22	Kochar Darshan	2 <sup>nd</sup> in Solapur Dist. Inter College Rollar Sketing Championship Participated In Pune Div. . Inter College Rollar Sketing Championship held at Pune
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**WEIGHTLIFTING**

23	Vallal Vijay Madhukar	1 <sup>st</sup> in Solapur Dist. Inter College Weightlifting Championship Participated In Pune Div. . Inter College Weightlifting Championship held at Malinagar
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**BASKETBALL**

24	Miss. Wadnal Krupali Pandurang	Captain of Solapur Dist. Inter College Basketball Championship Winner Up Team Participated In Pune Div. Inter College Basketball Championship held at A.nagar Represented Solapur Dist. Basketball Team In Inter Dist.State Championship held at Ahmadpur Member of Solapur Dist. Women Basketball Championship Runner Up Team
25	Miss. Vitkar Amla Bhagwan	Member of Solapur Dist. Inter College Basketball Championship Winner Up Team Participated In Pune Div. Inter College Basketball Championship held at A.nagar Represented Solapur Dist. Basketball Team In Inter Dist.State Championship held at Ahmadpur Member of Solapur Dist. Women Basketball Championship Runner Up Team 1 <sup>st</sup> In 4x100 Mtr, Relay in Solapur Dist. Inter College Athletic Meet Participated In Pune Div. Inter College Athletic Meet held at A. Nagar
26	Miss. Boddu Kalpana Satyanarayan	Member of Solapur Dist. Inter College Basketball Championship Winner Up Team Participated In Pune Div. Inter College Basketball Championship held at A.nagar Represented Solapur Dist. Basketball Team In Inter Dist.State Championship held at Ahmadpur Member of Solapur Dist. Women Basketball Championship Runner Up Team

		1 <sup>st</sup> In 4x100 Mtr,Relay in Solapur Dist. Inter College Athletic Meet Participated In Pune Div.Inter College Athletic Meet held at A. Nagar
27	Miss. Pawar Pooja Prabhakar	Member of Solapur Dist.Inter College Basketball Championship Winner Up Team Participated In Pune Div.Inter College Basketball Championship held at A.nagar
28	Miss. Shah Megha Tilokchand	Member of Solapur Dist.Inter College Basketball Championship Winner Up Team Participated In Pune Div.Inter College Basketball Championship held at A.nagar
29	Miss. Shirsode Kanchan Sunil	Member of Solapur Dist.Inter College Basketball Championship Winner Up Team Participated In Pune Div.Inter College Basketball Championship held at A.nagar
30	Miss. Mane Komal Pandurang	Member of Solapur Dist.Inter College Basketball Championship Winner Up Team Participated In Pune Div.Inter College Basketball Championship held at A.nagar

**ATHLETIC**

31	Miss. Jadhav Poonam Vilas	1 <sup>st</sup> In 100 Mtr, 200 Mtr Running & 400 Mtr.Running 1 <sup>st</sup> In 4x100 Mtr,Relay in Solapur Dist. Inter College Athletic Meet Participated In Pune Div.Inter College Athletic Meet held at A. Nagar
32	Miss. Shaikh Jakira Dilawar	1 <sup>st</sup> In 4x100 Mtr,Relay in Solapur Dist. Inter College Athletic Meet Participated In Pune Div.Inter College Athletic Meet held at A. Nagar
33	Miss. Palse Komal Rajkumar	1 <sup>st</sup> In 4x100 Mtr,Relay in Solapur Dist. Inter College Athletic Meet Participated In Pune Div.Inter College Athletic Meet held at A. Nagar

**BADMINTON**

34	Miss. Deosthali Pranoti Vinayak	Captain of Solapur Dist. . Women Badminton Championship Runner Up Team Participated In Pune Div. Women Badminton Championship held at A. Nagar Participated In State level Women Badminton
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		Championship selection trials held at Kolhapur
35	Miss.Bhimanpalli Amruta Yallappa	Member of Solapur Dist. . Women Badminton Championship Runner Up Team Participated In Pune Div. Women Badminton Championship held at A. Nagar
36	Miss. Hiremath Sharada Sangayya	Member of Solapur Dist. . Women Badminton Championship Runner Up Team Participated In Pune Div. Women Badminton Championship held at A. Nagar
37	Miss. Dhone Shital Vidhadhar	Member of Solapur Dist. . Women Badminton Championship Runner Up Team Participated In Pune Div. Women Badminton Championship held at A. Nagar

**JUDO**

38	Miss.Gogi Tejaswini Ravindra	1 <sup>st</sup> In Solapur Dist. Inter College Judo Championship 1 <sup>st</sup> In Pune Div. Inter College Judo Championship held at A. Nagar Participated In State. Level Inter College Judo Championship held at Pune
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**2008-09*****All India Inter-University Sports Competition & Solapur University Inter Collegiate Sports Championship 2008-09*****CRICKET**

Sr.No	Name of the Player	Achievements/ Performance
1	Shaikh Shahid Saleem	Represented Solapur University Cricket Team in All India Inter University (West Zone) Cricket Championship held at Mumbai. Captain Of Inter College ( Late. Nirangan Vatkar Trophy 20-20) Cricket Championship Winner Team
2	Munde Vishwanath Nagnath	Represented Solapur University Cricket Team in All India Inter University (West Zone) Cricket Championship held at Mumbai. Member Of Inter College ( Late. Nirangan Vatkar Trophy 20-20) Cricket Championship Winner Team
3	Punjal Swapnil Ravindra	Represented Solapur University Cricket Team in All India Inter University (West Zone) Cricket Championship held at Mumbai. Member Of Inter College ( Late. Nirangan Vatkar Trophy 20-20) Cricket Championship Winner Team
4	Vajamanee Praveen Mahadev	Member Of Inter College ( Late. Nirangan Vatkar Trophy 20-20) Cricket Championship Winner Team
5	Badganchi Chandan Venugopal	Member Of Inter College ( Late. Nirangan Vatkar Trophy 20-20) Cricket Championship Winner Team
6	Patil Rohit Chandracant	Member Of Inter College ( Late. Nirangan Vatkar Trophy 20-20)

		Cricket Championship Winner Team
7	Dargopatil Manjunath Revanshidh	Member Of Inter College ( Late. Nirangan Vatkar Trophy 20-20) Cricket Championship Winner Team
8	Kurapati Naresh Dattatraya	Member Of Inter College ( Late. Nirangan Vatkar Trophy 20-20) Cricket Championship Winner Team
9	Astagi Santosh Basavraj	Member Of Inter College ( Late. Nirangan Vatkar Trophy 20-20) Cricket Championship Winner Team
10	Shaha Suraj Shashank	Member Of Inter College ( Late. Nirangan Vatkar Trophy 20-20) Cricket Championship Winner Team Member of Solapur University Softball Championship Runner Up Team
11	Dornal Ambadas Rajayya	Member Of Inter College ( Late. Nirangan Vatkar Trophy 20-20) Cricket Championship Winner Team
12	Goyal Ashish Dattaraj	Member Of Inter College ( Late. Nirangan Vatkar Trophy 20-20) Cricket Championship Winner Team
13	Sawale Shrikant Mahadev	Member Of Inter College ( Late. Nirangan Vatkar Trophy 20-20) Cricket Championship Winner Team
14	Tunge Kunal Ganesh	Member Of Inter College ( Late. Nirangan Vatkar Trophy 20-20) Cricket Championship Winner Team
15	Parkipandla Rajsamayya Vyankatesh	Member Of Inter College ( Late. Nirangan Vatkar Trophy 20-20) Cricket Championship Winner Team

**FOOTBALL**

16	Takane Pankaj Sudhakar	Represented Solapur University Football Team in All India Inter University (West Zone) Football Championship held at Goa Participated In All India Inter State Open Football Championship held at Gadhinglaj Member of Solapur University Softball Championship Runner Up Team
17	Jadhav Prashant Vilas	Represented Solapur University Football Team in All India Inter University (West Zone) Football Championship held at Goa Participated In All India Inter State Open Football Championship held at Gadhinglaj Member of Solapur University Softball Championship Runner Up Team
18	Karkale Sandeep Shivanand	Represented Solapur University Football Team in All India Inter University (West Zone) Football Championship held at Goa Member of Solapur University Softball Championship Runner Up Team
19	Kalyankar Vinodkumar Chandrakant	Represented Solapur University Football Team in All India Inter University (West Zone) Football Championship held at Goa
20	Bhoi Ramakant Shrimant	Represented Solapur University Football Team in All India Inter University (West Zone) Football Championship held at Goa

**BEST PHYSIQUE**

21	Mehata Mayur Devchand	1 <sup>st</sup> Place in (70 Kg Weight Category) Solapur University Best Physique Championship
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**BADMINTON**

22	Koli Rohan Mohan	Captain of Solapur University Badminton Championship Winner Team
23	Madan Gourav Sunil	Member of Solapur University Badminton Championship Winner Team



24	Pamnani Pradeep Dhanjay	Member of Solapur University Badminton Championship Winner Team
25	Gandhi Akshay Arun	Member of Solapur University Badminton Championship Winner Team
26	Gurram Prathmesh Laxminarayan	Member of Solapur University Badminton Championship Winner Team

***TABLE TENNIS***

38	Adam Murlidhar Sudharshan	Participated In Maharashtra State Open Table Tennis Championship held at Akluj
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***SOFTBALL***

27	Shinde Arun Vishnu	Captain of Solapur University Softball Championship Runner Up Team Represented Solapur University Softball Team in All India Inter University (West Zone) Softball Championship held at Hyderabad
28	Kurhadkar Shetappa Sitaram	Member of Solapur University Softball Championship Runner Up Team Represented Solapur University Softball Team in All India Inter University (West Zone) Softball Championship held at Hyderabad
29	Vagga Umakant Ambadas	Member of Solapur University Softball Championship Runner Up Team
30	Deokar Yashvant Ashok	Member of Solapur University Softball Championship Runner Up Team
31	Bolli Balaji Rajesham	Member of Solapur University Softball Championship Runner Up Team
32	Gaikwad Kumar Arjun	Member of Solapur University Softball Championship Runner Up Team
33	Mansawale Vitthal Tukaram	Member of Solapur University Softball Championship Runner Up Team
34	Indapure Rohit Sidram	Member of Solapur University Softball Championship Runner Up Team
35	Gayagavali Giridhar Sunil	Member of Solapur University Softball Championship Runner Up Team
36	Survase Peerappa Baburao	Member of Solapur University Softball Championship Runner Up Team
37	Chinde Vinayak Laxmichand	Member of Solapur University Softball Championship Runner Up Team

***SWIMMING***

39	Deshmukh Rehan Md.Salim	1 <sup>st</sup> in 50 Mtr. 100 Mtr. 200 Mtr. 400 Mtr. Free Style 50 Mtr. Breast Strok, 50 Mtr. Butter Fly, 200 Mtr. I M 3 <sup>rd</sup> In 4 x 100 Mtr. Free Style, 4 x 200 Mtr. Free Style, 4 x 100 Mtr. I M, In Solapur University Inter College Swimming Championship Represented Solapur University Swimming Team in All India Inter University Swimming Championship held at Mumbai Represented Solapur University Football Team in All India Inter University (West Zone) Football Championship held at Goa
40	Shinde Ashish Sharad	1 <sup>st</sup> In 100 Mtr., 200 Mtr. Butter Fly, 2 <sup>nd</sup> In 50 Mtr. Back Strok 3 <sup>rd</sup> In 4 x 100 Mtr. Free Style, 4 x 200 Mtr. Free Style, 4 x 100 Mtr. I M, In Solapur University Inter College Swimming Championship Represented Solapur University Swimming Team in All India Inter



		University Swimming Championship held at Mumbai
41	Gandge Basavaraj Chanwallpa	1 <sup>st</sup> In 200 Mtr. Back Strok 3 <sup>rd</sup> In 4 x 100 Mtr. Free Style, 4 x 200 Mtr. Free Style , 4 x 100 Mtr.I M, In Solapur University Inter College Swimming Championship Represented Solapur University Swimming Team in All India Inter University Swimming Championship held at Mumbai
42	Nippani Kishor Mallikarjun	3 <sup>rd</sup> In 4 x 100 Mtr. Free Style, 4 x 200 Mtr. Free Style, 4 x 100 Mtr.I M, In Solapur University Inter College Swimming Championship Represented Solapur University Swimming Team in All India Inter University Swimming Championship held at Mumbai

**BADMINTON**

43	Miss Wangi Smita Vishwanath	Captain of Solapur University Badminton Championship Winner Team
44	Miss Patange Archana Vasant	Member of Solapur University Badminton Championship Winner Team
45	Miss Rajani Honey Raju	Member of Solapur University Badminton Championship Winner Team
46	Miss Hawaldar Trupti Dilip	Member of Solapur University Badminton Championship Winner Team
47	Miss Gyamlani Heena Harhkumar	Member of Solapur University Badminton Championship Winner Team

**BASKETBALL**

48	Miss Shah Ami Rajendra	Represented Solapur University Basketball Team in All India Inter University (West Zone) Basketball Championship held at Amarawati
49	Miss Pamnani Leena Amrutlal	Represented Solapur University Basketball Team in All India Inter University (West Zone) Basketball Championship held at Amarawati
50	Miss Vasi Mamata Dashrat	Represented Solapur University Basketball Team In XII Ashwamedh Sports Meet held at Rahuri
51	Vitkar Amala Bhagwan	Represented Solapur University Basketball Team In XII Ashwamedh Sports Meet held at Rahuri Represented Solapur University Basketball Team in All India Inter University (West Zone) Basketball Championship held at Amarawati
52	Miss Boddu Kalpana Satyanarayan	Represented Solapur University Basketball Team In XII Ashwamedh Sports Meet held at Rahuri

**TABLE TENNIS**

53	Miss MutalikDesai Rutuja Anil	Captain of Solapur University Table Tennis Championship Winner Team Participated In Maharashtra State Table Tennis Asso. State Level Table Tennis Championship held at Pune Participated In Maharashtra State Open Table Tennis Championship held at Akluj
54	Miss Bengiri Komal Arvind	Member of Solapur University Table Tennis Championship Winner Team
55	Miss Thorat Anuradha Satish	Member of Solapur University Table Tennis Championship Winner Team
56	Miss Shaikh Mubina Aslam	Member of Solapur University Table Tennis Championship Winner Team
57	Miss Purohit Madhura Pralhad	Member of Solapur University Table Tennis Championship Winner Team

**FENCING**

58	Miss Gandhi Tanvi Suresh	Member of Solapur University Fencing Championship Winner Team Represented Solapur University Fencing Team in All India Inter University Fencing Championship held at Konnur Kerala
59	Miss Ghate Gargi Shirish	Member of Solapur University Fencing Championship Winner Team Represented Solapur University Fencing Team in All India Inter University Fencing Championship held at Konnur Kerala

**ATHLETIC**

60	Miss Jadhav Poonam Vilas	1 <sup>st</sup> In 100 Mtr, 2 <sup>nd</sup> in 200 Mtr Running in Solapur University Inter Collegiate Athletics Meet. Represented Solapur University Athletics Team In XII Ashwamedh Sports Meet held at Rahuri Represented Solapur University Athletics Team in All India Inter University Athletics Meet held at Kottayam
61	Miss Gour Vaishali Basvraj	2 <sup>nd</sup> Place in Discuss Throw in Solapur Dist. Women Athletic Meet

**CRICKET**

62	Miss Korde Bhagyashri Nishikant	Represented Solapur University Cricket Team in All India Inter University Cricket Championship held at Karykudi
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***District , Divisional, State & National Level Inter Collegiate Sports Championship  
2008-09***

**SWIMMING**

1	Gokhale Sanika	1 <sup>st</sup> in 50 Mtr. Breast, 50 Mtr Free & 2 <sup>nd</sup> in 1 Mtr. Spring Board Diving in Solapur Dist. Inter College Swimming Championship 2 <sup>nd</sup> in 50 Mtr. Breast, 50 Mtr Free & 2 <sup>nd</sup> in 1 Mtr. Spring Board Diving In Pune Div. . Inter College Swimming Championship held at Solapur 2 <sup>nd</sup> in 1 Mtr. Spring Board Diving In Maharashtra State. Inter College Swimming Championship held at Solapur Represented Maharashtra State Swimming Team In National Level Diving & Swimming Championship held at Pune
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**FOOTBALL**

2	Miss. Kankariya Dimpal Ashok	Represented Maharashtra State Football Team In 7 <sup>th</sup> Girls Junior National Football Championship Held at Gurgaon Haryana. Member of Solapur Dist.Inter College Basketball Championship Runner Up Team Member of Solapur Dist.Inter College Football Championship Runner Up Team
3	Miss.Mantri Pooja Prakash	Represented Maharashtra State Football Team In 7 <sup>th</sup> Girls Junior National Football Championship Held at Gurgaon Haryana Member of Solapur Dist.Inter College Basketball Championship Runner Up Team Member of Solapur Dist.Inter College Football Championship Runner Up Team

**FOOTBALL & BASKETBALL**

4	Miss. Gogari Vighi Hemant	Captain of Solapur Dist.Inter College Basketball Championship Runner Up Team Captain of Solapur Dist.Inter College Football Championship Runner
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		Up Team
5	Miss. Honmane Ashwini Dattatray	Member of Solapur Dist.Inter College Basketball Championship Runner Up Team Member of Solapur Dist.Inter College Football Championship Runner Up Team
6	Miss. Habib Amruta Vijaykumar	Member of Solapur Dist.Inter College Basketball Championship Runner Up Team Member of Solapur Dist.Inter College Football Championship Runner Up Team
7	Miss. Wadhwani Honey Laxman	Member of Solapur Dist.Inter College Basketball Championship Runner Up Team Member of Solapur Dist.Inter College Football Championship Runner Up Team
8	Miss. Mantri Nisha Balkishnji	Member of Solapur Dist.Inter College Basketball Championship Runner Up Team Member of Solapur Dist.Inter College Football Championship Runner Up Team
9	Miss. Mashal Priya Ajay	Member of Solapur Dist.Inter College Basketball Championship Runner Up Team Member of Solapur Dist.Inter College Football Championship Runner Up Team
10	Miss. Pahuja Richa Pritam	Member of Solapur Dist.Inter College Basketball Championship Runner Up Team Member of Solapur Dist.Inter College Football Championship Runner Up Team
11	Miss. Nalwar Renuka Revanshidha	Member of Solapur Dist.Inter College Basketball Championship Runner Up Team
12	Miss. Dastane Vanessa Umesh	Member of Solapur Dist.Inter College Football Championship Runner Up Team
13	Miss. Anthony Monica Xavier	Member of Solapur Dist.Inter College Football Championship Runner Up Team
14	Miss. Bakale Radhika Ravi	Member of Solapur Dist.Inter College Football Championship Runner Up Team
15	Miss. Bhurji Guurvinder Kaur	Member of Solapur Dist.Inter College Football Championship Runner Up Team

### ***BADMINTON***

16	Miss. Malu Sanika Ishwar	Captain of Solapur Dist. Women Badminton Championship Winner Up Team Captain of Solapur Dist.Inter College Badminton Championship Winner Up Team Participated In Pune Div. Women Badminton Championship held at A. Nagar Participated In Pune Div. Inter College Badminton Championship held at A. Nagar
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17	Miss. Deosthali Pranoti Vinayak	Member of Solapur Dist. Women Badminton Championship Winner Up Team Member of Solapur Dist. Inter College Badminton Championship Winner Up Team Participated In Pune Div. Women Badminton Championship held at A. Nagar Participated In Pune Div. Inter College Badminton Championship held at A. Nagar
18	Miss. Bhimanpalli Amruta Yallappa	Member of Solapur Dist. Women Badminton Championship Winner Up Team Member of Solapur Dist. Inter College Badminton Championship Winner Up Team Participated In Pune Div. Women Badminton Championship held at A. Nagar Participated In Pune Div. Inter College Badminton Championship held at A. Nagar
19	Miss. Bhattad Neha Mukund	Member of Solapur Dist. Women Badminton Championship Winner Up Team Member of Solapur Dist. Inter College Badminton Championship Winner Up Team Participated In Pune Div. Women Badminton Championship held at A. Nagar Participated In Pune Div. Inter College Badminton Championship held at A. Nagar
20	Miss. Doshi Payal Shitalkumar	Member of Solapur Dist. Inter College Badminton Championship Winner Up Team Participated In Pune Div. Inter College Badminton Championship held at A. Nagar
21	Miss. Bhasme Ashwini	Member of Solapur Dist. Women Badminton Championship Winner Up Team Participated In Pune Div. Women Badminton Championship held at A. Nagar

### ***JUDO***

22	Miss. Gogi Tejaswini Ravindra	1 <sup>st</sup> In Solapur Dist. Inter College Judo Championship held at Solapur. Participated In Maharashtra State Judo Asso. State Level Judo Championship held at Pune
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### ***ATHLETICS***

23	Thakar Sachin Suryakant	1 <sup>st</sup> In Long jump & 2 <sup>nd</sup> In 200 Mtr Running , in Solapur Dist. Inter College Athletic Meet Participated In Pune Div. Inter College Athletic Meet held at A. Nagar
24	Vankatraman Vishnu Bhatt	2 <sup>nd</sup> Place in Hammer Throw in Solapur Dist. Inter College Athletic Meet

**BASKETBALL**

25	Sayari Ghnshyam Anand	Participated In Maharashtra State Inter College Basket ball Selection Trails held at Satara.
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**JUDO**

26	Dotre Ajay Chandrakant	2 <sup>nd</sup> In Solapur Dist. Inter College Judo Championship held at Solapur.
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**BADMINTON**

26	Vishnu Rohit	Participated In Maharashtra State Badminton Asso. State Level Badminton Championship held at Satara Participated In Maharashtra State Badminton Asso. State Level Badminton Championship held at Latur Participated In Maharashtra State Badminton Asso. Selection Trials For Commonwealth Youth Games 2008 held at Pune
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**5.3.3**

The College motivates the students into the publication endeavours. 'HIRA', the College annual magazine, contains the creative writings of the students. The board of editors invites different types of writings by students ranging from articles, stories, poems, science fiction, jokes, sketches and data collection. The college annual magazine 'HIRA' previously titled SHREYAS, provides amateur writers and budding artists and poets a platform to express their thoughts in written form and other art forms. Students are included in the magazine committee and their suggestions are incorporated in the functioning of the different sections of the magazine. The efforts of the entire team have been rewarded with the magazine winning three prize at the inter college competition organized by the Solapur University, Six articles written by students received awards in different categories.

**5.3.4**

The College forms Students' Council every year according to the guidelines of the Maharashtra University Act-1994. The Council is presided over by the Principal. A Principal-appointed Faculty looks into the formation and functioning of the Council. He/She is assisted by the Programme Officer of N.S.S., NCC and Director of Physical Education. There are nineteen student members comprising Class Representatives, Departments of Sports, N.S.S., N.C.C. and Cultural Department; and two female members appointed by the Principal. One of the student members is elected as Secretary to the students' council at university level. He is known as University Representative of the students. The Council is aimed at coordinating the different constituents of the College viz. the Principal, Office, Faculty and students.

### 5.3.5

The Annual Prize Distribution Committee allows the University Representative of the College to participate in organizing the Function. The members of the Students' Council participate in the smooth organization of the Function. The former students of the College and the senior students are invited to give guidance to the students preparing for cultural competitions. They are an informal part of the Cultural Committee. The N.S.S. Committee functions with the assistance provided by the student volunteers in organizing various events throughout the year, blood donation programme and annual camp at an adopted village. The Sexual Harassment Prohibition Committee, which is aimed at discouraging the incidence of female abuse on the campus, accommodates two representatives of girls.

### 5.3.6

The Alumni Association and Parent-Teachers' Association constitute the mechanism to seek and use the data from the graduates and employers. The Association has been compiling the data of the graduates every year. There are past students of the College who contribute to its growth and development.

## 5.4 *Best Practices in Student Support and Progression*

### 5.4.1

The College has prepared a data bank of the students belonging to the pass-outs. The data bank is helpful in bringing about interaction between the College and the pass-outs.

The College sends letters to the parents of the students who keep frequently absent from the classes. Sometimes, the parents are called and the faculty and Principal counsel them in the interest of their wards.

There is a Post Graduate Department. However, the College is planning to initiate professional courses and certificate courses along with providing coaching to professional students in the near future. The increasing number of courses will certainly help the students continue their higher studies on the Campus.

The meritorious students and the students with cultural and sports achievements are felicitated with certificates, mementoes, shields, kits at the hands of invited guests at the Annual Prize Distribution Functions. Further, the meritorious and needy students are offered book loan facility free of cost.

The College publishes the annual magazine, 'HIRA' which provides a platform to students to express their creative thoughts and ideas.

The Students' Aid Fund has been providing economic aid to the poor, needy and meritorious students of the College. The students of the College are insured.

The College canteen caters to the nutritional needs of the students at subsidized rates.

It is important to state here that the number of girl students of the College has been always on the rise only due to the safe and secure campus ambience. This shows the confidence which the society has on college and the management.

The Department of sports invites coaches to train the sportspersons under the guidance of the Director of Physical Education.

### ***Probe 1***

The peer team suggested establishment of career guidance and placement cell, feedback and evaluation from stake holders, guest lectures by eminent professors and remedial coaching for slow learners.

Accordingly, the College has set up Employment Cell. The Cell is made up of select faculty from our college. The Cell organizes campus interviews and placement drives in collaboration with industries and corporate business houses. The College has created a databank of the pass-outs for the employers to benefit from. The Departments take special efforts to guide the students to various job opportunities and making their careers. The alumni also contribute towards this effort.

Students who are weak in oral and written communication are also given special guidance. Group exercises and home assignments are given to them and they are encouraged to learn and prepare for presentations in the classrooms. The Certificate Course in Personality Development is designed for this sole purpose.

The undergraduate students are encouraged to join the professional courses like CA, ICWA, CS, MBA etc. Accordingly, counseling sessions are held and personal guidance is given. Today, the college can boast of a number of students who have completed CA, ICWA, CS, MBA and other professional degrees. Students are also given guidance about the competitive exams like MPSC, UPSC, bank exams and the like.

Following is a list of quality sustenance and enhancement measures undertaken by the College:



- Formation and Functioning of Alumni Association
- Initiation of Employment Cell
- Preparation of Data Bank of Pass-out Students
- Students' Insurance
- Insurance of teaching and non teaching staff members.
- Introduction of new certificate course EDI
- Introduction of new diploma course EDI in Personality Development
- International Tie up with CIMA Global (2009-10)

### ***Probe 2***

The peer team also suggested that the students of commerce and management need to encourage participation in seminars and practical exposure to field work.

The suggestion was taken in letters and spirits by the college. In order to give exposure to the students to outside business world, Seminars, Workshops, Industrial visits are arranged. Further the students are encouraged to undertake project work.

- ***SEMINARS:*** The department of management studies conducts annual seminars. The themes of the seminar are based on prominent and relevant topics current in the field of commerce and management. The seminars offer students an opportunity to listen to eminent and experienced personnel from the industry and also to present a research paper prepared by them. Workshops are also arranged for students.
- ***INDUSTRIAL VISITS:*** The College takes the students beyond classroom boundaries to facilitate practical application of theoretical knowledge acquired in the classroom and books. Industrial visits, bank visits, study tours are organized by all departments on regular basis. Eminent personalities from the industry are invited as key speakers and guest lectures organized by the department of management studies



- **PROJECT WORK:** The M Com and management departments carry out project based learning method which includes summer in-plant training and industrial projects, surveys. Project work is undertaken by BBA, BCA and MBA students who select topics of their choice under the guidance of the faculty. At B.Com level, the S.Y.B.Com students also undertake project work in Environmental Studies. As part of the curriculum of the Certificate Course in Environmental Studies the project is submitted to the University. As a part of exhibiting practical exposure of concepts taught in the class our MBA department has a tie-up with the “Solapur Electronics Dealers Association”. The association organizes an annual exhibition in the city to promote the products during which our MBA students are given the privilege to promote sales by attending the visitors at the stalls & demonstrating the products on display in the exhibitions. This gives students the exposure of handling various products & customers thus making them more aware of practical aspects of marketing.

## *Criterion VI Governance and Leadership*

### *6.1 Institutional Vision and Leadership*

#### *6.1.1*

The Vision of the College is as follows:

**“To develop competent students by imparting value based quality education with a commitment to their ethical and multi-dimensional development which will contribute towards their social and financial well-being”**

The College has endeared the following Mission statements:

- To cater the academic and professional aspirations of the students.
- To supply ethical human capital in the form of entrepreneurs, innovators, managers and businessmen
- To develop the students to use their head, hand and heart in balanced fashion
- Development of scientific attitude
- Eco-mission for sustainable development
- Social concretization for holistic activism
- Building youth through value-based education
- To cater to the core needs of the marginalized students to uphold social equality

*Equipping professional entrepreneurs those contribute in the development of society.*

A) The Vision of the College is the 'all-round development of the students', which is in conformity with the very first objective stated under 'The Essence and Role of Education' of National Education Policy 1986. The Mission Statements of the College includes the components of 'Scientific Approach, Independence of Mind and Spirit, Goals of Socialism, Secularism and Democracy.

B) The College translates the Vision Statement into its activities by virtue of:

- Organizing seminars and workshops on areas of current interest regularly

- Undertaking research work and research projects on key issues
- Helping to create human resources beneficial to national development
- Arranging various programmes for the development of students
- Maintaining a healthy interaction with all the stakeholders of higher education
- Making available the infrastructure for academic and welfare events
- Bringing about community health awareness through rallies, camps and lectures
- Answering the situations caused by natural calamity by active participation
- Endeavoring for maintaining social, communal and national integrity for a healthy democracy
- Honing the cultural and physical skills of the students through motivation for participation in different events
- Maintaining a healthy and secure campus for the development of the students belonging to the weaker sections of the society

### 6.1.2

The College Management, constituted by Shri Aillak Pannalal Digambar Jain Pathashala, Solapur, is dedicated towards the task of ensuring effective and efficient teaching-learning process. It leads the College through the Principal and the teaching and non-teaching staff for the all-round development of the students and other stakeholders of higher education.

The Management is actively involved in the planning and implementation of programmes aimed at realizing the goals and objectives of the institution. The Management supports the teaching-learning process by making available the necessary infrastructure under the guidelines of the U.G.C. and Government of Maharashtra. There is considerable increase in the infrastructure over last five years. The Management takes lead in initiating new Programmes and Courses according to the need of the times and the need of students. The Management is keen on starting the CIMA, a global professional course in the college. As a result of their continuous and enormous follow up in the matter, the college has been granted recognition as 'Listed Tuition provider' by CIMA Global in January 2010. The Trustee Secretary of our institution *Dr. Ranjeet Gandhi* has been conferred "*Best Solapurkar of the year 2008*" award for his remarkable

contributions in the educational field and for bringing the name of Solapur city on the educational map of India.

The management consists of The Chairperson, the Trustee Secretary, the Trustee-Treasurer and the Board of trustees. There is Local Managing Committee, comprising Representative of the Chairperson of Management, Secretary of Management, three Representatives of Management, the Principal of the college in the capacity of Secretary, Representatives of the teaching staff including a female member, along with the Representative of the Non-Teaching Staff.

### **6.1.3**

The Management and the Principal of the Institution distribute the responsibilities to the staff through the Staff Secretary and heads of the different committees. The Local Managing Committee takes academic, infrastructure and administrative policy decisions on behalf of the Management. The Principal makes the staff members aware of the decisions taken by the Committee. There are frequent staff meetings held by the Principal to define and communicate the responsibilities.

#### 6.1.4

The Principal seeks information from the staff through feedback and personal contacts and appraises the Management of the necessary information on the activities for its review. The Management holds frequent meetings with the Principal and supervises the overall implementation of the annual planning.

#### 6.1.5

The Management encourages and supports the involvement of the staff for improvement of the effectiveness and efficiency of the institutional processes through the Local Managing Committee and the Principal. There are interactions between the staff and the Members of the Management, as and when needed, regarding academic and administrative matters.

#### 6.1.6

The Principal of the College acts as link between the Management and the staff and a source of inspiration for all the constituents and stakeholders. He is instrumental in the smooth functioning and coordination of Management and Local Managing Committee. He implements the decisions, planning and programmes involving the entire staff of the College. The annual planning of academic and administrative activity is done under the supervision of the Principal by virtue of Staff Secretary and

heads of various committees. The committees are set up at the outset of the academic year and the Conveners and Members are informed on their respective committees and the roles they are expected to play during the year. The Conveners call periodic meetings and ensure smooth functioning of the committees. The Principal governs and manages the work of the committees by engaging meetings to assess the performance regularly.

## ***6.2 Organizational Arrangements***

### ***6.2.1***

The organizational structure of the College consists in the Management constituted by Shri Aillak Pannalal Digambar Jain Pathashala, Solapur.

The management consists of The Chairperson, The Trustee Secretary, The Trustee-Treasurer and The Trustees form the Management. Besides, there is Local Managing Committee, comprising Representative of Chairperson of Management,

Secretary of Management, three Representatives of Management, the Principal in the capacity of Secretary, Faculty Representatives (including a female member) along with the Representative of the Non-Teaching Staff.

***Decisions taken by the LMC of the College: 2007-08***

- Regarding the appointment of the vacant posts of teaching and non-teaching staff
- Assessment of the admission process
- Budgetary provision for the year
- Information on the UGC grants for library books and journals, equipment
- Initiating new course in Biotechnology (Entire)
- Regarding voluntary retirement of non-teaching staff
- Concerning the study tours, the nature of transportation, responsibility of the teachers and permission letter from the parents
- Disposal of the outdated books and journals in the library
- Regarding the academic enhancement of the teaching and non-teaching staff

***2008-09***

- Regarding the admissions to various courses of the College



- Concerning the budgetary provisions for the year 2008-09
- Staff recruitment for the Department of Commerce.
- Discussions regarding filling the vacancy
- Regarding College Development Fund
- Concerning the placement of the faculty
- Approval to the proposal of voluntary retirement of non-teaching employee due to illness

### 6.2.2

The College administration is decentralized. The Management and Local Managing Committee delegate the administrative authority to the Principal. The Principal in return sets up various committees to realize the administrative transaction. The staff secretary, Heads of the various committees, the faculty and the non-teaching staff of the College implement the annual academic and administrative planning chalked out by the Principal. There are committees on which students' representation is accommodated.

The quality of the educational provisions is ensured by means of setting up committees which hold meetings and realize the planning under the supervision of the Principal and Conveners.

### 6.2.3

Yes, the College has effective internal coordination and monitoring mechanisms. The Principal of the College brings about internal coordination of all the constituents and monitors them. There is a Coordinating Officer appointed by the Management for furthering the coordination and monitoring system. The staff secretary, the teachers, the non-teaching staff and the students too participate in the work of coordination and supervision of academic and administrative endeavours.

### 6.2.4

The College has set up Grievance Redressal Cell. The Cell functions in the interest of the students. It resolves their complaints regarding the infrastructure, academic and administrative lacunae. The students lodge their complaints in the box and the Cell considers them. The Convener and the Members of the Cell hold discussions over the complaints and provide redressal under the guidance of the Principal.

### 6.2.5

The Management holds meetings with the staff twice a year. The first meeting is held in the month of June and the second in the month of December. The following data illuminate the major issues discussed during the last meeting:

- The Management resolved to submit proposals for new courses along with B.Com. Part I non-grant division.
- The issue of expanding infrastructure of the College was taken up for the discussion and the Management decided to invest financial resources in building another Girls' Hostel, renovating the Library and a well-furnished auditorium.
- The Management appealed to the faculty to undertake Research Projects and register for Ph.D. in order to expand research culture.
- The decision of filling the vacancies in the Departments needing appointments too was taken.
- The Management in consultation with the Principal and the staff decided to invite Dr. Babasaheb Bandgar, Vice Chancellor, Solapur University, Solapur as Chief Guest for the Annual Prize Distribution Function of the College.
- The Management congratulated the Principal and the staff for the successful organization of Two Day National Seminar on "Global Recession"

### 6.2.6

According to the guidelines of the University, the College has set up “Sexual Harassment Prohibition Committee”, which is meant for both the female students and staff. The Committee is headed by the Principal, a lady faculty as Convener, two members representing the teaching staff one of whom is a lawyer, two students’ representative (Girls).

The major objectives of the Committee are to make the students and staff members aware of the sexual harassment prohibition act, to develop gender equality and to maintain safe and healthy environment on the campus. The purpose of forming this Committee is to help the female student and staff members feel free to report their complaints, solve them by virtue of Committee’s intervention and bring to the notice of the Principal, if the complaints are too serious. The functioning of the Committee has been quite effective, as the members and the Principal take efforts to prevent the eventualities.

## 6.3 *Strategy Development and Deployment*

### 6.3.1

The perspective institutional plan is done under the supervision of the Principal. The committees with various responsibilities and tasks are involved in the academic, infrastructure and administrative programmes and activities. The committee heads in collaboration with the teachers, the

administrators, the non-teaching staff and the students bring about the institutional plan. The plan is promptly executed according to the decisions taken by the committees under the guidance of the Principal.

### 6.3.2

The Principal regularly holds meetings with the teachers, the administrators, the non-teaching staff and the students' representatives in order to communicate and deploy the objectives to ensure individual employee's contribution to the institutional development. The Principal seeks feedback on the contribution of every employee from the various committee heads and personal contacts. It is ensured that every constituent of the College discharges his/her role towards the realization of the set objectives.

### 6.3.3

The College has set up the following committees for management of different institutional activities:

- 1) Staff Welfare Committee
- 2) Time Table Committee
- 3) Elections Committee
- 4) College & University Examinations and Result Analysis Committee

- 5) Educational Trip Committee
- 6) Elocution Competition & debating/Seminar/workshop Committee
- 7) Arts Circle Committee
- 8) Youth Festival and Cultural Activities Committee
- 9) Annual Prize Distribution Committee
- 10) National Service Scheme Committee
- 11) NCC Committee
- 12) College Magazine Committee
- 13) News Letter / Publicity Committee.
- 14) Grievances Redressal Committee
- 15) Employment Cell and Career Guidance Committee
- 16) Alumni Committee
- 17) Parents Meeting Committee
- 18) Anti Addiction Committee
- 19) Discipline Committee
- 20) Sexual Harassment Prohibition Committee
- 21) IQAC Committee
- 22) Remedial Teaching Committee
- 23) Gymkhana Committee
- 24) Library Committee and
- 25) Students' Council

*Details of the Committee meetings and the major decisions taken: 2007-08*

- Setting up of the Committees for the academic year 2007-08
- Regarding admissions to various courses
- Contribution of faculty, students and society to the annual magazine
- Setting up of BC Cell
- Submission of syllabus completion report of the first term
- Correspondence with the students with less than 75% attendance
- Issuance of new Identity Cards to all the staff
- Concerning organization of Annual Seminar
- Organization of Annual Prize Distribution Function

*Details of the Committee meetings and the major decisions taken: 2008-09*

- Setting up of Committees for the academic year 2008-09
- Suggestions given to the members of Attendance Committee for maintaining attendance report

- Regarding submission of self-appraisal forms
- Informing the office on individual financial investment
- Regarding proposing Major and Minor Research Projects
- Information on the new course: EDI & CIMA
- Submission of reports on various activities
- Proposals for organizing workshops and seminars
- Measures for healthy campus atmosphere
- Regarding the organization of University Day, Independence Day, Republic Day and Maharashtra Day
- Planning of smooth organization of Annual Prize Distribution Function
- Regarding various programmes along with the Annual Camp by N.S.S.
- Analysis of the University exam results of all the classes
- Sending faculty and staff for participation in seminars, workshops, orientation and refresher courses for improvement
- Budgetary provisions for the library
- Planning of industrial visit, project etc.

#### 6.3.4



The network of various Committees and computerization of office and library process help in the effective functioning of the College. All the Committees participate in the process of management of information. The information on the academic and the administrative aspects of the College is selected, collected, aligned and integrated under the supervision of the Principal, staff secretary and Committee Heads and Units. The information then is communicated to the Management through the Coordinating Officer, the Principal and the LMC for further planning, decision-making and execution.

#### 6.3.5

The College uses the data and information from the feedback received via the Grievance Redressal Committee. The students their assessment of the teachers, the non-teaching staff, the administrative staff and the library. The Committee scrutinizes the assessment done by the students and gives necessary directions to the concerned personnel under the supervision of the Principal. The decision making process is supported by the representatives of the teachers, the administrative staff and the students. The over-all performance of the entire staff of the College is maintained

with the help of the data and information sought through various means.

#### 6.3.6

The College has undertaken several initiatives for promoting cooperation, sharing of knowledge, innovations and empowerment of the faculty. There are interdepartmental programmes like- English Remedial Course, Certificate Course in entrepreneurship, Soft Skills Development Programme, Stress Management through YOGA, Blood Donation Camps, Organization of various Seminars and Workshops, P.G. Teaching and Academic Extension Activities for promoting cooperation and sharing knowledge. The College inspires teachers to participate in Seminars, Workshops and Conferences, undertake research projects and research work by providing proper , infrastructure, library services, Internet and all amenities.

### 6.4 Human Resource Management

#### 6.4.1

The College uses Self-Appraisal Method for the performance assessment of teachers. The teachers are given the Self-Appraisal forms, which are duly filled in by them. The forms, endorsed by the Staff Secretary, are submitted to the

Principal via the Office Superintendent. The Principal along with an authorized Teacher Representative verifies the factual data. The progress of the research programmes is assessed by the UGC & Research Committee. The service of the teachers is monitored by the Principal through the Office Superintendent. The teachers are assessed by the students through the annual feedback mechanism. The feedback given by the students is assessed by the Committee and under the guidance of the Principal the concerned teachers are given instructions accordingly. The performance of the administrative staff is also assessed by the students. The Principal too monitors the performance of the administrative staff.

#### 6.4.2

The College undertakes the ensuing welfare measures for the full time staff and faculty:

➤ SAPDJ Employees' Cooperative Credit Society: The Features

- 1) State Level Credit Society with 'A' Grade for the last 20 years
- 2) Long Term Loan up to Rs 3,00,000/-
- 3) Insurance Covered up to Rs 3,00,000/-
- 4) Short Term Loan up to Rs 25,000/-
- 5) Medical Loan up to Rs 5,000/-

6) Emergency Advance in the nature of Personal Loan up to Rs. 15,000/-

7) Felicitation of efficient employees & Meritorious Wards of the Employees..

- Provident Fund Loans for the **full time** staff
- Organization of guest lectures on Investment Schemes
- Group Insurance for all **full time** employees
- Use of over-draft facility for remittance of salary in the wake of delayed salary payment
- Felicitation of employees on their achievements, completion of research, birth days
- Annual Tours for faculty and staff
- Farewell programmes for the retiring faculty and staff

#### 6.4.3

The College recruits faculty and other staff according to the norms of Government of Maharashtra and Solapur University, and by ensuring the desired qualifications, knowledge and skills. The recruited faculty and staff are provided with all the infrastructure facilities, library services, scope for participation in academic and extensive programmes, necessary training, recreational facility, health

centre, favourable ambience. There are welfare measures implemented in the interest of the faculty and staff.

#### **6.4.4**

Generally, the College insists upon recruiting full-time faculty. However, two professionals are working as part time lecturers. In the event of unavailability of full time lecturers and on receipt of 'No Objection Certificate' from Joint Director, Higher Education, the vacant post is filled by appointing teachers on Clock Hour Basis according to Government of Maharashtra norms. The teachers on CHB are assigned seven lectures per week; each lecture is paid Rs 75/- (forty five-minute lecture). The Part Time faculty gets the scale according to the Government norms.

#### **6.4.5**

The College supports and ensures the professional development of the faculty. For the completion of the research projects the faculties are allowed facility of leave. The faculties are allowed the benefit of financial allocation for attending seminars, conferences and workshops. The teachers are allowed to involve actively in local, state, national and international professional associations.

#### **6.4.6**

The College pays due attention to the needs of the faculty development. Some faculty and members of the administrative staff of the College have completed the MS-CIT Course. The faculty of the College participate in the seminars and workshops organized on and off the campus for skill development. The members of the administrative

staff and library staff are trained in computer operations. Some of the members of the administrative staff have participated in a seminar on Office Automation.

#### 6.4.7

The faculties of the College are provided with the following facilities:

- Well equipped, spacious staff room.
- Computerized library with Internet
- Reading space for staff
- Well-maintained classrooms
- Computerized administrative office
- Computer and internet facility to the staff members.
- Auditoriums with all facilities
- Health centre
- Canteen
- Gymkhana and grounds
- Parking space
- Water filters
- Security guards
- Intercom
- PCO in the campus
- Photocopier

### ***6.5 Financial Management and Resource Mobilization***

#### ***6.5.1***

Yes, the College gets financial support from the Government. The tables on the following pages show the grants received by the College in the last three years under different heads: →

**Senior Section:**

<b>Year</b>	<b>Heads</b>	<b>Grants received in Rs</b>
<b>2006-07</b>	Salary grants	60,50,046.00
	Non-salary grants	2,67,982.00
		-----
	<b>Total</b>	<b>63,18,028.00</b>
<b>2007-08</b>	Salary grants	56,12,008.00
	Non-salary grants	2,90,000.00
	UGC Library grants	69,360.00
		69,360.00
	UGC Equipment grants	-----
	<b>Total</b>	<b>60,40,728.00</b>
<b>2008-09</b>	Salary grants	56,52,029.00
	Non-salary grants	2,80,000.00
	UGC Library grants	2,08,080.00
		2,08,080.00
	UGC Equipment grants	-----
	<b>Total</b>	<b>63,48,189.00</b>

**6.5.2**

The College doesn't have the policy of accepting donations; hence there is no resource mobilization through donations.

### 6.5.3

There is adequate budget to cover the day-to-day expenses; therefore there is no question of meeting any deficit.

### 6.5.4

The tables on the following pages display the budgetary resources of the College to fulfill the institution's mission and offer quality programmes during the years 2007-08 and 2008-09: →

*Senior College Section*  
**Budget 2007-08**

Head of Account	Budget	Head of Account	Budget
Salary Grant	5369390.00	Salary & Allowance Expenses	5551500.00
Tuition Fee	174800.00	<b>Total ( A )</b>	<b>5551500.00</b>
Admission Fee	5810.00	A S G Students Asso.Exps.	3500.00
Bank Intrest	1500.00	Gymkhana Expenses.	60000.00
<b>Total ( A )</b>	<b>5551500.00</b>	College Magazine Exps.	



A.S.G. Fee	3490.00	College Exam.Stationery Exps	10000.00
Gymkhana Fee	83760.00	Libray Books Exps.	40000
College Exam .Stationery Fee	13960.00	<b>Total ( B )</b>	<b>113500.00</b>
College Magazine Fee		<b>Recurring Expenses</b>	
Library Fee	69800.00	Repairs to Building Exps.	75000.00
<b>Total ( B )</b>	<b>171010.00</b>	Prize Distribution Exps	10000.00
Non-Salary Grant	290000.00	Affiliation Fee Exps.	17000.00
Miscellaneous Receipts	42490.00	Audit Fee Exps.	10000.00
		Advertisment Exps.	18500.00
<b>Total ( C )</b>	<b>332490.00</b>	Book Binding Exp.	1500.00
Dificit		Electricity Exps.	20000.00
		Muncipal Tax. Exps	80000.00
		Local Conveyance Exps	5000.00
		Printing & Statinery Exps	15000.00
		Postage Expenses	5000.00
		Telephone Bill Exps.	15000.00
		T.A.Bills Expenses.	7000.00
		Reparis to Furniture Exps	8000.00
		Road Repairs Exps	10000.00
		Peon Dress Exps.	5000.00
		Periodical & Magazine Exps	3000.00
		Reading Room Exps.	4500.00
		Xerox Charges Exps	2500.00
		Miscellaneous Exps.	5000.00
		Educational Tour Exps	5000.00
		Bank Comm. Charges Exps.	8000.00
		Computer Repairs & Servicing Exps	10000.00
		N A A C Expenses	
		<b>Total ( C )</b>	<b>340000.00</b>
		<b>Capital Expenses</b>	
		Furniture & Office Equipment Exps.	50000.00
		Software Expenses	0.00
		<b>Total (D)</b>	<b>50000.00</b>
<b>Grand Total ( A+B+C)</b>	<b>6055000.00</b>	<b>Grand Total ( A+B+C+D )</b>	<b>6055000.00</b>

**P.G. Section MBA**

**Budget 2007-08**

Head of Accounts	Budget 2007-08	Head of Accounts	Budget 2007-08
College & other Fee	31,84,236.00	Salary & Allowances	22,00,000.00
Deficit	28,74,764.00	Other Exp	19,59,000.00
		Library Books	2,00,000.00
		Computer & Equip	6,00,000.00
		Furniture, Office Exp	11,00,000.00
		Surplus	
<b>Total</b>	<b>60,59,000.00</b>	<b>Total</b>	<b>60,59,000.00</b>

**P.G. Section M.Com**

**Budget 2007-08**

Head of Accounts	Budget 2007-08	Head of Accounts	Budget 2007-08
Tution Fee	85,000.00	Salary & Allowances	75,000.00
Other Fee	24,650.00	Other Exp	16,500.00
		Library Books	6,000.00
		Surplus	12,150.00
<b>Total</b>	<b>1,09,650.00</b>	<b>Total</b>	<b>1,09,650.00</b>

**Senior College Section**

**Budget 2008-09**

Head of Accounts	Budget 2008-09	Head of Accounts	Budget 2008-09
Salary Grant	51,80,000.00	Salary & Allowances	54,46,840.00
Tuition Fee	2,47,200.00	<b>Total (A)</b>	<b>54,46,840.00</b>
Admission Fee	7,640.00	A.S.G. Student Asso. Fee	15,280.00
Bank Interest	12,000.00	College Exam Stationery	1,18,420.00
<b>Total (A)</b>	<b>54,46,840.00</b>	Gymkhana Exp	91,680.00
ASG Fee	15,280.00	Library Books & Magazi	76,400.00
Gymkhana Fee	91,680.00	<b>Total (B)</b>	<b>3,01,780.00</b>
College Exam Statin. Fee	95,500.00	Building Repairs	74,000.00
Library Fee	76,400.00	Internet Expenses	14,000.00
Magazine Fee	22,920.00	Electricity Exp	20000.00
<b>Total (B)</b>	<b>3,01,780.00</b>	Affiliation Fee Expenses	1,500.00
Non Salary Grants	2,80,000.00	Audit Fee	12,000.00
Miscellaneous Receipts	56,000.00	Book Binding Exp	1,500.00
<b>Total (C)</b>	<b>3,36,000.00</b>	Advertisement	17,000.00
		Municipal Tax	23,500.00
		Local Conveyance	5,000.00
		Miscellaneous Exp	2,000.00
		Postage & Telegrams	5,000.00
		Printing & Stationery	13,500.00
		Periodical & Magazine	3,000.00
		Telephone Charges	15,000.00
		T.A.Bills	10,000.00
		Repairs to Furniture	4,500.00
		Road Repair Expenses	10,000.00
		Uniforms to Peon	8,000.00
		Reading Room Expenses	4,500.00
		Xerox Charges	1,000.00
		Educational Tours	5,000.00
		Bank Comm. & Charges	7,000.00
		Computer Repairs	10,000.00
		<b>Total (C)</b>	<b>2,67,000.00</b>
		<b>Capital Expenditure</b>	
		Furniture, Equip. & Softw	69,000.00
		<b>Total (D)</b>	<b>69,000.00</b>
<b>Total A+B+C</b>	<b>60,84,620.00</b>	<b>Total A+B+C+D</b>	<b>60,84,620.00</b>

**P.G. Section MBA**

**Budget 2008-09**

Head of Accounts	Budget 2008-09	Head of Accounts	Budget 2008-09
College & other Fee	39,76,120.00	Salary & Allowances	28,00,000.00
Deficit	40,28,880.00	Other Exp	27,55,000.00
		Library Books	3,00,000.00
		Computer & Equip	8,00,000.00
		Furniture, Office Exp	13,50,000.00
		Surplus	
<b>Total</b>	<b>80,05,000.00</b>	<b>Total</b>	<b>80,05,000.00</b>

**P.G. Section M.Com****Budget 2008-09**

Head of Accounts	Budget 2008-09	Head of Accounts	Budget 2008-09
Tution Fee	86,000.00	Salary & Allowances	75,000.00
Other Fee	76,110.00	Other Exp	1,70,000.00
		Library Books	7,000.00
Deficit	89,890.00		
<b>Total</b>	<b>2,52,000.00</b>	<b>Total</b>	<b>2,52,000.00</b>

**Management Section: BBA & BCA****Budget 2008-09**

Head of Accounts	Budget 2008-09	Head of Accounts	Budget 2008-09
Tution Fee	31,35,000.00	Salary & Allowances	15,00,000.00
Other Fee	9,06,365.00	Other Exp	10,27,500.00
		Library Books	2,00,000.00
		Computer Lab Expenses	3,00,000.00
		Furniture, Office Exp	8,00,000.00
		Surplus	2,13,865.00
<b>Total</b>	<b>40,41,365.00</b>	<b>Total</b>	<b>40,41,365.00</b>

**6.5.5**

The accounts are audited regularly. The audit report does not contain any qualifications.

**6.5.6**

The College has computerized the entire administrative process. Following are the details: For Fees and student related activities:

College Management System,

For Accounts: Accounts Management System

For Scholarship: Scholarship Management System.

For Salary Payroll Management System

All these Soft wares have been installed by Master Software, Nagpur. The office has, for University interaction, the Client Server Technology received from the Maharashtra Knowledge Corporation Ltd. Software.

## ***6.6 Best Practices in Governance and Leadership***

### ***6.6.1***

The Management of the College has always been favourable to the all-round development of the institution for the student community. There have been initiate new course and programmes in the larger interest of the students. There are plans of beginning new professional courses and certificate courses. The infrastructure of the College has been expanded to serve the growing needs of the various programmes.

The present Principal of the College has been initiating several innovations since his assuming the office. He has promoted the organization of seminars and workshops. He has motivated the faculty into undertaking minor and major research projects. A considerable number of teachers have begun their research pursuits. The annual magazine 'HIRA' is becoming popular among the student community. The students are faring well in academic, cultural and sports disciplines. Different staff welfare activities are continued as usual. The functioning of College has been adequately decentralized under the supervision and guidance of the Principal. There are consistent occasions of interaction between the Principal and the faculty and staff for the delegation and implementation of various activities.

The Grievance Redressal Cell and the Sexual Harassment Prohibition Committee have been working with commitment to resolve the complaints of the students and the staff.

The Employees' Cooperative Credit Society has been honoured with A Grade for its commitment towards the welfare of its members. It is notable that the Society boasts zero default record.

### ***Probe 1.***

The Peer Team forwarded its observation under Governance and Leadership: *(The College Management has 118 years of effective and efficient coordinating and monitoring mechanism in the administration of various colleges.)* The Management of the College viz. Shri Aillak Pannalal Digambar Jain Pathashala, Solapur is heading towards the completion of 125 years of glorious service in the field of education. The Management, motivated by the motto- Education is Commitment, has been expanding the Colleges and Schools under it and catering to the needs of the society. *(The College has inbuilt mechanism to check the work efficiency of the non-teaching staff.)* The members of the administrative staff have been trained in computer operations and other administrative assignments under the guidance of the Principal. *(There is a special committee for preparing academic calendar.)* The academic calendar is prepared, the programmes therein are implemented and the implementation is noted down in a register. *(Loan facilities like Provident Fund Loan and Employees' Credit Society are available to the members of the teaching and non-teaching staff of the College.)* There have been several beneficiaries of the Provident Fund Loan. Walchand Employees' Cooperative Credit Society has been working dedicatedly for the welfare of its members by disbursing loans, inviting deposits and implementing various constructive

programmes. (*Financial assistance in the form of fee concession and scholarships are given to the students.*) The College has been carrying out the practice of granting concessions and scholarships to the meritorious and needy students. (*Academic excellence is encouraged in the College. Teachers are encouraged to enhance their qualification with M.Phil, Ph.D. etc.*) It is a matter of pleasure to note here that the College has set up Research Centres in Chemical Sciences and Life Sciences. There has been a considerable number of Research Guides. The number of research scholars is on the up. There are different research projects completed, being carried out or proposed.

### ***Probe 2.***

The Peer Team forwarded the succeeding recommendations: (*A Health Centre requires to be established as a common facility on the campus as there are four colleges on it.*) The Management considering the recommendation of the Peer Team set up a Health Centre on the campus. The students and staff in need get the medical attention at the Centre. (*The college may explore the possibility of introducing more course options to increase flexibility in course combinations keeping in mind the latest developments and social needs*). Accordingly the college keeping in mind the latest trends & societal needs have started elective options at graduate and post graduate level.

1. M.B.A. Course of Tailak Maharashtra Vidyapeeth
2. A “Diploma Course in Entrepreneurship Development”, of EDI, Ahamadabad, which is a Self Financing Course (Proposed).
3. A “Certificate course in Personality Development”, a self financing course.

4. A “Certificate course in Entrepreneurship Development”, a self financing course
5. Our college has also started non grant courses such as BBA & BCA, a three years’ degree course. Students passing twelfth standard can exercise these options while selecting their degree course.
6. The college has got the status as “Authorized tuition provider” of CIMA Global; a U.K. based Professional Institution, in Dec 2009.

### ***Probe 3.***

In the light of the comments suggested byu the peer committee, the Pedagogical methods have been modernized and diversified. Modern Information Technology is widely used and sufficient opportunities are given to faculty and students to utilize it. The Management has been investing sizeable quantity of its financial resources in acquiring different ICT equipment for the Office, Library, and Departments. There has been built a well-furnished auditorium, which enables successful organization of different academic and cultural programmes.





## ***Criterion VII Innovative Practices***

### ***7.1 Internal Quality Assurance System***

#### ***7.1.1***

The College has set up Internal Quality Assurance Cell for quality assurance within the existing academic and administrative systems. The constitution of the IQAC- 2008-09 is as follows:

<b>Sr. No.</b>	<b>Particulars</b>	<b>Name</b>
01	Chairperson: Head of the Institution	Principal Dr V B Kakade
02	A few senior administrative officers	Shri Bansode Shri Saswade Sri Punjal
03	Three to eight teachers	Shri Barkul B N Shri B N Kamble Shr Satygit Shaha Smt.S.M. Mayekar
04	One to two members from Management	Dr Ranjeet Gandhi  The Trustee-Secretary, S.A.P.D.Jain Pathashala, Solapur  Shri Bhushan Shah  The Trustee-Treasurer S.A.P.D.Jain Pathashala, Solapur
05	One or two nominees from Local society	Shri C.R.Doshi
06	One of the teachers as the coordinator of IQAC	Shri Shrenik Shah

#### ***7.1.2***

The Internal Quality Assurance Cell of the College carries out the following functions for quality enhancement:

1. Dissemination of information on the various quality parameters of higher education
2. Development and application of quality benchmarks/parameters for the various academic and administrative activities of the College

3. Getting various academic and administrative Committees formed
4. Imparting suggestions to the faculty about academic, research, extension and other activities for  
quality enhancement
5. Holding meetings for collecting information on the work of Committees and academic,  
research, extension and other activities of the faculty and the administrative staff
6. Assessing the information received from the Conveners of the Committees, Heads of the  
Departments and faculty
7. Preparation of the Internal Quality Assurance Report and submission to the NAAC
8. Assisting the administration in preparing the Academic Calendar, the Half Yearly reports and  
Annual reports
9. Documentation of the various programmes and activities carried out by the faculty and  
administrative staff
10. Development of quality culture

### **7.1.3**

The students of the College assess the teachers, the administrative staff and the infrastructure every year. The Feedback Committee analyzes the assessment done by the students. The Principal in the light of the assessment issues suggestions to the concerned staff for quality enhancement. There is a Students' Council formed by the Representatives of Classes and Units. The Council plays a key role in bridging the students and the staff of the College. The University Representative forwards the process of bringing about interaction between the College and the University. The students may forward their suggestions concerned with the academic and administrative issues to the Principal through the Suggestion Box mounted outside the Vice-Principal's cabin. The grievances of the students are redressed through the Grievance Redressal Committee. There are student representatives on the Sexual Harassment Prohibition Committee too. The student representative on the Library Advisory Committee contributes to the improvement of library services. The Cultural Activities and Youth Festival Committee also allows student representation.

### **7.1.4**

The College promotes best practices through the functioning of various Committees. There are academic committees, which carry out the implementation of various activities like admissions, examinations, result analysis, feed back, time table, absentee report, discipline and academic observation, N.S.S., social service camp, grievance redressal, sexual harassment prohibition, employment interface and interaction with alumni and

parents; the administrative committees assist the office in the implementation of programmes for the welfare of students of Backward Communities, UGC, students' aid, publicity, tour and the extracurricular and cultural committees participate in the implementation of programmes like annual prize distribution, cultural activities, debating and elocution, Ganesh festival celebrations and the youth festival. The Internal Quality Assurance Cell brings about coordination among all these committees, assesses & reports their functioning and ensures that the Best Practices have been internalized.

#### 7.1.5

The College has been keen on adding value to the quality enhancement of the students. The following ways have been adopted by the College to enhance the quality of the students:

##### **1. Curricular Activities**

- Certificate courses
- Study Tours
- Field Visits
- Training Drives
- Exhibitions
- Projects
- Sports

##### **2. Co-curricular Activities and Programmes organized by**

- N.S.S.
- Commerce Associations
- Planning Forum
- Social Sciences Club
- Placement Cell
- Alumni Association

##### **3. Extra-curricular Activities organized by**

- Cultural Activities and Youth Festival Committee
- Department of Sports
- Students' Council
- Anti-Ragging Cell
- Sexual Harassment Prohibition Committee

The students are involved in the functioning of various Committees aimed at their all-round development. Besides, the students assess the performance of the teaching, the

administrative, the non-teaching staff and the infrastructure, which eventually contribute to their quality enhancement.

## 7.2 Inclusive Practices

### 7.2.1

The College pays special attention to provide access to students coming from socially backward and economically weaker sections of the society. It should be noted here that a majority of the students seeking admissions to the College come from the backward communities and weaker sections of the society. Moreover the girls students also paid special attention in catering their diversified needs along with convincing the parents about their wards.

The following data throws light on the practices and programmes carried out by the College to bring the students from these communities within the mainstream:

- Scholarships
- Students' Aid Fund
- BC Cell
- Competitive Examinations Coaching Centre for the students coming from Minority Religions
- Alumni Association of the College
- Workshop for creating awareness regarding various welfare programmes for the backward students
- Attention to the differently-abled students, as per cases

### 7.2.2

Although the College is managed by a Minority Trust, a considerable number of members of the teaching, administrative and non-teaching staff comes from the disadvantaged communities. The appointments are done on merit basis and according to the guidelines of the University and Government of Maharashtra. The S.A.P.D.J.Pathashala Employees' Cooperative Credit Society assists the staff by providing personal, short-term and medical loans.

### 7.2.3

The College boasts ascending number of boys and girls. The number boys admitted during the year 2008-09 has increased considerably compared to earlier years. Similar trend is observed in the case of female students. The College is located in the heart of the city. The academic performance of the College has been considerably good, there have

been started several new courses, the College provides well for the extracurricular development of the students and the campus of the College is quite secure and healthy. The College has been keen on bringing about gender balance amongst the staff.

#### 7.2.4

The Dept of management has carried out a collaborative project entitled “Voters’ awareness Camp,”

For positive mind set building college has taken special effort to organize Yoga Training. This program helped the students to study effectively and increase the memory power. It also helped them to remain free of tension during examination period. On March 8, International Women’s Day special Gender equality and dignity of female members is convinced through lectures and the students of NSS organized street play to protect girl child in family.

The Sexual Harassment Prohibition Committee has organized guest lectures on various issues of gender sensitization. The Anti-Ragging Cell too has organized guest lectures of noted legal practitioners and social workers.

#### 7.2.5

The College takes a great number of students from the surrounding villages and wandering communities. These students are given personal guidance and counseling. They are inspired into participating in the activities carried out by the Dept of Social Work, the N.S.S., various Associations, Placement Cell, Alumni Association and Cultural Activities and Youth Festival Committee.

#### 7.2.6

The incremental academic growth of the students from the disadvantaged sections is supervised through various Committees like the BC Cell, Students’ Aid Fund, Scholarship Schemes and through informal personal contacts and counseling.

#### 7.2.7

The College has undertaken different initiatives to promote social justice and good citizenship amongst its students and staff; and these initiatives have reached to the community in the following way:

- Social Justice Day Rally
- National Integration Rally
- Population Day Rally
- AIDS Awareness Rally
- Plantation Rally
- Celebrations of Anniversaries of Rajarshi Shahu Maharaj, Mahatma Gandhi, Savitribai Phule, Swami Vivekanand, Dr Babasaheb Ambedkar, Lokamanya Tilak,

Annabhau Sathe, Shivaji Maharaj, Mahatma Phule, Shahid Bhagatsingh, the Martyrs of Solapur

- Celebrations of Independence Day, Republic Day, Maharashtra Day and Solapur University Foundation Day and Bhausaheb Gandhi anniversary.
- Blood Donation Camp
- N.S.S. Annual Camp
- Collaborative Programmes with Red Ribbon Club, , Rotary Club, Lion's Club, Bar Council, Patanjali Yoga Peetha, Solapur, Zillah Parishad
- Relief Operations
- Flag Day
- Donations to NBA
- Participation of students and staff in seminars and workshops on various Social and National issues
- Guest Lectures different Themes and Current Issues
- Patriotic Song Singing Competitions on 15<sup>th</sup> August and 26<sup>th</sup> January
- Urban Community SHGs
- Micro-Planning in different Villages
- Film Festival
- Exposure Visits
- Interaction with students from New Business School Finland

### ***7.3 Stakeholder relationships***

#### ***7.3.1***

The College has created a network of the stakeholders of Higher Education. The LMC of the College, the Principal, all the faculty through Committees, the students, the parents, the alumni, the Government Organizations, business houses, industries, Non Government Organizations are involved in the planning, implementation and evaluation of the academic programmes. The LMC representing the Management takes decisions and implements them through various constituents of the College like the Principal, the Committees, the Heads of the Departments, the faculty, the administrative staff, the non-teaching staff and the students. The parents and the alumni of the College too are invited for their constructive contribution. The industries and business houses too are involved in the organization of different seminars and workshops. The GOs and NGOs are also involved in the collaborative academic programmes.

### 7.3.2

The College is fully aware of its responsibility towards the society and the changing trends all over the world and it tries to keep pace with them. The initiation of the new courses like-Open Learning Diploma in Business management, E mail opening for all new students and computer literacy program are the examples in the process of academic up-gradation... The Research Projects being carried out by the College faculty contribute to the spirit of learning. There have been organized seminars and workshops by the College giving rise to a lot of academic interaction. The Dept of NCC , N.S.S and the faculty on individual level participate in collaborative extension activities paving way to favourable academic atmosphere. The students are involved in curricular, extracurricular and sports activities to maintain in them the ever-growing urge for learning.

### 7.3.3

Following is a list of key factors, which attract students and stakeholders to the institution and result in stakeholder satisfaction:

- Glorious background of the Trust with participation in National Development
- Consistent academic performance of the College
- Accessible location
- Different Courses and Programmes in Commerce and management
- Qualified and Proficient Teaching Staff
- Cooperative and Caring Administrative and Non-Teaching Staff
- Infrastructure facilities- Spacious Classrooms, Well-equipped Laboratories, Computerized Office and Library, Reading Room, Playground, Hostel, Canteen, Parking and Healthy & Safe Campus
- N.S.S., N.C.C., Placement Cell,
- IGNOU and Tilak Maharashtra University Study Centre
- Favourable Atmosphere for Cultural and Extracurricular growth of the Students

### 7.3.4

The College elicits cooperation from all stakeholders in the following way:

Curricular and Co-curricular Activities: -

- Inviting Recognized Teachers to contribute to PG teaching
- Organizing Seminar with Resource Persons for the PG students
- Collaborative Programmes with Alumni Association and Parent-Teacher's Association
- Inviting Industries and Business Houses through the activities of Placement Cell



- Study Tours and Field Visits
- Involvement in Organization of Curricular Sports Activities
- Making available the Infrastructure for the organization of Examinations
- Organizing Seminars and Workshops
- Collaborative Programmes with Solapur University

*Research: -*

- Collaborative Research Projects
- Research Guidance
- Making available on demand the Library services

*Community Orientation: -*

- Rallies, Camps and other Programmes by N.S.S
- Collaborative organization of Seminars and Workshops on Social Issues

*Personal and Spiritual Development: -*

- Yoga Training for Stress management
- Camps on Personality Development and Personal Health
- Guest Lectures for Personal and Spiritual Enhancement
- Cultural Competitions and Activities
- Sports Activities

### 7.3.5

The College authority has been keeping abreast of and anticipating the public concerns by means of starting new academic programmes, inspiring research work and projects on current issues, organizing seminars and workshops for public interaction and widening the horizon of extension activities aimed at providing ways of resolving the emerging issues concerned with rural and urban communities.

### 7.3.6

The College promotes social responsibility and citizenship roles among the students by virtue mainly of curricular and co-curricular programmes organized by the N.S.S, the, the N.C.C. and the other Departments of the College. The N.S.S. Unit are exclusively dedicated to the promotion of social responsibility and citizenship roles among the students.

### 7.3.7

The efforts to bring in community-orientation by the College can be seen in the following activities:

- Rallies, Camps and other Programmes by N.S.S and NCC
- Field Work- SHGs, Surveys, Film Festival

- Collaborative organization of Seminars and Workshops on Social issues

### 7.3.8

The College supports and strengthens the neighbourhood communities through the activities and programmes shown below:

- Collaborative Programmes with Alumni Association and Parent-Teacher's Association
- Inviting Industries and Business Houses through the activities of Placement Cell
- Study Tours and Field Visits
- Organizing Seminars and Workshops
- Collaborative Research Projects
- Research Guidance
- Rallies, Camps and other Programmes by N.S.S and NCC
- Field Work-, SHGs, Surveys, Film Festival
- Collaborative organization of Seminars and Workshops on Social issues

The College identifies community needs and determines the areas of emphasis through its curricular aspects, collaboration with University, Government Organizations and Non Government Organizations, feedback from students, parents and alumni and interaction with industries and business houses.

### 7.3.9

The students and faculty contribute to neighborhood community interaction by means of the field work, the N.S.S., the N.C.C. and by participating in Seminars, Workshops, Camps, Surveys, Awakening Programmes and Rallies.

### 7.3.10

The College determines students' satisfaction related to academic benchmarks by starting new programmes and courses, certificate courses, specializations, PG courses, seminars & workshops, inviting students' participation in curricular, co-curricular, extra-curricular and sports activities. The LMC and the various Committees set up by the College pay attention to the current and future educational needs and challenges, and updates the approach accordingly.

### 7.3.11

The College builds relationships

To attract and retain students:

- Various Programmes and Courses with Current Relevance
- Diploma Courses
- PG Courses
- SAF

- Awards and Scholarships
- Inspiring participation in Continuous and Distance Education through IGNOU and TMV
- Study Centre
- Personal Attention and Counseling

***To enhance students' performance:***

- Providing favourable atmosphere
- Consistent imparting by the faculty
- Good laboratory and library services
- Terminal examinations, tests, students' seminars and personal guidance
- Guidance through experts and coaches for better performances in cultural and sports activities
- Organization of various programmes aimed at enhancement of students' performance

***To meet their expectations of learning:***

- Use of modern ICT tools
- Study Tours and Field Visits
- Students' Projects
- Student-Orientated Classroom activities
- Aawishkaar, Students' Research Festival
- Literary Associations
- Annual Magazine, 'HIRA
- Programmes on Personality Development, Social Justice and Equality, Leadership Development, Disaster Management, Community Development, Gender Sensitization and Environmental Conservation

**7.3.12**

The College has set up Grievance Redressal Cell, which looks into the complaint management process. The Grievance Redressal Cell receives and assesses the complaints from the students and the staff, which are then resolved under the guidance of the Principal. There is a Suggestion Box meant for the communication of the students' grievances to the Principal. The Campus Supervision Committee members too pay

attention to the issues of the students on the campus and informally provide solutions by consulting the Principal. The Principal, the faculty and the office of the College cooperate with the parents and other stakeholders in the matters of complaint resolution and their analysis for the overall improvement of the organization and for better stakeholder relationships and satisfaction.

***Probe 1.***

The Core Values of NAAC are reflected in the following functions of the College:

***1. Contributing to the National Development***

- Producing generations of students contributing to the National Development through imparting various Courses and Programmes
- The students of Commerce and management are capable of contributing to industries and business houses, adding themselves to the stock of individuals with capacities contributing to the development of economy, society and country, serving the cause of social justice and ensuring equity
- The Research Work, Research Projects and Extension activities undertaken by the faculty to catering to the needs of the society
- The NCC and the N.S.S. Unit of the College participate in the development of rural and urban communities leading to the national development
- The faculty of the College organize under various heads the programmes favourable to the development of the stakeholders of Higher Education

***2. Fostering Global Competencies among Students***

- New Academic Programmes: Open Learning Diploma Business and Entrepreneurship Development
- PG Courses
- Short term Courses:, Computer Operations, Career Planning and Yoga
- Organization of and participation in Seminars and Workshops
- Various collaborative programmes undertaken by the Dept of Management.
- Guest Lectures on various regional, national and international issues
- Collaborations with GOs and NGOs

### *3. Inculcating a Value System among Students*

- Follow-up of the motto of the Institution, 'Education is Commitment'
- Skill-oriented Goals and Objectives of the College
- Collaborative programmes by the Dept of Management
- Activities under the N.S.S. Unit, Planning Forum, Commerce Board,
- Individual efforts in extension activities by the staff of the College

### *4. Promoting the Use of Technology*

- Computer-aided teaching
- Use of ICT devices by students and staff
- Computerization of Office and Library
- Internet
- Departmental use of Computers
- Participation in training programmes for teaching and administrative staff
- Development of Computer Lab and Procurement of necessary quantity of Hardware
- Creation of College Website

### *5. Quest for Excellence*

- The Management of the College has been taking extraordinary efforts by investing in the Initiation of New Programmes and Courses, the Man Power, Infrastructure Facilities and Campus Enrichment in order to realize the goals and objectives of the Trust, Aillak Pannalal Digambar Jain Pathashala, Solapur
- Implementation of the yearly programmes through various Committees for best results
- Inspiring more and more students' participation in all the spheres of the College for bilateral enrichment
- Increasing the research endeavours by exploring emerging challenges in social and scientific fields

- Organizing seminars and workshops for the overall academic enhancement of the teachers, students and the society
- Enriching the library resources
- Functioning of the IQAC
- Seeking feedback on teachers, the non-teaching staff and the infrastructure from the students for furthering excellence

### ***C. EVALUATIVE REPORTS OF THE DEPARTMENTS (Academic Year: 2009-10)***

#### ***01. Department: Commerce***

##### **1. Faculty Profile: 2009-10**

<b>Sr. No.</b>	<b>Name</b>	<b>Designation</b>	<b>Subject</b>
01	Prin.Dr.V.B.Kakade	Principal	Economics
02	Dr.B.N.Barkul	Reader	Economics
03	Shri.J.D.Sawale	Sr.Lecturer	Commerce
04	Shri.B.N.Kamble	Sr.Lecturer	Commerce
05	Shri.S.K.Shah	Lecturer	Accountancy
06	Smt.S.M.Mayekar	Lecturer	English
07	Shri.K.P.Chougule	Physical Director	Physical Education
08	Smt.S.S.Suryavanshi	Lecturer	Commerce
09	C.A.Shrnik H.Shah	Lecturer	Accountancy
10	C.A..S.G.Ingale	Lecturer	Accountancy
11	Dr.A.S.Nalawade	Lecturer CHB	Economics
12	Mrs.V.C.Achkanalli	Lecturer CHB	Law
13	Shri.D.M.Zombade	Lecturer CT	Statistics
14	Shri.D.A.Gornale	Lecturer CT	Mathematics

2. Student Profile: The students seeking admission to the Department come from different language families, viz. Marathi, Kannada, Telugu, Hindi etc. Most of the students hail from lower middle class or weaker sections of the society. A majority of the students have

average entry-level competencies. The Open University allows opportunities of education to the class, which is deprived of the advantage of education.

3. Curricular Changes (Past Two Years): The syllabus is designed and implemented by the YCMOU, Nashik.
4. Success Trends & Drop Out Rates: The Study Centre started in June 2008, hence the results are awaited.
5. Learning Resources: The study material developed by YCMOU, Nashik is distributed among the students. The Centre makes use of ACDs and VCDs provided by the University for facilitating teaching process. The Centre shares the Central Library of the College for other learning resources.
6. Modern Teaching Methods: Use of LCD, OHP and Industrial Visits, Interaction with Field experts in the filed , project reports.
7. Teacher's Participation in academic and personal counseling: The counseling for the students is done on every Sunday through the teachers. Special care is taken for slow learners by offering remedial teaching.

Faculty Development Programmes (Past Two Years): In order to update their knowledge and teching skills, the following FDP were attended by our faculties.

**2007-08**

Sr.No.	Name of teachers	Type of FIP attended	Organiser /Place
1	C.A..Shrenik H.Shah	National Seminar on Students Partipation in Assurance ad Enhancement of Quaity in Higher Education	Shankarrao Mohite Mahavidyalay,Akluj
2	C.A.Shrenik H.Shah	Seminars	Solapur Branch of WIRC of ICAI at Solapur
3	Mr.S.G.Ingle	Seminars	Solapur Branch of WIRC of ICAI at Solapur
4	Mr.K.P.Chougule	Workshop on Syllabus of Complusory Physical Education Examination	Solapur University, Solapur

C.A. Shrenik H.Shah C.A. R.M.Minyar & CA S.G.Ingle attended various seminars arranged / conducted by the Solapur Branch of Western India Regional Council of the Institute of Charted Accountants of India, as part of Contnuous Prefessional Education.

9. Participation / Contribution of teachers to teaching , consultancy and research :

Our college has established a research committee which comprises of the following members.

*2008-09*



Sr.No.	Name of teachers	Type of FIP attended	Organiser /Place
1	Dr. B. V. Kakade	International Conference on Global Recession	Bhartidasan University, Thiruchirapalli
2	Dr. R. R. Yelikar	FDP on Entrepreneurship Development	EDI, Ahmedabad
3	Dr. P. V. Dolas	FDP on Entrepreneurship Development	EDI, Ahmedabad
4	Mr. V. M. Kulkarni	Seminar on Marketing	TMU, Pune
5	Mr. V S Balgaonkar	Seminar on Marketing	TMU, Pune
6	Mrs. S. M. Mayekar	Refresher Course	Mumbai University, Mumbai
7	Mr. K. P. Chougule	Refresher Course	Mumbai University, Mumbai
8	Dr. B. V. Kakade	National Seminar on Global Warming	Shivaji University, Kolhapur
9	Dr. B. V. Kakade	NAAC Sponsored State Level Seminar	Laxmibai B. Patil Mahavidyalaya, Solapur
10	Dr. B. V. Kakade	National Seminar on Global Financial Crisis	HNCC, Solapur
11	Dr. R. R. Yelikar	National Seminar on Global Financial Crisis	HNCC, Solapur
12	Dr. P. V. Dolas	National Seminar on Global Financial Crisis	HNCC, Solapur
13	Mr. J. D. Sawale	National Seminar on Global Financial Crisis	HNCC, Solapur
14	Mrs. S. M. Mayekar	National Seminar on Global Financial Crisis	HNCC, Solapur
15	Dr. A. S. Nalawade	National Seminar on Global Financial Crisis	HNCC, Solapur
16	Dr. R. R. Yelikar	NAAC sponsored State Level Seminar	Laxmibai B. Patil Mahavidyalaya, Solapur
17	Mr. J. D. Sawale	NAAC sponsored State Level Seminar	Laxmibai B. Patil Mahavidyalaya, Solapur
18	Mr. S. H. Shah	NAAC sponsored State Level Seminar	Satara College, Satara
19	Mr. S. H. Shah	Seminars	Solapur Branch of WIRC of ICAI at Solapur
20	Mr. S. G. Ingale	Seminars	Solapur Branch of WIRC of ICAI at Solapur
21	Mr. R. M. Miniyar	Seminars	Solapur Branch of WIRC of ICAI at Solapur

C.A. Shrenik H.Shah C.A. R.M.Minyar & CA S.G.Ingale attended various seminars arranged / conducted by the Solapur Branch of Western India Regional Council of the Institute of Chartered Accountants of India, as part of Continuous Professional Education.

10. Participation / Contribution of teachers to teaching , consultancy and research :

Our college has established a research committee which comprises of the following members.

Principal Dr.Kakade V.B.	Convener
Shri.Sawale J.D.	Member
Shri.Kamble B.N.	Member
Shri.Shah S.K.	Member
Shri.Chougule K.P.	Member

### **CONSULTANCY**

#### **a) Vision Solapur**

There have been collaborative research programmes initiated by different Departments of the College with research & scientific organizations, industries and N.G.O.s. A group of MBA students prepared a report on “Vision Solapur”.

#### **b) Dudh pandhari**

Prof. Dr. R. R. Yelikar along with Prof. Dr. P.V. Dolas & Shri. V.S. Balgaonkar and 64 MBA students conducted a market research for “**DUDH PANDHARI**” Solapur District Milk Producers Co-operative Society. About 1500 consumers and 147 dealers were interviewed. The research work was very much appreciated by the management of the co-operative society. A training programme for the employees of this society was arranged on the basis of the research work. Our College has arranged a two day workshop on preparing research projects and writing research papers for faculty members of our college and other colleges in the city.

#### **c) CDAP**

Dr V.B.Kakade worked as the Chief Economic Adviser of the project undertaken by the Government of Maharashtra titled **Comprehensive District Agricultural Plan of Kolhapur District** . This project was undertaken with an objective of increasing agricultural output by 4% per year to arrest the suicides of farmers

### **RESEARCH**

Our faculty members have submitted major & minor research project proposals during the year 2008-2009

Name of the Teacher	Type of the Project	Title of the Project
Prin. Dr.V.B.Kakade	Major	Measurement of human development index disparity by using inclusive len.
Prof. S.K.Shah	Minor	Investment decision A salary earners and professional
Prof. S.K.Shah	Major	Investment decision A salary earners and professional
Prof. J.D.Sawale	Minor	A study it response to recession of Textile Industries in Solapur & Ichalarkaranji
Mrs. S.M.Mayekar	Minor	A study of the Impact of reading habits on students
Dr. R.R.Yelikar	Minor	A study of self help group – Bank linker model
Dr. P.V.Dolas	Minor	A study of Socio Economic conditions among Bidi workers in Solapur

10. Collaboration ( Past Two Years ) - Nil

11. Research Areas, Ongoing Projects & Noteworthy Publication ( Past Two Years ) :

Sr.No.	Name of the Faculty	Topic of research Paper / articles	Organizer / Publisher / Place
<b>2007-2008</b>			
1	Dr.P.V.Dolas	IT and Telecommunication in India	SIM , Pune
<b>2008-2009</b>			
1	Dr.V.B.Kakade	Carbon Trading	National Seminar on Global Warming organized by Shivaji University, Kolhapur
2	Dr.V.B.Kakade	Role of teachers in quality enhancement of educational deliverables	NAAC sponsored State Level Seminar at LBP, Solapur
3	Dr.V.B.Kakade	Global Financial Crisis –Lessons for India	National Seminar on Global Financial Crisis
4	Dr.R.R.Yelikar	Global Financial Crisis –Lessons for India	National Seminar on Global Financial Crisis
5	Dr.P.V.Dolas	Global Financial Crisis –Lessons for India	National Seminar on Global Financial Crisis
6	Dr.R.R.Yelikar	Role of teachers in quality enhancement of educational deliverables	NAAC sponsored State Level Seminar at LBP, Solapur

12. *Placement Record of Past Students : The Commerce Department and MBA Department have a placement cell. Both summer and final placement are provided to the students. Our students are placed in various esteemed organizations. We have started the placement cell in our Commerce Department also. In 2007-2008, TMI First, a Hyderabad based agency has taken campus interview. In 2008-09, four students were selected by TMI First. In 2008-09, Mahindra and Mahindra Financial Service Ltd, and India Infoline have come for campus interview. Currently Kirlosker Ferrus, HDF Standard life Insurance Co. have taken campus interview in our college. Fourteen of our B.Com.III students were shortlisted by HDFC Standard life Insurance Co. The number of companies visiting for campus recruitments is increasing day by day.*

**13. Plan of Action for Next Five Years:**

A) Initiating New Courses :-

CIMA ,

Diploma in Entrepreneurship Development ( MOU with EDI Ahmedabad)

B) P.G.Diploma in retail marketing P.G. Diploma in International Trade

C ) Undertaking major research project on emerging issues.

D ) organizing three National and one International Conference

E ) Organizing seminar or research methodology.

F ) Constituting inter college BOS

**02. Department: Post Graduation**

**1. Faculty Profile: 2009-10**

Sr. No.	Name of Faculty	Designation	Qualifications
01	Prin.Dr.V.B.Kakade	Convener	M.A., M.Phil. Ph.D.
02	Shri.S.K.Shah	Contributory Faculty	M.Com.SET
03	Shri.Shernik H.Shah	Contributory Faculty	B.Com., LLB, F.C.A.
04	Shri.S.G.Ingale	Contributory Faculty	B.Com.,F.C.A. Grad C.WA
05	Shri.B.N.Kamble	Contributory Faculty	M.Com., M.S.W.M.Phil.
06	Dr.A.S.Nalawade	Contributory Faculty	M.A., Ph.D.

07	Mr.R.S.Shah	Contributory Faculty	M.Com., M.Phil.
08	Ms.S.S.Suryavanshi	Contributory Faculty	M .Com, M.B.A.,M.Phil .

2. Student Profile: The students seeking admission to the Department come from different language families, viz. Marathi, Kannada, Telugu, Hindi etc. Most of the students hail from lower middle class or weaker sections of the society. A majority of the students have average entry-level competencies.
3. Curricular Changes (Past Two Years): The syllabus of M.A. was revised in the year 2008-09. Dr B.S. Birajdar is Chairperson BOS in Marathi, Solapur University. Dr S.D.Chavan is member of Subcommittee framed for the syllabus revision of M.A. Economics.
4. Success Trends & Drop Out Rates: Following list shows the success trends over the past two years:

Class	Year	Percentage of Passing
M.Com.	2007-08	90.70
	2008-09	86.36

5. Learning Resources: The learning resources are located in the Central Library.
6. Modern Teaching Methods: Use of LCD for seminar presentations
7. Teacher's Participation in academic and personal counseling: The teachers are involved in informal academic and personal counseling of the students.
8. Faculty Development Programmes (Past Two Years): As a majority of the faculty members are working in commerce departments of the college, the Faculty Development Programmes attended during the last two years are similar to those of commerce department.
9. Participation/Contribution of teachers to teaching, consultancy and research:  
Teaching : As majority of the faculty members are working in commerce departments of the college , the Faculty Development Programmes attended during the last two years are similar to those of Commerce department.
10. Collaborations: NIL
11. Research Areas, Ongoing Projects & Noteworthy Publications (Past Two Years): Similar to those of Commerce department.

12. Placement Record of Past Students: NIL
13. Plan of Action for Next Five Years:
  - A) Continuation of organization of Students' Seminars
  - B) Organizing Industrial Visits and Training Camps
  - C) Departmental Library
  - D) National Seminar
  - E) Submission of Minor Project
  - F) Organizing lecturers on Share Trading , Derivative , MCX ect.

### 03. Department: Management

#### 1. Faculty profile: 2009-10

Sr. No.	Name	Designation	Qualifications
01	Dr.V.B.Kakade	Principal	M.A.,M.Phil.Ph.D.
02	Dr.R.R.Yelikar	Head	M.B.A..Ph.D.
03	Dr.V.A.Dolas	Faculty	M.Com.Ph.D.
04	Shri.R.M.Minayar	Faculty	M.Com., FCA
05	Dr.P.V.Dolas	Faculty	M.B.A.,Ph.D.
06	Shri.V.S.Balgaonkar	Faculty	M.B.A.
07	Shri.V.M.Kulkarni	Faculty	M.B.A.
08	<b>BBA/BCA</b>	Faculty	
09	Mrs.S.A.Pataskar	Faculty	B.E.(Civil), M.B.A.
10	Mr.A.A.Panchwadkar	Faculty	M.Com.
11	Miss.M.A.Manikshete	Faculty	M.B.A.
12	Mr. J.J.Beg	Faculty	B.Sc., M.C.A.
13	Mrs.A.M.Rooge	Faculty	B.Sc.,M.C.M.
14	Mr.S.A.Alur	Faculty	B.Sc., M.C.A.

2. Student Profile: The students seeking admission to the department come from different language families, viz. Marathi, Kannada, Telugu, Hindi. Most of the students hail from lower middle class and weaker sections of the society. A majority of students have average entry-level competencies.
3. Curricular Changes: The syllabus of PGDCA has been revised in this academic year.
4. Success Trends & Drop Out Rates:

Class	Year	Percentage of Passing
MBA	2007-08	100.00 %
MBA	2008-09	95.00 %
BBA	2007-08	90.00 %
BBA	2008-09	94.64 %
BCA	2007-08	91.23 %
BCA	2008-09	95.00 %

5. Learning Resources: Departmental Library has 21 reference books, which are made available to students & faculty. The Department has 37 computers available for students & staff with Internet facility. Some of the important instruments worth mentioning are: LCD projector, digital camera, scanner, web camera and printer.
6. Modern Teaching Methods: Documentaries, use of power point presentation, use of other multimedia facilities & Models.
7. Teacher's Participation in academic and personal counseling: The teachers are involved in informal academic and personal counseling of the students.
8. Faculty Development Programmes (Past Two Years): N.A.

**2007-08**

Sr. No.	Name of the Faculty	Topic of research Paper / articles	Organizer / Pubnisher / Place
1	Mr.P.V.Doals	Wrokshop on case Methodology	Shivaji University Kolhapur
2	Mr.S.A.Kothadia	Wrokshop on case Methodology	Shivaji University Kolhapur
3	Dr.R.R.Yelikar	Seminar on Management of Managaement Institution	Shivaji University Kolhapur and CIM, Sangli
4	Mr.P.V.Dolas	Seminar on Management of Managaement Institution	Shivaji University Kolhapur and CIM, Sangli
5	Dr.R.R.Yelikar	FDP on Research Methodology in Business Management	NITIE, Mumbai Sposeored by AICTE
6	Mr.S.A.Kothadia	FDP on Research Methodology in Business Management	NITIE, Mumbai Sposeored by AICTE

**2008-09**

Sr. No.	Name of the Faculty	Type of FIP attended	Organizer / Place
1	Dr.R.R.Yelikar	FDP on Entrepreneurship Development	EDI, Ahamedabad
2	Dr.P.V.Dolas	FDP on Entrepreneurship Development	EDI, Ahamedabad
3	Mr.V.M.Kulkarni	Seminar on Marketing	TMU, PUNE
4	Mr.V.S.Balgaonkar	Seminar on Marketing	TMU, PUNE
5	Dr.R.R.Yelikar	National Seminar on Gobal Financial Crisis	HNCC, Solapur
6	Dr.P.V.Dolas	National Seminar on Gobal Financial Crisis	HNCC, Solapur
7	Dr.R.R.Yelikar	NAAC sponsored State Level Seminar	Laxmibai B.Patil Mahavidyalaya Solapur
8	CA. R.M.Minियar	Seminars	Solapur Branch of WIRC of ICAI at Solapur



9. Participation / Contribution of teachers to teaching , consultancy and research :  
**CONSULTANCY**

**a) Vision Solapur**

There have been collaborative research programmes initiated by different Departments of the College with research & scientific organizations, industries and N.G.O.s. A group of MBA students prepared a report on “Vision Solapur”.

**b) Dudh pandhari**

Prof. Dr. R. R. Yelikar along with Prof. Dr. P.V. Dolas & Shri. V.S. Balgaonkar and 64 MBA students conducted a market research for “**DUDH PANDHARI**” Solapur District Milk Producers Co-operative Society. About 1500 consumers and 147 dealers were interviewed. The research work was very much appreciated by the management of the co-operative society. A training programme for the employees of this society was arranged on the basis of the research work. Our College has arranged a two day workshop on preparing research projects and writing research papers for faculty members of our college and other colleges in the city.

10. Collaboration :- NIL

11. Research Areas, Ongoing Project & Noteworthy Publication ( Past Two Years ) :

<b>2007-2008</b>			
1	Dr. P. V. Dolas	IT and Telecommunication in India	SIM, Pune
<b>2008-2009</b>			
1	Dr. V B. Kakade	Carbon Trading	National Seminar on Global Warming organized by Shivaji University, Kolhapur
2	Dr. V B. Kakade	Role of teachers in quality enhancement of educational deliverables	NAAC sponsored State Level Seminar at LBP, Solapur
3	Dr. V B. Kakade	Global Financial Crisis – Lessons for India	National Seminar on Global Financial Crisis
4	Dr. R. R. Yelikar	Global Financial Crisis – Lessons for India	National Seminar on Global Financial Crisis
5	Dr. P. V. Dolas	Global Financial Crisis – Lessons for India	National Seminar on Global Financial Crisis
6	Dr. R. R. Yelikar	Role of teachers in quality enhancement of educational deliverables	NAAC sponsored State Level Seminar at LBP, Solapur

**Ongoing Projects**

Name of the Teacher	Type of the project	Title of the Project
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Dr .R.R.Yelikar	Minor	A Study of self help group –Bank link model
Dr. P.V.Dolas	Minor	A Study of Social Economic conditions among bidi workers in Solapur

12. Placement Record of Past Students: The Management Department has a placement cell. Both summer and final placements are provided to the students. Our Students are placed in various esteemed organizations. In 2007-08, TMI First, Hyderabad based agency has taken campus interview. In 2008-09, four students were selected by TMI First. In 2008-09, Mahindra and Mahindra Financial Service Ltd. and India Infoline have come for campus interview. Currently Kirloskar Ferrus, HDFC Standard Life Insurance Co., have taken campus interview in our college. The number of companies visiting for campus recruitment is increasing day by day.

13. Plan of Action for Next Five Years:

- A) Expanding the Research Activities
- B) Organization of Seminars and Workshops
- C) One Add-On Course: Certificate Course in MS-Office & Internet

#### 04. Department: Gymkhana

1. Faculty profile: 2009-10

Sr. No.	Name	Designation	Qualifications
1	Shri K.P. Chaugule	Physical Director	B.Com., M.P.Ed. Diploma in Sports Coaching (Football )

2. Student Profile: The students seeking admission to the department come from different language families, viz. Marathi, Kannada, Telugu, Hindi. Most of the students hail from lower middle class and weaker sections of the society. A majority of students have average entry-level competencies.
3. Curricular Changes: The syllabus of Compulsory Physical Education has been revised in the academic year 2007-08. Shri A.A.Munshi worked as member of the Committee framed for the revision of Syllabus.
4. Success Trends & Drop out Rates: N.A.
5. Learning Resources: The College has playground with 400 mts running track along with the physical facilities for Basket Ball, Foot Ball, Hand Ball, Kho Kho and Volley Ball.

The Department appoints special coaches for Volley Ball, Judo, Rifle Shooting and Cricket. The Gymkhana is supported by all the necessary sports equipment.

6. Modern Teaching Methods: The Department utilizes all the equipment provided for the technique training and successful performance.
7. Teacher's Participation in academic and personal counseling: The teacher and the coaches are involved in informal sports and personal counseling of the students.
8. Faculty Development Programmes (Past Two Years):

<i>Name</i>	<i>Orientation/ Refresher</i>	<b>Seminar/ Workshop Attended</b>
Shri K.P. Chaugule	02	Workshop on Syllabus of Compulroy Physical Education Examination

9. Participation/Contribution of teachers to teaching, consultancy and research:  
Teaching:
  - Prof.K.P.Chougule has worked as the member of the selection committee of Solapur University Football team. Also he was elected as member of the Selection Committee of Maharashtra State Football Ball Team.
  - Shri.K.P.Chaugule Physical Director of our college, participated in the workshop on "Syllabus of Complusory Physical Education Examination " organized by Solapur University at Akluj on 13<sup>th</sup> June, 2006
  - Shri.K.P.Chougule participated in workshop on "Nature of Question Paper for B.P.Ed.. B.A. ( Optional ) Physicial Education and Compulsory Physical Education Scheme organized by Solapur University at Mohol on 8<sup>th</sup> January, 2007
  - Mr.K.P.Chougule has worked in the capacity of coach of Solapur University Football Team, Basketball Team. He has also contributed as Camp Director and has been conducting football and basketball coaching camps every year.
  - Shri K.P.Chougule acted as camp director, Chief selection committee member & coach of western India Football Assocaation Football Team. He has worked as selection committee member Team Manager & Coach for Solapur University Basketball Team.
  - Shri.K.P.Chougule, Director of Physical education of our college, elected as a committee member of Western India Football association Mumbai and Local committee member of Finance ONGC I National League Football Tournament held at Mumbai 2007-2008. He has participated in the seminar op "Physical Education " organized by Solapur University, at Sangola on 6<sup>th</sup> Aug 2007. He has participated as Selection Committee

Member and Coach of Solapur University Football Team. He has participated as Selection Committee Member and Coach of Solapur University Football Team in 2007. Further he has acted as Selection Committee Member and Coach of Maharashtra State under 14 years Boys, Under 17 years boys and girls, under 19 years boys and girls Football Team. He has worked as Selection Committee Member, Team Manager and Coach for Solapur University Basketball Team.

10. Collaborations: NIL
11. Research Areas, Ongoing Projects & Noteworthy Publications (Past Two Years): N.A.
12. Placement Record of Past Students: Many of the sportspersons have been appointed in the State Police Department. Miss Snehal Pawar, one of the former sportspersons, is appointed as Police Sub Inspector, Solapur.
13. Plan of Action for Next Five Years: A) Organization of Seminars and Workshops B) One Add-On Course: Certificate Course in Yoga

#### **05. Department: Library**

1. Faculty profile: 2009-10

Sr. No.	Name	Designation	Qualifications
01	Shri.Kasturkar R.V	Librarian	M.A., M.Lib, M.Phil.

2. Student Profile: The students seeking admission to the department come from different language families, viz. Marathi, Kannada, Telugu, Hindi. Most of the students hail from lower middle class and weaker sections of the society. A majority of students have average entry-level competencies.
3. Curricular Changes: N.A.
4. Success Trends & Drop out Rates: N.A.
5. Learning Resources: The Library has 81380 books & 112 periodicals (Current Year) which are made available to the students, faculty, staff and research scholars. There are six computer systems with Internet facility along with scanner, Laser printer, barcode printer and television.
6. Modern Teaching Methods: N.A.

7. Teacher's Participation in academic and personal counseling: The Librarian and the staff are involved in informal academic and personal counseling of the students.
8. Faculty Development Programmes (Past Two Years): NIL
9. Participation/Contribution of teachers to teaching, consultancy and research: NIL
10. Collaborations: NIL
11. Research Areas, Ongoing Projects & Noteworthy Publications (Past Two Years): N.A.
12. Placement Record of Past Students: N.A.
13. Plan of Action for Next Five Years:
  - A) Further Development of Library
  - B) Upgraded Online Services to the Users
  - C) Participation of the Technical Staff in Training Programmes

#### **06. Department: N.S.S. Unit**

##### **1. Faculty Profile: 2009-10**

<b>Sr. No.</b>	<b>Name</b>	<b>Designation</b>	<b>Qualifications</b>
01	Shri.B.N.Kamble NSS Unit	Sr.Lecturer NSS Programme Officer	B.Com., M.Phil., M.S.W. , D.H.E
02	Shri Patil S.K. NCC Unit	Asst. Teachers NCC Care Taker Officer	M.Com., B.Ed.

2. Student Profile: The students seeking admission to the Department come from different language families, viz. Marathi, Kannada, Telugu, Hindi etc. Most of the students hail from lower middle class or weaker sections of the society. A majority of the students have average entry-level competencies. Still the N.S.S. Unit of the College has been awarded the Second Best Unit under Solapur University.

Shri.S.K.Patil, who is an Assistant Teacher in our junior college, is looking after our NCC Department as Care Taker Officer further to the retirement of Prof.Dr.B.N.Barkul.

3. Curricular Changes (Past Two Years): N.A.

4. Success Trends & Drop Out Rates: N.A.

5. Learning Resources: N.A.

6. Modern Teaching Methods: N.A.

7. Teacher's Participation in academic and personal counseling: The teachers are involved in informal academic and personal counseling of the students for participation in various activities of the Unit.

8. Faculty Development Programmes (Past Two Years):

<i>Name</i>	<i>Orientation/ Refresher</i>	<b>Seminar/ Workshop Attended</b>	<b>Seminar/ Workshop Organized</b>
Shri B.N.Kamble	--	06	--

9. Participation/Contribution of teachers to teaching, consultancy and research: N.A.

10. Collaborations (Past Two Year): Blood Banks in Solapur, Red Ribbon Club, Ramdevi Kavra Charitable Trust, Solapur, Lions Club, Solapur, Department of Social Welfare, Family Planning Association of India, Patanjali Yoga Peetha, Solapur, N.S.S, Solapur University

11. Research Areas, Ongoing Projects & Noteworthy Publications (Past Two Years): N.A.

12. Placement Record of Past Students: N.A.

13. Plan of Action for Next Five Years:

A) Collaborative Programmes on Social, Educational and Health Issues

B) Organization of Workshops for Volunteers

C) Participation in Refresher and Orientation Courses for Programme Officers

***D. Declaration by the Head of the Institution***

I certify that the data included in this Reaccreditation Report (RAR) are true to the best of my knowledge.

This RAR is prepared by the Institution after internal discussions and No part thereof has been outsourced.

I am aware that Peer Team will validate the information provided in this RAR during the Peer Team visit.

**Signature of the Head of the Institution**

**With seal**

Place:

Date: