



Hirachand Nemchand College of Commerce, Solapur

Autonomous College

(Affiliated to P. A. H. Solapur University, Solapur)

Seth Walchand Hirachand Marg, Ashok Chowk, Solapur- 413 006

Estd: 1972
NAAC Reaccredited
'A' Grade

Email Id: hnprincipal@gmail.com

Website: www.hnccsolapur.org

Principal: 0217-2655121
Office: 0217-2656100
M.B.A. Wing: 0217-2653206

Email Id: hnprincipal@gmail.com
Website: www.hnccsolapur.org
Jr. College Index No.: J 24.09.004
Udise- 27301300601

Ref.: HNCC/ICC/2023-24

Date : 13/07/2023

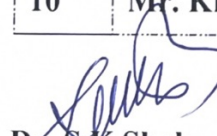
Office Oder

INTERNAL COMPLAINT COMMITTEE\

Women's Grievance Committee for Prevention of Sexual Harassment

Following Internal Complaint Committee of the college for the year 2023-2024 has been constituted as per POSH Act, 2013; Maharashtra Public University Act 2016, Ministry of Human Resource Development (UGC) Notification dated 2 May, 2016 in Gazette of India and PAH Solapur University, Solapur letter no SWD/2021-22/8829 dated 03 Dec,2021.

. Sr	Name of Member	Designation
1	Dr.S.M.Mayekar (Faculty-Asso Prof)	Presiding Officer
2	Dr. S. D. Godbole (Faculty)	Member Secretary
3	Mrs A. M. Saddalgi (Faculty)	Member
4	Mr V. P. Punjal (Non-Teaching Staff)	Member
5	Mr K. D. Kasar (Non Teaching Staff)	Member
6	Mrs.S.S.Kyatam (Advocate)	Member
7	Mrs. S B Rambhiya	Member (NGO)
8	Ms Shravani Ghanekar(Student Rep)	Member
9	Miss Shivlela Kurne (Student Rep)	Member
10	Mr. Kiran Jamma (Student Rep)	Member


Dr. S K Shah
Principal

Satyajeet
Kantilal
Shah

Digitally signed by
Satyajeet Kantilal
Shah
DN: CN = Satyajeet
Kantilal Shah, C =
IN, S =
Maharashtra, O =
Personal, T = 4121
Date: 2024.02.06
08:37:56 +05'30'



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Shri. A. P. D. Jain Pathashala's
Jain-Minority Institute

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Annual Report of Internal Complaint Committee
Annual Return on Cases of Sexual Harassment (UGC format)
Period: 1st April, 2022 to 31st March 2023

Sr No	Particulars	Number of Cases
1	Number of Complaints of Sexual Harassment received by committee in the year	NIL
2	Number of Complaints disposed off during the year	NIL---No complaints received
3	Number of Cases pending for more than 90 days	NIL--- no complaints received
4	Number of programmes, workshop On awareness against sexual harassment and gender sensitization	1) Awareness Programs – Orientation, Elocution, PPT, Debate about Gender Equality and Discrimination against women 02 Nov 2022 and 03 Dec, 2022 2) Guest lecture on Stress Management and Mental Health by Dr. Nihar Burute and Rt. Madhura Wadapurkar-02 Jan 2023 3) Importance of Healthy Lifestyle for girls- Guest Lecture by Dr. Kiran Sarada-22 Feb, 2023 4) HB Check up Camp for girls-22 Feb, 2023 5) Guest Lecture on Acts and Laws for Protection of Women- by Adv Swati Birajdar-08 March, 2023 6) Self Defence Training Camp for girls-08 March, 2023 to 13 March, 2023
5	Nature of Action	Programmes conducted were aimed to create awareness about equal rights to women and gender sensitization and women empowerment. Useful for girl students


Dr S K Shah
Principal





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3	Number of Cases pending for more than 90 days	NIL--- no complaints received
4	Number of programmes, workshop On awareness against sexual harassment and gender sensitization	1) Students' Seminar on Gender Equality 26 Sept, 2023 2) Health Awareness and checkup camp March 7, 2024
5	Nature of Action	Programmes conducted were aimed to create awareness about equal rights to women and gender sensitization and women empowerment. Useful or girl students

Dr S K Shah
Principal



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INTERNAL COMPLAINT COMMITTEE\

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Name of Member	Designation	Contact
Dr.S.M.Mayekar (Asso Prof)	Presiding Officer	9423592583
Dr. S.D. Godbole (Faculty)	Member	9657720558
Mrs A M Saddalgi (Faculty)	Member	9552529270
Mr. V P Punjal (Non-Teaching Staff)	Member	9921229897
Mr K D Kasar (Non Teaching Staff)	Member	9923041008
Mrs.S.S.Kyatam (Advocate)	Member	9881526443
Mrs S B Rambhiya	Member	9371304999
(In case of matters involving students)		
Ms Shravani Ghanekar	Student Rep	98816671116
Miss Shivlela Kurne	Student Rep	9423592583
Mr Kiran Jamma	Student Rep	

Dr. S K Shah
Principal



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NOTICE

13/07/2023

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Women's Grievance Committee for Prevention of Sexual Harassment

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Name of Member	Designation	Contact
Dr.S.M.Mayekar (Asso Prof)	Presiding Officer	9423592583
Dr. S.D. Godbole (Faculty)	Member	9657720558
Mrs A M Saddalgi (Faculty)	Member	9552529270
Mr. V P Punjal (Non-Teaching Staff)	Member	9921229897
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HNCC/ICC23(1)

Date :15/07/2023

INTERNAL COMPLAINT COMMITTEE MEETING

-: NOTICE :-

All members are informed that the Meeting of Internal Complaint Committee of **Hirachand Nemchand College of Commerce, Solapur** will be held on 1st **August, 2023** in IQAC Room at **11.00 a.m.**

All are requested to make it convenient to attend the meeting. Agenda is given below:

AGENDA :

1. Call to order
2. To inform about Objectives and Composition of the Internal Complaint Committee for the academic year 2023-2024.
3. To discuss about notices to be displayed.
4. To Plan activities to be conducted by ICC
5. To consider applications from faculty/staff/students regarding grievances.
6. Any other topic

Dr.S.M.Mayekar

Place: Solapur

Copy To: All members



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INTERNAL COMPLAINT COMMITTEE MEETING

Minutes Of The Internal Complaint Committee Meeting held on 1st August, 2023

Meeting of the Internal Complaint Committee of the Hirachand Nemchand College of Commerce, Solapur was held on 1st August,2023 at 11.00 am in IQAC Room, HNCC, Solapur.

Name of Member	Designation
Dr.S.M.Mayekar (Faculty- Asso Prof)	Presiding Officer
Dr. S D. Godbole (Faculty)	Member
Mrs A M Saddalgi (Faculty)	Member
Mr. V P Punjal (Non-Teaching Staff)	Member
Mr K D Kasar (Non Teaching Staff)	Member
Mrs.S.S.Kyatam (Advocate)	Member
Miss Shravani Ghanekar	Student Representative
Miss Shivilila Kurne	Student Representative
Mr Kiran Jamma	Student Representative



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Proceedings: Following transactions were carried out during the conduct of the meeting.

1 Call to order

The meeting was called to order and Presiding officer Dr S M Mayekar welcomed the members.

2 Review Objectives and Composition of the Internal Complaint Committee for the academic year 2023-2024

Dr S M Mayekar informed the members that ICC was constituted by the Executive Authority of the HEI. The objective was for gender sensitization against sexual harassment and grievances of employees and students. The term of the newly c

onstituted committee is for a period of three years, with change in exofficio members such as students representatives who will students change/ be retained every year, as required. As per office order dated 13 July,2023, the name of Dr S S Kadadi was replaced (on account of her resignation) by Dr Snehal Godbole. The name of Mrs. S B Rambhiya as a member of NGO, in addition to Adv S S Kyatam, was also included . It was informed that the student representatives are involved in cases of grievances related to students.

3 To discuss about notices to be displayed.

It was brought to the notice of the committee members that a notice regarding the constitution of the committee was displayed on the Main Notice Board and boards were affixed in prominent places in the buildings of the institution and also uploaded on college website.



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4

Plan Activities to be conducted by ICC

Plans for activities to be conducted to create awareness for gender sensitization against sexual harassment of students and staff were discussed. It was decided to conduct awareness sessions in classrooms to inform students about the existence of committee and its objectives. A proposal to conduct seminars, guest lectures, and activities for women empowerment, gender sensitization and other issues was made by members and approved. The responsibility to organize the events for students of each section was taken by faculty representatives of Commerce and Management sections.

5

To consider applications from faculty/ Staff/ Students

There were no applications received by the office, for any grievances pertaining to sexual harassment or similar act, from the faculty/ staff/ students during this year till date.

6

Any other subject with permission of the Chairman

As there was no other subject for discussion, the meeting ended with a vote of thanks .

Dr. S.M. Mayekar



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HNCC/ARC/2023-2024(2)

Date :15/12/2023

INTERNAL COMPLAINT COMMITTEE MEETING

-: NOTICE :-

A meeting of the Internal Complaint Committee of Hirachand Nemchand College of Commerce, Solapur is scheduled on Saturday, 26st Dec, 2023 in Principal's cabin at 11am.

All the members are requested to make it convenient to attend this meeting. Agenda is given below:

AGENDA:

1. To confirm minutes of previous meeting
2. Review of the notices displayed.
3. To Review activities conducted and scheduled.
4. To review cases if any and consider applications from faculty/ Staff/ Students
5. Any other topic

Place: Solapur

Dr. S.M. Mayekar

Presiding Officer

Copy To: All members



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INTERNAL COMPLAINT COMMITTEE MEETING

Minutes of the internal complaint committee meetin held on Saturday, 26th December, 2023

Meeting of the Internal Complaint Committee of the Hirachand Nemchand College of Commerce, Solapur was held on Saturday, 26th December, 2023 at 11.00 am in IQAC Room, HNCC Solapur.

Following members attended the meeting.

Sr No	Name of Member	Designation
1	Dr.S.M.Mayekar (Faculty-Asso Prof)	Presiding Officer
2	Dr. S. D. Godbole (Faculty)	Member Secretary
3	Mrs A. M. Saddalgi (Faculty)	Member
4	Mr V. P. Punjal (Non-Teaching Staff)	Member
5	Mr K. D. Kasar (Non Teaching Staff)	Member
6	Mrs.S.S.Kyatam (Advocate)	Member

Proceedings: Following transactions were carried out during the conduct of the meeting.

1 To confirm minutes of previous meeting

The minutes of last meeting held on 01st August,2022 were read and confirmed

2 Review of the notices displayed

A review of the notifications given to students was taken by Dr S. M Mayekar. Dr Snehal Godbole, Mrs Anita Saddalgi informed that students were informed about the existence of committee in classrooms. The objectives of setting up the committee was given to B Com students by Adv.S S Kyatam.



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3

Review activities scheduled and conducted by ICC

A review of activities aimed at making students aware of the functioning of the said committee was taken. Dr Mayekar informed that a Student Seminar was conducted in association with *Hirkani* on 26 Sept, 2022 with an objective to orient students about challenges and opportunities about changing gender roles and to create awareness and sensitize students about importance of Gender Equality. Dr Snehal Godbole informed that an awareness camp for girls related to mental and physical wellbeing was scheduled on the occasion of Women's Day, in association with *Hirkani*, the women Empowerment Centre of the College.

4

To review cases if any and consider applications from faculty/ Staff/ Students

Special drive to review cases was taken by ICC where in students representative and committee members were asked to inform about cases if any. However, there were no applications received with the committee, for any grievances pertaining to sexual harassment or similar act, from the faculty/ staff/ students during this year till date.

5

Any other subject with permission of the Chairman

As there was no other subject for discussion, the meeting ended with a vote of thanks.

Dr S M Mayekar

Place: Solapur



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Annual Return on Cases of Sexual Harassment (UGC format)

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5	Nature of Action	Programmes conducted were aimed to create awareness about equal rights to women and gender sensitization and women empowerment. Useful or girl students

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Principal